

First Lutheran Church Council Meeting Minutes for June 17th, 2025

Joyce Thode called the meeting to order on June 17th, 2025 at 7:05pm

Present: Rev. Tor Berg (p), David Berg (v), Kendahl Adjorlolo (p), Paul Flatness (p), Jacky Schnarre (p), Kristi Pyne (p), Christy Freriks (p), Joyce Thode (p), Kae Peterson (v), Rob Baker (v), Dave Shogren (v), Ho Brown (v), Sandy Flying Cloud (p)

Absent: Noah Berg, Emily Curcio

Quorum was met.

Guests: Rachael Jackman (v)

Devotion

Pastor Tor gave devotions from 1 Thessalonians 4:9-12, where Paul the apostle highlights the Thessalonians' love for one another is not a result of his teaching alone, but rather a direct result of God's teaching. Despite their existing love, Paul urges them to grow in love even more. Paul also encourages them to lead quiet lives, mind their own business, and work with their hands, which will lead to respect from outsiders and independence.

Pastor Tor provided the opening prayer.

The proposed agenda, with the following change, was approved by unanimous consent.

1. Under Old Business, FLC Social Media, should be Christy Freriks, not Kristi Pyne.

Approve the minutes from the May 2025 council meeting after the following amendments.

- 1 The June meeting date should read June 17th, not June 20th.
- 2 Christy Freriks, not Kristi Pyne, works on media and reported on Creation Care.
- 3 The previous meeting minutes were approved with the noted changes.

General Decision, Meeting Minutes and Last Names

1. To prevent confusion, future meeting minutes will include first and last names, especially if similar first names exist.

Continuing Resolution Review, Personnel (Ho Brown)

- 1 Scheduled to be Membership, but due to schedule conflicts will instead be Personnel.
- 2 Review of agreed changes.
 - 2.1 Under Structure and Processes, based on a review of last year's resolutions, Pastor Tor is an ex officio of committees.
 - 2.2 The Council President is a committee liaison to the Council.
 - 2.3 Should now include written support for social statements and policies.
 - 2.4 For consistency, changed "Church Council" to "Congregation Council".
 - 2.5 Capitalized the word "Council" in the final sentence.
- 3 The Pastor suggested, under Structure and Processes, not all committees need to meet every month or may need to meet multiple times in a month. Ho Brown reworded the sentence to read as "The committee typically meets on a monthly basis or when needed."
- 4 The resolution to accept the changes approved by unanimous consent.

Pastor Berg's Report

- 1 Membership
 - 1.1 Pastor Tor sent out XLX lists containing membership data to review at our next meeting.
 - 1.1.1 Members who have not attended in the last two years.
 - 1.1.2 Members that would like to be active, but are unable to attend.
 - 1.2 Attendance
 - 1.2.1 Remains steady, but anticipating a seasonal decline with Summer.
 - 1.2.2 New members class, 11 adults and four children.
 - 1.2.3 Noting recent graduation, baptisms.
 - 1.2.4 An increase in hospital visits.

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- 2 Budgeting
 - 2.1 Reminding everyone to encourage their committees to determine budgeting needs.
- 3 Vacation
 - 3.1 Thankful for recent vacation.
 - 3.2 Anticipated to be on vacation most of July, returning July 27th.
- 4 Shut-In Drivers
 - 4.1 Four drivers accepted, Tom Payne, Jeff Cozman, Carston Tota, and Dave Hernandez.
 - 4.2 An insurance policy check caps the age at 65. A doctor's note potentially allows for greater age range.
 - 4.3 The target date to begin this offering is the first week of August.
 - 4.4 Pastor and David Shogren questioned if carpooling might be a future, considering liability, an unofficial option.

Committee Business

- 1 Committee reports sent out, no questions.
- 2 Social Ministries
 - 2.1 Clarification that Social Ministries is scheduled at 2:30-5:00pm on June 22nd.
- 3 Christian Education
 - 3.1 Preschool signage to be placed prominently to inform of the offering.

Old Business

- 1 Audit Committee (Kendahl Adjorlolo)
 - 1.1 Confirming Jean Peterson, Rachael Danforth, working with Jordan Chester, now confirmed to be on the Audit Committee.
- 2 FLC Social Media (Christy Freriks)
 - 2.1 Emily Curcio needs help. Stephanie (last name), asked, but does not have the time to help.
 - 2.2 Christy Freriks suggested someone, yet-to-be-named, be added to the Instagram and Facebook accounts to schedule postings. Christy Freriks is willing to produce the content.
 - 2.3 Someone with greater social media skills is the long-term goal, but initial steps into social media are needed.
 - 2.4 Other social media venues to be determined.
 - 2.5 Rob will discover if FLC teens might be interested in helping with social media activities.
- 3 Mission Statement, IT CR
 - 3.1 Remains in consideration.
- 4 Constitution Review
 - 4.1 Meeting with Pastor Tor scheduled on June 18th, 2025.
 - 4.2 Timetable on track, overall target to be complete by August.
- 5 Previously scheduled Council meeting on August 19th is expected to have low attendance. The Pastor requested, and all agreed, the meeting be moved to August 13th at 7:00pm.

New Business

- 1 Pastor Evaluation Continued Discussion
 - 1.1 Pastor Tor left the meeting.
 - 1.2 The council discussed the topic, outlining schedule conflicts, roles and responsibilities, overall sentiments, and plans to move forward.
 - 1.3 The Council voted, and approved to move forward with a feedback plan.

Action Items

- 1 Future meeting minutes will note participants by their first and last names.
- 2 In preparation for the next Council meeting all are to review Pastor Tor's XLX lists containing membership data.
- 3 Rob to determine if FLC teenagers would like to help with FLC social media activities.
- 4 Constitution review, ongoing activities.

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- 5 Continued work regarding Pastor Tor's feedback.

In Closing

- 1 With no additional action items, and due to technical difficulties, the meeting was adjourned at 8:45PM.
- 2 The next Council meeting is scheduled for July 15th, 2025 at 7:00PM.