



## **SAFETY GUIDELINES (WEAPONS, ANIMALS AND SOCIAL MEDIA)**

**In order to best serve you and maintain the safety of our staff, Kalamazoo Functional Rehab Team kindly asks the following with regards to weapons and aggressive animals:**

- ☐ all weapons are to be safely secured and/or out of the room where treatment is being conducted.
- ☐ Please safely restrain animals during our staff visits.
- ☐ Per our policy, Kalamazoo Functional Rehab Team staff will not have weapons (see definitions below) with them while conducting any services regardless of a conceal and carry permit.

**“weapons”** include firearms, explosives, biochemical threats, knives, aggressive/assaultive physical behavior (causing bodily harm), and any other weapons that might be considered dangerous or that could cause harm.

### **SOCIAL MEDIA**

**Kalamazoo Functional Rehab Team strives to provide quality, ethical services for clients.**

**As a member of our client’s direct care team - we promise to uphold standards for care and privacy of all clients/caregivers. We respectfully ask for similar respect of privacy for members of our team. The following guidelines are provided as our policy for photos/videos and audio recordings involving any team members services.**

- ☐ Please request consent from the therapist/team member prior to taking photos/videos that will include any identifiable attribute of the therapist/team member (voice included).
- ☐ Please obtain consent from the therapist/team member prior to recording (audio or otherwise) any conversation between clients and therapists.
- ☐ Please obtain consent from the therapist/team member prior to posting identifiable photos/videos of KFR Team members on ANY social media platform. (it is expected that consent is obtained with each instance of recording and/or social media post.)

Kalamazoo Functional Rehab Team (KFR Team) reserves the right to discontinue services if clients/family members fail to comply or, if the team member feels their safety is threatened.

\_\_\_\_\_  
Client/Guardian Initials \_\_\_\_\_

Client/Guardian Printed Name: \_\_\_\_\_