



Cascade Connection

Volume 5 Issue 3

Summer 2021

Washington Chapter of United Postmasters and Managers of America

Upcoming Events

National Convention

August 14-20, 2021
Sandusky OH

Legislative Summit

September 26-29, 2021
Arlington VA



Together Again



Washington State Chapter of United
Postmasters and Managers of America
PO Box 9874
Yakima WA 98909-0874

Change Service Requested

Non-profit org.
U.S. Postage
PAID
Permit No. 241
Wenatchee WA 98801

**Deadline for the next *Cascade Connection*:
August 30, 2021**

Find us:
Facebook: UPMA WA State Chapter
Email: cascadeconnectionwaupma@gmail.com
Website: www.washingtonupma.com

Executive Board Members

President

Gordon Williams, Postmaster Hoquiam
2100 Isabel Way Aberdeen WA 98520
360-589-9476
gor_don_bleu@comcast.net

Executive Vice President

Charles P. Smith, Postmaster Seabeck
PO Box 4001 Bremerton WA 98312
360-509-5495
charles.p.smith71@gmail.com

Vice President: Membership

Tanya Slyter, Postmaster Grapeview
Grapeview WA 98546
360-580-8454
tanyaslyter@comcast.net

Vice President: Legislative / PAC

Teresa Goss, Postmaster Fox Island
PO Box 731 Fox Island WA 98333
W: 253-549-2517 C: 360-556-4702
gossteresa@msn.com

Chapter Member Representative

Brian Ireland, Postmaster Union
101 E Ireland CT, Shelton, WA 98584
360-280-6060
brianirelandupma@gmail.com

Secretary

Wendy Fleming, Postmaster Castle Rock
350 Matson Rd Kalama WA 98625
360-430-4890
my-angel85@live.com

Treasurer

Kristen Luther, Postmaster Mabton
PO Box 333 Mabton WA 98935-0333
509-830-6427
lutherbunch@gmail.com

Editor

Michelle Lee, Postmaster Retired
PO Box 9874 Yakima WA 98909
509-961-9303
michellemybell1@msn.com

Retiree President

Mel Williams, Postmaster Retired
1553 W Lee Rd Othello WA 99344
509-488-0898
charwilliams46@hotmail.com



Wendy Fleming
Secretary

Cluttered Surroundings Make for a Cluttered Mind

Last month, I was privileged to be on a telecom for a “wait time in line failure.” The requirement of this telecom was to call in on your postal cell phone, and when it was your time to share what happened, you also had to share your office on video. So, starting in the parking lot, we had to show what the office looked like. Everything from landscaping, flagpole, signage, and box section, to the retail lobby. What does the customer really see? I passed that with flying colors. Then I walked back to my office to sit down, and one of the Managers online loudly said, “Look at that messy desk!” I was mortified, and yes, it was messy with stacks of edit books, c360 cases, and everything else except the kitchen sink. It had become my dumping ground for everything. Do you find yourself in a shambles throughout the workday? We work for the Postal Service; this is our daily routine! Are deadlines impossible to meet? Is rummaging through your computer a task best left for a treasure hunter? If so, you need some serious organization to get your office life on track. Some of you may think this an impossible task, but it is not because I was able to do it. All you need is a little time and effort, and you can be as organized as you want. Of course, organization does not just mean you have to be neat and tidy, thank goodness!! Our time is extremely limited during the day. Here are a few ways to help you accomplish clearing the mess and getting organized. Just keep in mind, it is a process and cannot be accomplished in one day, but little by little, you can clear the clutter.

Everything has a home, and there’s a place for everything. Cleaning up around the office is usually the last thing you want or have time to do, but your state of mind will be so much calmer and clearer when your surroundings are clean and uncluttered. So, I have worked hard to cultivate the habit of creating a home for EVERYTHING! If everything has a home (with a label), it will be much easier for everyone who works with me to put things away rather than stack on my desk.

Do not do like me and set it down thinking you will come back later, because you won’t. The pile just keeps getting taller! Practice and teach your employees to clean up as they go. When you are done with something, a report or empty equipment, put it away right then! It is a practice that takes (literally) less than a minute and goes a long way in making the office feel less crazy and cluttered. If You Don’t Use it, Let It Go. Recycle it or just throw it away.

Take a look at the big picture. If you glance around your office, is it a space that invites organization? Or is your office space something that collects clutter and keeps you from working efficiently? A well-organized and clutter-free office is going to inspire everything you do. If you have piles of paperwork lying around and stacks of books piled high, you are going to have a hard time convincing yourself and others that your office life is organized. Take a day (or however much time it requires) to really clean up your office and make sure it is as neat as possible. And make your goal to keep it that way. A neat office will infect you with a neat work ethic. Being organized will keep you working as efficiently as possible. And it does not require a lot of effort, just a little planning, some attention to detail, and plenty of tenacity. If you can suffer through the daily grind, you can surely suffer through the short amount of time needed to get your office life organized.

One last thing for you to do for yourself. This may sound crazy, but schedule your breaks. Set alarms so that you know when it is time for your break. And take them. You make sure your craft employees get their breaks; you should make sure you get yours too. Lunch break, stretch break, snack break, restroom break—all of them. And make them regular. Organizing these breaks will help regulate how your overall day is spent, and it is good for your overall physical and mental health. This little trick will help you keep your sanity as well as keep you organized. Now that the Covid chaos is coming closer to an end, it is the perfect time to clear off your desks and develop some new habits to help you get your office life on track—and keep it that way.

I wish you all well during this transition we are currently in with all the realignments and vacancies that are affecting us all. We think we were in rough waters now, but I fear the worst is yet to come. We are quickly approaching another peak season with thousands of EAS vacancies and offices unable to hire because of the unemployment benefits making it more appealing for people to stay home and not work. Hang on for the ride. You are strong, and you can survive the storm!

Issue date: June 28, 2021

The *Cascade Connection* is published four times a year in March, June, September, and December.

Authorized organization: Washington State Chapter of United Postmasters and Managers of America

Address: PO Box 9874, Yakima, WA 98909



Gordon Williams
President

The Beat Goes On

Yes, the beat does indeed go on! After 2020, it could have been easy to pack it in, check out, isolate ourselves, and watch the world burn down around us. But we kept on, kept strong, and kept working on the challenges that came up together, and we UNITED. We represented, supported, and advocated for our members through this epic time. We kept on keeping on for our members and continued to come out the other side stronger together. In April and June, we came back together to refresh, rebuild, and re-energize. I know I speak for many, including myself, when I say it was a rousing success on all fronts.

I will start by saying “I have missed this” in the most emphatic way! In April, our chapter came together with around 50 members in Olympia for some business. We officially elected board members that covered the 2020 year via appointments. We amended our articles and bylaws and planned for the rest of this year.

In June, over 100 of our UPMA family from Idaho, Washington, and Oregon, met in Hood River, OR. Tri-State was a first-rate event at a beautiful venue with excellent speakers presenters, and what made it so amazingly successful was the attendees. Several of the first-timers said this was more incredible, informative, and fun than they ever imagined. Area Vice President Eduardo Ruiz joined us as keynote speaker. He was thoroughly impressed with our group, even emailing us from his plane to say how he looks forward to working closely with us in the future. We had so much content, from OIG, USPS, HR, and Labor, along with retirement planning and health and wellness (EAP and more). I had the advantage of seeing all the behind-the-scenes work of the many people come together to make this one of the most memorable and valuable events I have been to in my now 25 years involved with the management associations. It was a labor of love for all of us, and we hope to build from it and grow into the future. We elected next year’s executive board and planned for the upcoming National Convention and Legislative Summit. We had National President Dan Heins and his wonderful wife, Karen, with us. We also had a candidate for National President, Edmund Carley (current National VP and Legislative guru), and National VP Padric Fisher.

Now, with our current and incoming board, the beat goes on. With all of the transition and restructuring, Washington UPMA is well-positioned to support, represent, and engage with our retired and active members.

The next step in our rebuilding is to try and establish three-digit meetings to help spread the information to those who may not travel to a state-wide or national event. However, we can still disseminate the information to them in person. The executive board will support any effort to gather in a town near you; we will have someone there, and we will help get a USPS presenter or help format ideas.

The beat does go on. I have all the enthusiastic confidence in the world in what our, YOUR, future holds through these changes. We will advance in USPS. Count me in to be there for you, along with so many experienced and newer talents we have in our organization. And it will only grow. Let’s all stand up, step up, and keep the beat rollin’.

Be safe, be well, stay strong!

What a Treat Tri-State Convention Was

Kristin Luther
Treasurer



Those of you who made the time to come to the Tri-State convention in Hood River, OR, what an amazing event that took place. On Friday, Area Vice President Eduardo Ruiz discussed the ten-year plan, and he was very positive about his support for Postmasters and Post Offices. In all my years, we have never had the AVP at a convention. What a treat. We had our CMR representative talk about what to do in an investigative interview and that you need to have one of your state CMR members with you in that interview. We did take care of national and state business and also had time for fun. We had bingo and bowling, and we just hung out and talked shop in the hospitality room, which opened out to the river. The views were breathtaking and just relaxing. I would encourage members to try and make it to our next conference and become active, letting your voice and issues be heard. We are an association, and we can only make things happen as a group. I know you will not be disappointed.

Moving forward, we have scholarships for members to go to National Convention in Sandusky, Ohio, August 14-20, and also for Legislative in Washington D.C., September 26-29. Look in this paper or online on our state website for information. They are first-come, first receive. So make your plans, get registered, and get me your registration to claim one of the scholarships.

Why not share this newspaper with others in your office



Teresa Goss
Vice President: Legislative/PAC

Encouraging Legislative News

One week ago today, I was headed home from a wonderful, fun weekend in Hood River, Oregon, for the Tri-State Convention. It was so nice to meet in person again and to see old friends and faces and make new friends. It was nice to have National President Dan Heins and his wife there and also to have Edmund Carley there, who is running for national president, this year.

Ed shared with us the encouraging news that there are two legislative bills. The first bill is H.R. 3076. House Oversight and Reform Committee Chair Carolyn Maloney (D-NY) and ranking member James Comer (R-KY) have reached an agreement on postal reform. This bill would eliminate the current pre-funding of USPS healthcare costs. It would also require new postal retirees to enroll in Medicare (but optional for current retirees). It would preserve the 6-day delivery and provide flexibility to the PMG to utilize ground transportation for cost efficiency and flexibility. It would require key progress reports to Congress on the PMG's implementation of his reform plan. UPMA continues to express the need for bipartisan legislative reform.

The other bill is H.R. 3077. Some of the provisions for this bill are a ballot tracking method for votes cast by mail, paid parental leave for postal employees, a Merit System Protection Board for all EAS, and an \$8 billion appropriation for the Postal Service to electrify 75% of its vehicle fleet and to build charging stations at postal facilities. This bill would also require January 2021 service standards on First Class Mail and a pilot program to study using postal employees to conduct the census. It would also allow Congress to inspect postal facilities at their discretion. This bill does not have bipartisan support.

UPMA is encouraged by this movement, and we will be keeping a close eye on these bills. This year, the Legislative Summit is September 26-29. We are hopeful for in-person meetings. We are really hoping that this year we will get the much-needed legislative reform the Post Service needs to continue to serve and deliver to the great people of this United States of America.

Successes Need to be Recognized



Brian Ireland
Chapter Member Representative

It's a beautiful Saturday afternoon as I write my article for our award-winning *Cascade Connection*. I'm feeling very pumped up and motivated by the energy that came out of our UPMA Tri-State Convention, where we convened with Oregon and Idaho. It was an amazing time as we filled the room to hear about the ten-year plan from our new Area Vice President, Eduardo Ruiz. We also heard from the New Sasquatch District Manager, Bill Schwartz. You had to be there. Mr. Schwartz shared a story of a Manager in a higher-level office that had no concept of 18/8/70 for city delivery. How does that even happen? I'm sure that some of you have some thoughts on this.

Mr. Ruiz fielded questions after he was done speaking. Many members are very concerned about the Fast Track Hiring, which is a disaster, in my opinion. I facilitate new employee orientation, and I've seen plenty of people who would have never made it beyond an interview with me. One member attending his first-ever convention brought up the current caustic environment and asked if there could be some more positive emails sent out instead of all of the "you are failing" emails that have become the trend over the last few years. He also mentioned that we need leaders and not just managers. Mr. Ruiz called these types of emails not failures but opportunities that we can all learn from, but we all know that this is the engaging way of pointing out failures. This person also asked what it actually looks like to be successful in our jobs because that never, ever seems to be information that is sent out to the field. The room applauded someone being willing to point out the current unpleasant environment that we are experiencing daily in our jobs. Hopefully, Mr. Ruiz has some ideas on how to fix this.

I've heard it said that perhaps some of our higher-level Managers have misunderstood the word engaging and thought they were supposed to be enraging.

As your Chapter Member Representative Chairperson, I have stayed fairly busy representing Managers going through investigative interviews. This reminds me of our Western Area Adverse Action Rep Shari Hetzler sharing information with us at the convention. Besides saying that Managers should be concise and truthful in interviews, she gave us an example of how to answer a question. If you're asked, do you know what time it is, how should you answer that question? Many people in the room knew how to respond, but some didn't. Your answer to that question should be yes if you know what time it is or no if you don't. I probably don't need to explain why being truthful is so important, but I will. If you're not truthful, you lose all credibility, and that is not where you want to be when your job may be on the line, and it seems that lately many people's jobs are on the line.

To wrap this up, I would encourage everyone to get active in our organization, and I encourage non-members to join, as there is strength in numbers!



Tanya Slyter
 Vice President: Membership

Free Membership Through August

Hello, Everyone,

Hood River was amazing!

I want to let you all know that membership is free to all EAS for an entire year, so please reach out to all non-members around you and sign them up. Please make sure you put your name at the bottom of the PS Form 1187 as the person that signed them up so you can receive your \$5.00 incentive.

The free membership includes all the benefits of full membership for the next 365 days, but people must join by 08/31/2021. Enroll online at unitedpma.org or send a completed PS Form 1187 to the address listed on the form. The UPMA website is available to everyone for a limited time.

Anyone can log into the UPMA website (unitedpma.org) and check it out:

Generic Logon (available until Aug 31st):

Website: Unitedpma.org

Member # 12345

First 2 letters of last name (lower case): un

You can check out the resource page including the online learning center. Go to unitedpma.org. Choose Resources and Education → click on Enter the UPMA Learning Center. There are more than thirty videos on a wide range of topics such as retirement planning, attendance issues, grievances, and labor relations, to name a few.

Please help me by reaching out to anyone and let them know this information.

We offer so many great resources that everyone should take advantage of. Please feel free to call me if you need anything.



Brian Ireland, Teresa Goss,
 Wendy and Dan Fleming



Diana's in-laws, Mel Williams, Diana Schuler, Char Williams, Julie MacNeil, Susan Salamun, George Schuler



Karen Lemmon, Tanya Slyter, Kristen Luther,
 Paula Martin, Scott Christiansen, Jackie Gurr

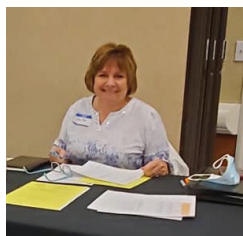


Jackie Gurr, Gordon Williams, Brian Ireland,
 Teresa Goss, Wendy and Dan Fleming, Karen Lemmon, Tanya Slyter



Susan Salamun,
 Diana and
 George Schuler

Jackie Gurr



Spring
 Conference
 —
 April 2021
 Olympia



President Gordon



Robin Walker,
 Vic Rohret,
 Jerry Nassen,
 Linda Dillard

Hugo Vo,
 Scott Christiansen,
 Paula Martin



All USPS employees are welcome to join UPMA

Paula Martin
Postmaster East Olympia



A Time of Reconnecting

Hello, All!

I am Paula Martin, the newly elected Chapter Member Representative Committee Chair, to begin in January 2022. Wow! That's a mouthful. I'll start this position when Brian moves into his role as president, and I have enormous shoes to fill:) I will tell you that I understand and recognize the importance of this position and will learn and grow and defend my fellow members. I am going to national convention in Sandusky to attend their training, and I will attend the training offered in Boise in October to learn there as well. I have many resources to look to for advice and guidance, and don't think I won't be contacting you all.

The conference in Hood River was a time of reconnecting, as so many have stated, but rejuvenation as well. The Columbia River showed off for us, the weather could not have been more gorgeous, and I want to live right next to that river! Our speakers were timely in their presentations, addressing changes that are coming, both to the service and to us as Postmasters, specifically. I, personally, would love a VERY definite exact statement as to what will happen to AE18 level offices, but that is improbable. So, I maintain hope.

It was so good to see everyone. Can't wait for our next meeting!



C. Scott Christiansen
Postmaster Enumclaw
w/ Eduardo Ruiz (r)
West-Pac Area Vice President

Excited and Energized

Esteemed colleagues and postal professionals, salutations! You may have heard via word of mouth, the UPMA Leader, or *Cascade Connection*, or through the national/chapter websites or Facebook that we here in the Pacific Northwest just met at the 2021 Tri-State Convention. I am sure your executive board will speak to many of its finest moments in the pages to come but, I'll add some complimentary details below. First off, to the nearly 100 folks who joined us in Hood River, Oregon, I must say as a first-timer to any Tri-State, I felt quite welcomed, and it was a fantastic experience to meet and network with our extended UPMA family. It was great getting to see many of my old friends, both active and retired, from the old Portland District and to see again those who welcomed me after arriving in the Seattle District in 2018.

Two of our esteemed guest speakers who spoke were Bill Schwartz, the OR-ID-MT District Manager, and Eduardo Ruiz, the West-Pac Area Vice President of Retail and Delivery. It was an opportunity and honor to have met the AVP at the airport to transport him to and from the convention. Of the drive, I must say it was filled with "small talk with big implications." From both Mr. Ruiz's official presentation in regard to the Postmaster General's recently released 10-year plan to modernize and stabilize the Postal Service to my boots on the ground perspective provided on implementation on some of its core aspects, it was one of the most important conversations of my career.

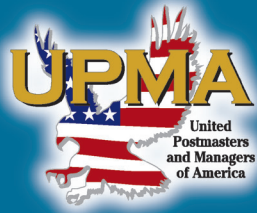
I am both excited and re-energized based on my private conversations with the AVP. Some highlights include his genuine regard for the position of Postmaster and our role in our communities as the face of the organization. We discussed at length the contributions that members of our association can make when included in the conversation—at all levels—in implementing both his and the PMG's vision. If we can work in partnership, not only will the end product be of a higher caliber, but we increase ownership of the directive at the implementation level. When we miss the mark or as change occurs with negative results, it is his desire to be "hard on the process, not the person." This, I find, is a refreshing perspective on achieving new heights in performance. He relayed his desire for us to take someone under our wings and "build the bench" as we are going to need strong leaders throughout the Postal Service. While we spoke of more topics, my space here is limited, so I will elaborate another time.

Many of you who are reading this publication have worked with me across the District in a number of capacities, from F4 and route inspection teams to details in a range of offices; others, I can't wait to make your acquaintance. As you know, the chapter must meet on business regularly. Some of that entails the selection of executive board positions. In Hood River, we did just that, and I am honored to have been nominated, elected, and sworn in to serve you and the chapter as your newly elected Washington State Chapter Executive Vice President, effective January 1, 2022.

As far as introductions and history go, I started my postal career in the Portland District as a Temporary Relief Carrier while working my way through college at Oregon State University. After discovering my natural inclination to the Postal Service, I became an RCA, which led to a career conversion to Rural Carrier. I've always wanted to do more, and as such, I became a 204B in a bustling Level 22 delivery unit in Albany, OR. A year later, I was selected as the Level 17 Supervisor in Sweet Home, OR. The following year I was again promoted to the prestigious position that many of us hold, that of Postmaster, in Philomath, OR, Level 18, which later converted to 18B; it has two RMPOs, Alsea and Blodgett. My wife and I, both Postmasters at this point, relocated to the Seattle District with me landing in Oroville, WA, Level 18B. This is where we started our young family, and in order to again move closer to our extended family, we relocated west, where I currently serve as Postmaster at Enumclaw, WA, Level 20.

Whether you are active in UPMA or are silently sitting on the sidelines, we need you to be involved; you have value, and we need your help. UPMA exists to support the membership through communication, education, and representation. We are your peers in support of our common interests. We are the UNITED Postmasters and Managers of America. I hope that you, like myself, will not just join our organization but become involved in your future, taking a seat at the table where your voice and perspectives can be heard when times get tough.

With great enthusiasm and in solidarity.



5th UPMA National Convention

Aug. 14-20, 2021

Official Registration Form

Registration also available at www.unitedpma.org

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: _____ Last Name: _____

Title:

- Postmaster/OIC
- Supervisor
- Manager
- EAS Professional
- Associate
- UPMA Retired
- Spouse
- Guest

First Name (for your badge): _____

Post Office You Represent City: _____ State: _____

Your Mailing Address: _____

City: _____ State: _____ ZIP+4 _____

Cell Phone: _____

E-mail: _____

Active First-Timer?

Yes No

UPMA Retired First-Timer?

Yes No

Convention Registration (only one person per form):

Please circle the appropriate fee:

	8/15/20-6/15/21	After 6/15/21
Postmaster/Manager/Supervisor/Associate/OIC/EAS Professional	\$195	\$245
Daily registration is available at \$65/day until June 15; \$75/day after that date. Check all that apply:		
	<input type="checkbox"/> Sat	<input type="checkbox"/> Sun
	<input type="checkbox"/> Mon	<input type="checkbox"/> Wed
	<input type="checkbox"/> Thurs	
First-Timer*—Active and Retired	\$95	\$95
UPMA Retired or Guest† (UPMA Retired Luncheon included)	\$171.25	\$208.75
Auxiliary/Spouse/Postmaster Guest (Does NOT include UPMA Retired Luncheon)	\$142.50	\$180

Children (17 and under) \$80; includes child's meal at the Grand Banquet.

*First-timers must pay their registration fee in advance using this form; online registration not available. After attending the convention, they must submit a form to the National Office to be reimbursed.

†UPMA Retired member may have one guest (not an active member) register for the same price.

Grand Banquet: Aug. 19, 2021

Payment Information

Convention Fee: \$ _____

_____ Additional tickets for UPMA \$ _____

Retired Luncheon @ \$25 each \$ _____

Total Payment: \$ _____

Check payable to UPMA

Visa/MasterCard

Card number _____

Card security code: _____ Expiration date: _____
(3- or 4-digit code imprinted on card)

Signature: _____

Mail with full payment to UPMA National Convention Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Sept. 15, 2020. You must call the hotel directly to make a reservation. The National Office will **not** handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after July 8, 2021.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 8, 2021, or all rooms in the block are sold, whichever comes first. The group rate is available five days pre- and post convention based on availability.

Kalahari Resorts & Conventions

1-877-525-2427

\$164—single/double/triple/quad

Be sure to request the UPMA group rate.

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by June 1, 2021; no refunds after that date. All refunds are subject to a \$30 handling fee.

Registrations are non-transferable.

**Questions?
 Call 703-683-9027**

Registration Scholarships

Scholarships to national convention, for up to \$800, will be provided for up to 5 people who are not already funded. Recipients need to send proof of registration to Treasurer Kristen Luther, attend all general meetings, and provide an article for the *Cascade Connection*.

Kalahari Resort
Sandusky, Ohio



There's so much to do at Kalahari Resort...

Dining...Shopping...Arcades...Bowling...Ice Cream Shop...

Zoo...Zip Line...Escape Room...

The UPMA hospitality room will be on the first floor with outside seating

...And in the surrounding area!

Cedar Point Amusement Park is just a few miles away

Niagara Falls would make a terrific pre- or post-convention side trip





Registration Scholarships

Scholarships to the legislative summit, for up to \$1000, will be provided for up to 5 people who are not already funded. Recipients need to send proof of registration to Treasurer Kristen Luther, attend all functions, and provide an article for the *Cascade Connection*.

Registration Form

UPMA 2021 Legislative Summit

Sept. 26-29
 Hyatt Regency Crystal City, Arlington VA

You also may register online at www.unitedpma.org



Please note: one attendee per registration form.

Name (as it should appear on your badge): _____

First Name _____ Last Name _____

Title (please check one that applies): Postmaster UPMA Retired Associate Member Guest

Supervisor Manager EAS Professional PMR

Post Office You Represent: City _____ State _____

Name of your U.S. representative (not senator): _____

Your Mailing Address: _____

City _____ State _____ ZIP _____

Daytime phone: _____

Email: _____

Registration Fee:	(please circle fee that applies)	Registration
	On or before Aug. 15, 2021	\$40
	After Aug. 15, 2021	\$60

Hotel Information

Reserve rooms at the Hyatt Regency Crystal City, 2799 Richmond Highway, Arlington, VA 22202; 1-800-233-1234. Use group code PST1 when making your reservation. The room rate of \$174 will be honored until Aug. 15, 2021, or until the room block is sold out, whichever comes first.

All reservations must be accompanied by the first night's room deposit. After Aug. 15, all first-night room deposits will be non-refundable.

Payment (Payment in full, using one of the following payment options, must accompany this form; payment is non-refundable):

- Check payable to UPMA
- Visa/MasterCard *only*

Card Number _____

Expiration Date ____/____ Card Security Code _____

Signature _____

Please mail completed forms, with payment in full, to:
 UPMA Legislative Summit Registration
 8 Herbert St.
 Alexandria, VA 22305-2600



UPMA PAC CONTRIBUTION CARD

United Postmasters and Managers of America Political Fund
 8 Herbert Street
 Alexandria VA 22305

Yes, I want to contribute. Enclosed is:

_____ \$25 _____ \$50 _____ \$100 _____ \$200 Other _____

Member ID: _____

Name: _____

Address: _____

City State Zip: _____

Date: _____

Credit Card Contributions:

Acct # _____ CCV: _____

Expiration Date: ____/____

Signature: _____

UPMA PAC will neither favor nor disadvantage a member based on the amount of a contribution nor will the decision not to contribute to non-partisan political action fund.



The Retirees' Corner

Well, the Tri-State convention is over, and what a turnout. There were about 100 active and retired members present. Our national president was there and gave us an update on what is happening in D.C.

I have chosen not to run for president again. I served for two years and must say it was a pleasure. I am going to be working on membership. My goal is to contact all of the non-members in Eastern Washington, and there are a lot of them. Not being a member hurts all Postmasters by reducing the number of members overall. So, be ready for me when I show up at your office.

National convention is just around the corner, and the fall meeting for our state, as well. I hope I can cover all of Eastern Washington before then. So, watch for me and join your fellow Postmasters, Managers, and Supervisors in unity.

Coming your way soon.



Mel Williams
 President - Retirees

Retiree Officers

President

Mel Williams
 1553 W Lee Rd Othello WA 99344
 509-488-0898
 charwilliams46@hotmail.com

Vice President

Susan Salamun
 4922 Puget Road NE #134
 Olympia WA 98516
 360-440-9860
 susansalamun@gmail.com

Treasurer

Jackie Gurr
 313 Jackson Ave
 Raymond WA 98577
 360-580-7524
 jjgurr8@gmail.com

Secretary

Karen Lemmon
 806 Mayhew ST Sunnyside WA 98944
 509-840-2995
 klemmon806@gmail.com



**National Convention
 Retiree Scholarship**

Up to 6 retirees may receive a \$650 scholarship to attend the 2021 national convention. Contact Retiree Treasurer Jackie Gurr for further information.



National UPMA Education Scholarship

It's time to start planning for scholarship applications! The UPMA Scholarship Foundation awards scholarships to qualifying students. The applicant must be the child, stepchild, grandchild or great-grandchild of an Active or Retired Postmaster or Manager who is a member of UPMA

Scholarship criteria and application are available at www.unitedpma.org, click on UPMA Retireed tab, and in the dropdown menu, click on UPMA Scholarship Foundation. Good luck!



Kevin and Teresa Goss

Dana Starr
 Wendy Fleming
 Diana Schuler
 Teri Jo Moore



Tri-State
 Convention
 June 2021
 Hood River, OR



Juan Garcia, Brad Schamber,
 Brian Ireland, and Beth Riddle



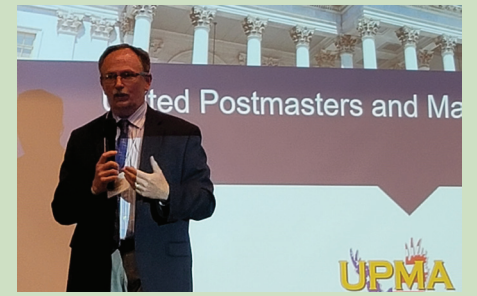
Left: Dana Starr
 Right: Paula Martin



Diana Schuler
 Harriet Stay



National President
 Dan Heins



France Bega
 Postal Inspection Service



ID-MT-OR
 District Mgr
 Bill Schwartz



Vic Rohret



Archie Averett



National Vice President - West
 Padric Fisher



Teri Jo Moore



Some of the many
 scholarship auction items



Breakfast Cruise



Vic Rohret and Robin Walker



Charles Smith and Trina Loman



Scott Christiansen



West-Pac Area Vice President Eduardo Ruiz

Diana and George Schuler



Brian Ireland and Kristen Luther



Wendy Averett

In Memorium



Though they are gone, they live on in precious memories.

- Homer Gage - Postmaster Retired Hoquiam
- David Henley - Postmaster Chimacum
- Virginia Angus - Postmaster Retired Malden
- Shanda Blakey - Stepmother of Kristen Luther



Executive Board

Back: Secretary Wendy Fleming, Editor Brenda Nickels, VP Membership Tanya Slyter, Treasurer Kristen Luther,
Front: President Brian Ireland, Executive VP Scott Christiansen

Washington UPMA State Officers 2022



Retirees

Left: Secretary Karen Lemmon
Back to front:
 Treasurer Jacki Gurr
 VP Vic Rohret
 President Teri Jo Moore

Vicki Adams, Postmaster Quilcene
Layla Baldwin, Postmaster Battle Ground
Mary Brasker, Supervisor
Steve Cole, Postmaster Bremerton
Bruce Cowan, Postmaster Eastsound
Gurner Dela Cruz, Postmaster Freeland
Michael Emmons, Supervisor
Nancy Evans, Postmaster Elk
Kristie Floyd, Associate Member

Welcome New
Members!

Justin Good, Postmaster Walla Walla
Jianmei Guan, Postmaster Milton
Aubree Hamman, Postmaster Bingen
David Hampton, Postmaster Benton City
Judy Ngo, Supervisor
Frances Ochoa, Supervisor
Jesse Rainwater, Supervisor
Teresa Velgersdijk, Postmaster Puyallup



Congratulations, Kristen Luther!

2021 Make a Difference Recipient

I want to thank the member or members who voted, honoring me with the Make a Difference Award for our chapter. I am truly honored and blessed to be your choice this year. I will continue to give of myself. I have enjoyed my service to our chapter and will continue to serve. Have a blessed summer.

I wonder who will succeed me next year. I can't wait to honor our next member for their greatness. - Kristen



UPMA
Gordon Williams
National VP West - Candidate

32 Years USPS
Management Assoc. active
member since 2002
USMC Veteran

I am asking for your support to be your
National VP (West) UPMA.

USPS Employee since 1989
Clerk/Carrier 1989 – 1997
Supervisor CS (Aberdeen,
Hoquiam, Chehalis, Shelton,
Olympia) 1997 – 2002
OIC/Postmaster – Hoquiam Post
Office 2002 – Present
Mgt Association Chapter VP/
President 2005- 2008
Mgt Association National Adverse
Action Rep 2007-2010
Mgt Association Legislative VP
2009★2011
Mgt Association Editor 2010
Mgt Association Membership VP
2018 – 2019
Mgt Association Chapter President
2020 – 2021



All USPS employees are welcome to join UPMA