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Pre-Employment Questionnaire

Please fill out in detail

Name: _____ Date: _____

Email: _____ Phone Number: _____

Position Applying For: ☐ Welder ☐ Millwright ☐ Laborer

- 1) What is your employment history? Have you ever been let go from a job?
- 2) Are you currently employed? If so, where?
- 3) How much experience do you have with (position-welding, millwright)?
- 4) Do you have any certifications related to the position? Forklift, manlift, OSHA, MSHA...?
- 5) Can you pass a pre-employment drug test? (note that we also random drug test). Do you have a clean driving record? Valid DL?
- 6) Are you willing to travel? Do you have reliable transportation?
- 7) Are you comfortable working heights? Do you have your own tools?
- 8) Are you able to work weekends? Overtime? 10/4 schedule?



9) What are your wage expectations?

10) Describe yourself and why you feel you would be a good candidate for this position. Are you a self-starter? Do you work well with your peers? Do you consistently show up on time?

11) Are you comfortable with a pre-employment background check? Have you ever been convicted of a felony? If so when/what was the charge?

12) Please list 3 professional references that relate to this position:

- 1) **Name:** _____
Position/Title: _____
Phone number: _____
- 2) **Name:** _____
Position/Title: _____
Phone number: _____
- 3) **Name:** _____
Position/Title: _____
Phone number: _____

Print Name: _____ Signature: _____ Date: _____

Please fill out completely and email entire application back to kelsey@jandkindustries.com and josiah@jandkindustries.com.