

SMALL TOWN CHARM

The Willits Police Department is building community policing into the department's philosophy and developing an organizational strategy which places police and community partnerships at its center.

Candidates who are motivated, responsible, and possess strong interpersonal skills are strongly encouraged to ride along to see what we love about our City.

OUR MISSION

Our mission is to partner with our community to protect our citizens and make the City of Willits a safe and desirable place to live, work or visit. We are problem solvers using our Will, Pride and Dedication to guide our actions in an ethical and legal manner.

LET'S CONNECT

Phone

(707) 459-6122

Website

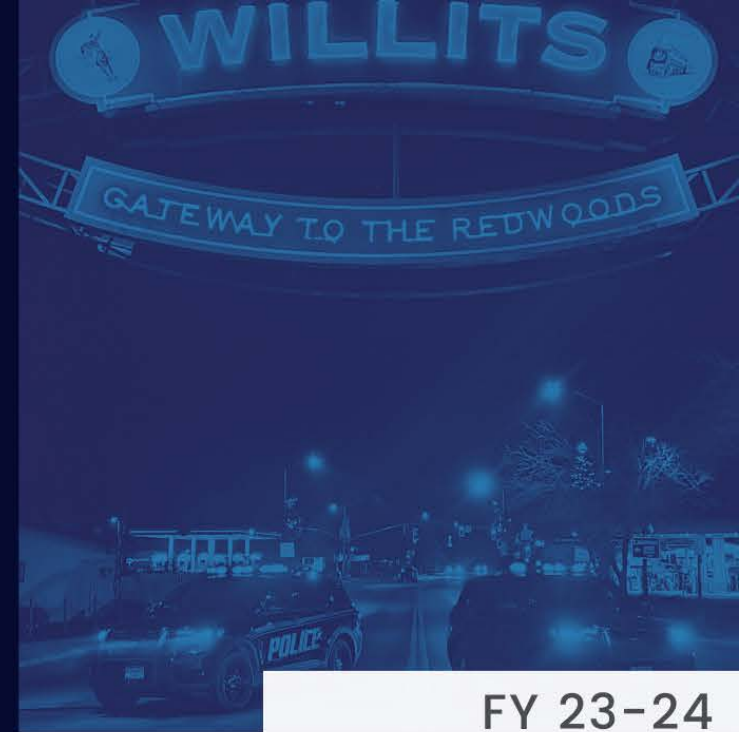
www.cityofwillits.org

Email

wpd@cityofwillits.org

Address

125 E. Commercial St, Suite 150
Willits, CA 95490



FY 23-24
HOURLY

\$27.41 - \$40.59

WWW.CITYOFWILLITS.ORG

WILLITS POLICE POLICE OFFICER

I - III

ACADEMY GRADUATE &
LATERAL

POLICING A SMALL COMMUNITY

EMPLOYMENT OPPORTUNITY



DUTIES

- Perform Community Oriented Policing assignments and works with the public to resolve and assist with concerns
- Answers calls for the protection of life and property, and the enforcement of laws
- Proactively makes observations of suspicious acts, stops violators of the law, and prepares professional reports
- Warns and advises vehicle operators of unlawful practices when applicable
- Continually qualifies and trains in perishable skills and stays current on federal, state, local law, and case decisions

BENEFITS

- Annual: \$57,014- \$84,429 (FY 23-24)
- Annual \$1,000 uniform allowance
- Spanish bilingual stipend \$150/mo
- Night & swing shift 2.5% incentive
- Specialty assignment incentives
- Paid vacation and sick leave
- 5% incentive for Intermediate, Advanced POST certificates
- Longevity pay after 5/10/15 years (\$750/\$1,500/\$3,000)
- Dental, Vision, and Life insurance paid for by the City
- Low to no cost Health Insurance options
- 12-hour shifts with alternating 3 and 4 days off per week



DEPARTMENT ADVANTAGES

- Outer vest carriers provided
- Beards authorized
- Affordable cost of living for families
- Take home vehicle provided (within 30 minutes response time)
- 5% differential for specialty assignment; Defensive Tactics Instructor, Range Master, Active Shooter Instructor
- 5% differential for Field Training Officer when training
- Department-sponsored wellness resources for employees and family through CORDICO
- Exciting and valuable training opportunities beyond mandated perishable skills
- City-owned firing range available for ongoing development by patrol

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Some people spend their whole lives wondering if they made a difference. Some don't have to wonder.

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