

Live with Ethics



1. Lead by example in every action and decision, ensuring consistency with values.

2. Encourage open dialogue to create a culture of honesty and accountability.

3. Provide a safe space for team members to share concerns without fear of retaliation.

4. Regularly reflect on decisions to ensure alignment with ethical standards.

5. Integrate ethics into performance reviews and team goals.

6. Offer training or workshops on ethical practices relevant to your field.

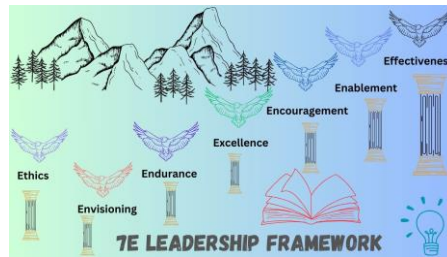
7. Address unethical behavior immediately and transparently.

8. Encourage the team to challenge decisions that feel misaligned with core values.

9. Promote inclusivity and fairness in hiring, task delegation, and recognition.

10. Celebrate moments when team members demonstrate ethical courage.

Inspire with Envisioning



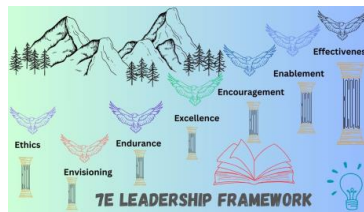
- 1. Begin meetings with a vision statement or story that aligns with long-term goals.**
- 2. Use visual aids like roadmaps or vision boards to clarify strategic direction.**
- 3. Regularly update the team on market trends and opportunities.**
- 4. Encourage brainstorming sessions to uncover innovative ideas.**
- 5. Help team members see the personal impact of their contributions on the bigger picture.**
- 6. Share inspiring examples of success stories related to the vision.**
- 7. Partner with team members to co-create achievable milestones.**
- 8. Frame challenges as opportunities to grow and innovate.**
- 9. Ask reflective questions that prompt the team to think beyond immediate tasks.**
- 10. Close meetings by reiterating how the day's work connects to the overall vision.**

Build Resilience with Endurance



1. Normalize setbacks by framing them as opportunities for growth.
2. Share personal stories of resilience to inspire the team.
3. Check in on individual well-being during one-on-one sessions.
4. Encourage team members to set personal boundaries to prevent burnout.
5. Provide tools for stress management, like wellness programs or meditation apps.
6. Acknowledge and celebrate small wins to maintain momentum.
7. Advocate for realistic deadlines to prevent overwork.
8. Foster a supportive team culture where colleagues lift each other up.
9. Encourage team members to focus on solutions rather than dwelling on problems.
10. Keep a forward-looking attitude, emphasizing lessons learned from challenges.

Strive for Excellence



- 1. Set clear, measurable goals that challenge the team to excel.**
- 2. Provide timely and constructive feedback to guide improvement.**
- 3. Encourage a mindset of continuous learning by sharing resources and opportunities.**
- 4. Recognize individuals who go above and beyond to achieve excellence.**
- 5. Foster collaboration to tap into collective expertise and ideas.**
- 6. Offer mentorship opportunities to help team members grow.**
- 7. Invest in tools or technologies that streamline processes and improve output.**
- 8. Celebrate quality over quantity to emphasize doing work right the first time.**
- 9. Encourage innovation by rewarding creative approaches to problem-solving.**
- 10. Regularly revisit and refine team processes to ensure they align with excellence.**

Motivate with Encouragement



- 1. Start meetings by celebrating recent team achievements.**
- 2. Give personalized recognition to team members for their contributions.**
- 3. Actively listen to team members' concerns and provide actionable support.**
- 4. Foster an environment where everyone feels their voice matters.**
- 5. Share positive client or stakeholder feedback to boost morale.**
- 6. Promote team bonding through informal activities or shared experiences.**
- 7. Express gratitude regularly, both publicly and privately.**
- 8. Help team members see the long-term benefits of their efforts.**
- 9. Encourage peer-to-peer recognition to create a culture of encouragement.**
- 10. Regularly ask team members what motivates them and adjust accordingly.**

Empower through Enablement



1. Identify team members' strengths and align tasks accordingly.
2. Provide clear instructions and expectations while allowing flexibility.
3. Equip the team with the latest tools and technologies for efficiency.
4. Advocate for professional development opportunities like training or certifications.
5. Encourage cross-functional learning to broaden skillsets.
6. Delegate authority along with responsibility, promoting accountability.
7. Encourage self-directed learning by sharing relevant resources.
8. Actively address and resolve bottlenecks or dependencies.
9. Provide constructive feedback to help team members improve and grow.
10. Recognize and reward initiatives that show leadership and ownership.

Deliver with Effectiveness



- 1. Begin the day by prioritizing high-impact tasks and focusing on outcomes.**
- 2. Use collaborative tools to enhance task management and communication.**
- 3. Break larger goals into smaller, actionable steps.**
- 4. Run meetings with clear agendas and stick to time constraints.**
- 5. Encourage the team to take regular breaks for better focus.**
- 6. Streamline processes to eliminate unnecessary steps or redundancies.**
- 7. Monitor progress using dashboards or reports and provide updates.**
- 8. Set realistic timelines for deliverables to ensure quality and efficiency.**
- 9. Encourage teams to review their workflows and suggest improvements.**
- 10. Always evaluate outcomes and iterate for future success.**