



# APEX AFTER SCHOOL

## Disciplinary & Expulsion Policy

Apex Soccer Academy Inc aims to equip every child with the essential tools to thrive in soccer, fostering enjoyment and skill development through engaging and fun learning experiences. Our primary objective is to enhance each child's individual abilities, foster teamwork, and instill a solid understanding of the game's fundamentals.

We are committed to cultivating a nurturing environment where children are empowered to make positive choices and develop mutual respect for themselves and others. Over time, our program encourages children to internalize principles of self-control and utilize problem-solving and conflict resolution skills in their interactions with peers.

Our dedicated staff members are trained to facilitate mediation when necessary, guiding children through the steps of conflict resolution. When challenges arise, we implement the following steps to advance these goals.

- **A Verbal Warning** – a coach will work with your child discussing their problem/behavior, suggesting and supporting behavior changes, explaining and re-directing.
- **Calm-Down Period** – Child will be removed from the situation. (One Minute per year of age.)
- **Phone Call / Conference Requested** – if a pattern of negative behavior persists a parent/guardian will be contacted for the purpose to obtain assistance and suggestions for developing an effective approach with said child. A behavior report may need to be filed at this time.
- **Suspension/Withdraw** - if all reasonable approaches have been exhausted, and/or if the child's actions are a threat to the wellbeing and safety of others, the child may be asked to take a leave of absence or removed from the childcare program.

\*If an incident involves any type of violence it will be documented and required to be signed by a parent/Guardian.

\*Apex Soccer Academy Inc prohibits children from being subjected to discipline that is severe, humiliating, frightening, or associated with food, rest, or toileting. Spanking or any other form of physical punishment is prohibited by all childcare personnel