Ten Questions to Ask a Potential Mentor at Your First Meeting

What strengths, skills, and interests are you looking for in your advisees?

How often do you like to meet one on one with advisees?

Can I develop a dissertation
topic from the research I
may do with you?

How many other advisees do you have? How many advisees have you graduated and how long did it take those advisees to graduate?

Will you be at the university for the entire year? If not, can we maintain regular communication?

Additional Resources for graduate students are available at

> www.nagps.org www.cgsnet.org

MENTORING

RELATIONSHIPS

For Graduate Students

The assistance of the University of Southern California Graduate School in the development of this information is gratefully acknowledged.

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- What are your professional interests in research, teaching, industry, and service?
 - Given my goals and interests,
 what courses, projects, or
 organizations should I become
 involved with to explore them?
 - What other people or experiences does the university offer to help me develop professionally?
- What are your other commitments? How much time do you normally give to students?
 - What do you consider to be a normal workload and how much time do you expect me to devote to research and teaching?

THE IDEAL STUDENTS:

- Choose their mentors thoughtfully and wisely by becoming familiar with the professor's research and professional interests.
- Have developed short and long term professional and research goals; share these goals with their mentors.
- · Are aware of their own strengths and weaknesses.
- Submit work promptly and come to meetings prepared with specific goals, questions, and tasks they would like to accomplish in that meeting.
- Communicate regularly with the faculty about their progress, changes, or professional needs.
- · Clarify their mentor's expectations and policies.
- Respect their mentor's time and reputation.
- Are pro-active in their own mentoring relationships, asking mentors for information and advice on workshops that will enhance their professional development.
- Know the requirements for the degree program and explicitly ask mentors for help in successfully completing those requirements.
- Follow their mentor's advice and follow up with their mentor about any advice or suggestions.

THE IDEAL MENTORS:

- Read and return work promptly with constructive comments.
- Develop with the student a list of short and long term research and professional goals.
- Clarify expectations and policies.
- Communicate regularly about research progress, scheduling changes, and workshops or seminars that will aid in the student's professional development.
- Provide students with opportunities to develop and practice professional skills required for research, teaching, and service.
- Help students develop innovative dissertation topics.
- Help the student develop a marketable job dossier.
- Support the variety of professional interests a student may have in research, industry, teaching, and service.
- Facilitate networking.
- Know course and milestone requirements.
- Treat students respectfully as future colleagues.
- Encourage the student and provide emotional and moral support.
- Acknowledge that students have responsibilities outside the academy.