



ALAMANCE NAACP

Dr. Dain Butler, Superintendent
Alamance-Burlington School System
1712 Vaughn Rd.
Burlington, NC 27217

August 22, 2023

Dear Dr. Butler,

I hope this letter finds you well. As the President of the Alamance branch of the NAACP, I am writing to express our organization's perspective and recommendations regarding the proposed Family Led Organization within the Alamance-Burlington School System. We understand the significance of creating an inclusive and representative committee that fosters direct communication between families and the school district.

First and foremost, we commend the school system's efforts to establish the Family Led Organization, recognizing the importance of engaging families in decision-making processes. We believe that family involvement is crucial for creating a supportive and inclusive learning environment that addresses the unique needs and concerns of all students. To ensure the success and effectiveness of this committee, we propose implementing intentional outreach measures that encompass the following key principles:

- 1. Diversity and Inclusivity:** It is vital that the Family Led Organization represents the diverse community served by the Alamance-Burlington schools. Efforts should be made to include families from all racial, ethnic, and cultural backgrounds, as well as those from different socio-economic backgrounds, abilities, and religious beliefs. Emphasizing inclusivity will enrich discussions and foster a better understanding of the varied perspectives within our community.
- 2. Language Access:** Language should never be a barrier to participation. Alamance County is home to a diverse population, and it is crucial to provide language access for families who speak languages other than English. Ensuring that interpretation services are readily available during committee meetings and events will enable all families to fully engage in the decision-making process.
- 3. Proactive Outreach:** Outreach efforts should extend beyond merely advertising committee openings. Actively reaching out to various community organizations, such as local PTAs, cultural associations, faith-based groups, and non-profit organizations, can help identify potential committee members from different backgrounds and encourage their involvement.
- 4. Culturally Responsive Engagement:** To build trust and rapport with families, engagement strategies should be culturally responsive and respectful of diverse traditions and customs. Consider hosting community meetings in locations that are easily accessible and familiar to different cultural groups, and be mindful of cultural nuances in communication styles.
- 5. Transparent Selection Process:** The selection process for committee members should be transparent and impartial. Clearly outline the criteria for participation and ensure that the selection committee represents diverse perspectives to avoid any bias or exclusivity.

We firmly believe that adopting these recommendations will foster a more inclusive and representative Family Led Organization that truly reflects the Alamance-Burlington School System's diverse community. The NAACP Alamance branch is eager to support and collaborate with the school district in implementing these measures.

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We appreciate your commitment to strengthening family engagement in our schools, and we look forward to working together to create a more equitable and inclusive educational experience for all students.

Thank you for your attention to this matter. Please feel free to contact us if you have any questions or if there are additional ways we can support the district's efforts.

Sincerely,

A handwritten signature in black ink, consisting of several overlapping loops and horizontal strokes, positioned above the printed name.

Barrett Brown

President, Alamance NAACP

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