

- TN has embarked upon diversity study of its DOT utilizing Tennessee State University (HBCU), Memphis University & Vanderbilt University;
- TN will continue this year with its National Summer Transportation Institute program with Tennessee State University focusing on 70 students providing a hybrid of virtual and in-person training around a STEM curriculum for high school students
- OJT/SS will continue its Prison Reentry Program in the summer of 2021, focused on providing over 75-120 inmates or former inmates from across the state an introduction to the transportation workforce and gathering transferrable construction skills training.
- Over the last 18 months our SBDP & DBE program embarked on critical data analysis through utilizing AASHTOWare and PowerBI
 - Identify data analysis opportunities,
 - Develop expectations and define anomalies,
 - Analyze the data and investigate anomalies,
 - This assisted our DOT to present its largest DBE Goal in the history of program of 9.61%, previous high was 8.27%.