



## Shining a Light on Racial Hate, Racism, and Disparities in America: A Historical & Present Day Teachable Lesson



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Racial hate and crime have deep roots in American history, dating back to the era of slavery and continuing through the Civil Rights Movement to the present day. Despite significant progress, racial hate and disparities persist, affecting communities across the nation.

### Historical Context of Racial Hate and Crime

The history of racial hate in America is long and painful. From the brutal institution of slavery to the Jim Crow laws that enforced racial segregation, African Americans have faced systemic oppression and violence. The Civil Rights Movement of the 1950s and 1960s brought significant changes, but the struggle for equality continues. Hate crimes, such as the tragic events in Charleston and Charlottesville, remind us that racial hatred is still a pervasive issue.

### Racial Disparities in Funding Black Nonprofits

One of the less visible but equally damaging aspects of racial inequality is the disparity in funding for Black nonprofits. These organizations play a crucial role in supporting Black communities, yet they often receive less funding compared to their white counterparts. This disparity limits their ability to provide essential services and advocate for change. Addressing this funding gap is vital for promoting equity and supporting the important work these nonprofits do.

### Unprovoked Hate: A Personal Account

Racial hate can manifest in many forms, including unprovoked and hurtful communications. Recently (July 20, 2024), YOURpath received an email from a former white female adult (terminated:12/2023) that read: **“Go to hell you stupid dark bitch.”** This kind of language is not only deeply offensive and hurtful but also highlights the ongoing challenges of racism and hate that individuals and organizations face daily. The incident was reported to federal and local authorities, **underscoring the seriousness of such hate speech and the need for accountability.**

## Re: Bridging the Technology Gap: Digital Literacy for Adult Learners Inbox x

@gmail.com  
to me ▾

You have blocked @gmail.com. New messages from this sender will be sent to Spam.

Unblock sender

Move to spam

Go to hell you stupid dark bitch

## A Historical Lesson on Race & Racism in America

### YOURpath’s Commitment to Inclusivity and Education

Despite these challenges, YOURpath remains dedicated to helping adults from all backgrounds achieve their educational goals. Our program has proudly supported 16 graduates in earning their high school equivalency diplomas, **including five white graduates, of whom we are exceptionally proud.** This diversity reflects our commitment to inclusivity and our belief that education is a powerful tool for breaking down barriers and fostering understanding.



YOURpath's Graduates (2018-2024)

### Conclusion

Racial hate, racism, and disparities are complex issues that require ongoing attention and action. By shining a light on these problems and supporting organizations like YOURpath, we can work towards a more equitable and inclusive society. It is through education, awareness, and collective effort that we can hope to overcome the legacy of racial hate and build a better future for all.

This article aims to raise awareness about the persistent issues of racial hate and disparities, while also highlighting the positive impact of inclusive educational programs like YOURpath. Let's continue to support and uplift each other in the fight against racism and inequality.

## YOURpath's 2024 Mid-Year Outcome Measures

### Data-Driven Success

Since our inception, we have proudly served an underrepresented, low literacy, non-diploma adult population. **Our achievements include:**

- 40% of our students have graduated, with 16 proud holders of high school equivalency diplomas.
- 70% have tested in more than one subject area, showcasing our program's comprehensive coverage.
- 100% of our graduates have either enrolled in higher education or secured employment, a testament to the efficacy of our "Next Step" services.

**2024: A Year of Triumphs This past year has been a milestone for YOURpath:**

- We proudly celebrated the mid-year graduation of two students, both of whom received acceptance into community colleges. In total, eight students completed their programs in the 2023-24 academic year.
- Our enrollment and retention rates soared between 85-100%, reflecting the unwavering commitment of our learners.
- Student satisfaction with our tutors reached an impressive 95%, indicating the quality and engagement of our instructional staff.
- 88% of our graduates scored at the College Readiness Level, particularly in reading, language arts, and mathematics.
- We provided essential career coaching and resources to 70% of our students who are working adults with families, ensuring they can balance life's demands while pursuing their educational goals.

YOURpath for Adult Learners stands as a pillar of hope and progress in adult education. Our data speaks volumes about our impact, but behind each statistic is a story of determination, growth, and achievement.

**Thank You for Your Generous Support!**

On behalf of our students, alumni, and the entire organization, we extend our heartfelt gratitude for your generous support and unwavering belief in the transformative power of adult education. Your contribution makes a significant difference in people's lives, and the achievements of our students are a testament to the positive impact your support helps create. Thank you for being a vital part of our mission to empower adult learners and transform communities.

**Donate Now**

Published by Dr. Audrey Artis, Ed.D. July 2024

**Resources:**

Southern Poverty Law Center. (n.d.). Hate & Extremism. Retrieved from <https://www.splcenter.org/issues/hate-and-extremism>

U.S. National Archives and Records Administration. (n.d.). The Civil Rights Act of 1964 and the Equal Employment Opportunity Commission. Retrieved from <https://www.archives.gov/education/lessons/civil-rights-act>

U.S. National Archives and Records Administration. (n.d.). The Reconstruction Amendments. Retrieved from [https://www.archives.gov/exhibits/american\\_originals/reconstruction.html](https://www.archives.gov/exhibits/american_originals/reconstruction.html)

