Put an "X" for 5 essential ministry tasks and for 5 helpful ministry tasks.

| Administration Spiritual Formation | ul |
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| Communications Campus Ministry Social Media Young Adult Ministry Evangelism Christian Education Mission Conflict Management Innovation Ecumenical Work | |
| Social Media Young Adult Ministry Evangelism Christian Education Mission Conflict Management Innovation Ecumenical Work | |
| Evangelism Christian Education Mission Conflict Management Innovation Ecumenical Work | |
| Mission Conflict Management Innovation Ecumenical Work | |
| Innovation Ecumenical Work | |
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| Creativity Global Service | |
| Ministry with Seniors Interpret Theology | |
| Outdoor Ministry Music/Worship/Arts | |
| Pastoral Care Synod/ELCA participation | |
| Visitation Public Policy | |
| Recruit/Equip Leaders Advocacy | |
| Social Ministry Small Group Ministry | |
| Strategic Planning Stewardship | |
| Youth/Family Ministry Volunteer Coordination | |
| Children's Ministry | |
| Community Organizing | |
| Pre-school Admin | |
| Financial Management | |
| Ministry in Crisis | |
| Multicultural Ministry | |
| Preaching | |
| Self-Care/Family Life | |