



Equality and diversity

Fusion Advanced Training Ltd is fully committed to providing services which embrace diversity and promotes equality of opportunity. As a training provider, Fusion Advanced Training Ltd is committed to equality and valuing diversity within its workforce. Our goal is to ensure that these commitments, reinforced by our core values, are embedded in our day-to-day working practices with all our customers and students.

We will provide equality of opportunity and will not tolerate discrimination on grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation – or any other grounds.

Every person working for/ on behalf of Fusion Advanced Training Ltd has a personal responsibility for implementing and promoting these principles in their day-to-day dealings with everyone – including members of the public, students, other staff and employers. Students are not exempt from equality and diversity, resources will be made available to promote learning about equality and diversity and core British values and will be implemented in all training as part of ground rules within the learning environment.

Any inappropriate behaviour is not acceptable and any complaints made in regards to equality and diversity or our core values not being met will lead to an investigation and possible dismissal or criminal reporting, whether it be staff, sole traders, collaborations or students. Fusion Advanced Training Ltd take all matters of equality and diversity very seriously and will not tolerate any form of discrimination, hate crimes, homophobia, transphobia, sexism, racism, ageism etc.

Our work will be underpinned by our core values:

- Democracy
- The rule of law
- Individual Liberty
- Mutual respect
- Tolerance of those of different faiths and beliefs
- Confronting inequality, celebrating diversity
- Freedom of thought and expression
- Openness and transparency
- Quality, excellence and success
- Application, Innovation and Collaboration
- Adopting an ethical approach to all activities
- Taking a responsible approach to our environment



Fusion Advanced Training
and consultancy services.

We will maintain a proactive and positive approach to developments in both technology and legislation. All staff will ensure the company will continually advance in all areas; and secure its place among the market leaders within the training/ education industry, regular standardisation meeting will identify any areas of improvement or any changes to legislation. Regular staff training on equality and Diversity will be provided.

We think it is important that all our people can contribute to the achievement of the company objectives. Courses will be accessible to all learners and any learner who wishes to discuss any requirements that they may need to have in place are encouraged to notify our team prior to the course taking place so that arrangements can be made.

Please feel free to contact Natalie Wildblood / Roy Andrew Wildblood manager directors; on:

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