

Base Compensation in California
\$45,000+

Base Compensation outside of California
\$40,000+

All-Inclusive Non-employed

All-Inclusive Employed

Medical Screening & Travel Allowance
\$1,000 +

Medical Screening & Travel Allowance
\$1,000 +

Includes:
Medical Screening
Signing Incentive
Monthly Allowance
Medication Start
Transfer Fee
Beta/Heartbeat
Housekeeping
Maternity Clothing
Mileage
Food Allowance
Childcare
Repeat Cycles
Invasive Procedures

Includes:
Medical Screening
Signing Incentive
Monthly Allowance
Medication Start
Transfer Fee
Beta/Heartbeat
Housekeeping
Maternity Clothing
Mileage
Food Allowance
Childcare
Repeat Cycles
Invasive Procedures
First \$10K in lost wages

Signing Incentive
Transfer Fees
Insurance Bonus
Pregnancy Confirmation
\$4,250

Signing Incentive
Transfer Fees
Insurance Bonus
Pregnancy Confirmation
\$4,250

Monthly Allowance
\$250
(\$3,000+)

Monthly Allowance
\$250
(\$3,000+)

Maternity Clothing
\$1,000

Maternity Clothing
\$1,000

Lost Wages
TBD

Lost Wages
TBD

Does not include:
Airfare
Hotel
Companion Wages
Twins
C-section

Does not include:
Airfare
Hotel
Companion Wages
Twins
C-section

Childcare
Housekeeping
\$1,500 +

Childcare
Housekeeping
\$1,500 +

= \$55,750+

= \$50,750+

= \$52,000
+ \$5,000 in California

= \$57,000
+ \$5,000 in California