

Base Compensation in California
\$40,000+

Base Compensation outside of California
\$35,000+

All-Inclusive Non-employed

All-Inclusive Employed

Medical Screening & Travel Allowance
\$1,000 +

Medical Screening & Travel Allowance
\$1,000 +

Includes:

Includes:

Medical Screening

Medical Screening

Signing Incentive

Signing Incentive

Monthly Allowance

Monthly Allowance

Medication Start

Medication Start

Transfer Fee

Transfer Fee

Beta/Heartbeat

Beta/Heartbeat

Housekeeping

Housekeeping

Maternity Clothing

Maternity Clothing

Mileage

Mileage

Food Allowance

Food Allowance

Childcare

Childcare

Repeat Cycles

Repeat Cycles

Invasive Procedures

Invasive Procedures

First \$10K in lost wages

Signing Incentive
Transfer Fees
Insurance Bonus
Pregnancy Confirmation
\$4,250

Signing Incentive
Transfer Fees
Insurance Bonus
Pregnancy Confirmation
\$4,250

Monthly Allowance
\$250
(\$3,000+)

Monthly Allowance
\$250
(\$3,000+)

Maternity Clothing
\$1,000

Maternity Clothing
\$1,000

Lost Wages
TBD

Lost Wages
TBD

Does not include:

Does not include:

Airfare

Airfare

Hotel

Hotel

Companion Wages

Companion Wages

Twins

Twins

C-section

C-section

= \$50,750+

= \$45,750+

= \$47,000
+ \$5,000 in California

= \$52,000
+ \$5,000 in California