

## **New Hope Baptist Church Music Minister Position**

New Hope Baptist Church, Laurinburg, North Carolina

The role of the Music Minister is to oversee the music ministry of the Church by developing, coordinating, and administering Spirit-led worship while providing leadership and supervision of the music programs as well as the technical staff and equipment.

### **Expectations:**

- Model and lead heartfelt worship in an invitational style—drawing people in, encouraging participation, and pointing them to Jesus
- Must embrace the vision of blended music with an authentic enjoyment of old and new music that uplifts the name of Jesus
- Shepherd and maintain accountability with vocalists, musicians, and technical team
- Stay informed of current music methods, worship materials, promotional ideas, technology, and administrative techniques

### **Key Responsibilities:**

- Lead or coordinate morning and evening Sunday worship services, Wednesday worship services, rehearsals, and other special services as well as be available for funerals and weddings
- Build a music team that includes all ages and empowers musicians, vocalists, and other participants, allowing others to lead as opportunities arise
- Oversee vocalists and musicians through recruitment, rehearsals, and musical training
- Include vocalists and musicians singularly or corporately in worship where it fits stylistically
- Maintain regular and consistent communication with all vocalists, musicians, technical staff, other music ministry members, and pastors
- Coordinate team calendar and song choices with vocalists, musicians, technicians, church secretary, and pastors
- Oversee and provide direction to technicians responsible for audio, visuals, lighting, and other worship-related technical equipment
- Coordinate, create, and download slides, lyrics, and videos for presentation during church services
- Select and purchase all needed music, equipment, instruments, and other resources used in music and worship
- Take ownership and oversee maintenance of music materials and supplies, instruments, equipment, and CCLI
- Work with lead pastor to develop calendar of outside performers and concerts
- Implement logistical details and provide support and expertise for concerts, music events, and special evangelistic efforts that involve music and other technical areas of the church
- Lead and direct music for Vacation Bible School as needed
- Attend and participate in church events and services to build relationships with church members and demonstrate servant leadership

- Attend all church staff meetings and business meetings

**Requirements:**

- Agreement and observance of the Christian faith and message
- Born again Christian, servant-hearted, with a genuine passion for worship, music, and Christian unity
- Embrace the church's mission statement, goals and beliefs
- Bachelor's degree (preferred) or equivalent education/experience with music and musical direction
- Ability to sing, read, and teach music
- Ability to play and perform using a musical instrument
- Ability to understand and appreciate a full range of musical styles, both traditional and contemporary
- Ability to lead musical groups
- Ability to utilize technology for worship preparation such as creating graphics, slides, and creating/linking to videos
- Basic knowledge of social media platforms
- Ability to take direction and work as a team member

Salary commensurate with experience