



Confidentiality Agreement Snow Valley Racing Association Board of Directors

The high level of public support and respect that Snow Valley Racing Association enjoys results not only from recognition of its mission, but from the high degree of integrity, objectivity, and professionalism of its staff, volunteers and Board of Directors. Snow Valley Racing Association benefits from the expertise of individuals with a multiplicity of interests. Those interests must not however conflict with the interests of Snow Valley Racing Association nor impair public support and respect necessary for the operations of Snow Valley Racing Association.

While serving on the Board of Directors at Snow Valley Racing Association, you may acquire confidential and/or sensitive information about staff, members, financial information, operating procedures, plans, reports, proposals, contracts and/or other similar matters that are confidential to Snow Valley Racing Association. Such information is the exclusive property of Snow Valley Racing Association and it is critical that you keep this information in the strictest confidence. Accordingly, you may not:

- a) Disclose at any time, during or after serving on the Board of Directors with Snow Valley Racing Association, confidential and/or sensitive information about Snow Valley Racing Association;
- b) Make improper use, directly or indirectly, of such confidential and/or sensitive information;
- c) Not disclose any information concerning Snow Valley Racing Association which could adversely affect Snow Valley Racing Association's image or reputation;
- d) Not place yourself in a position of obligation to persons who might benefit or appear to benefit from disclosure of confidential and/or sensitive information;
- e) Not benefit or appear to benefit from the use of information not generally available to the public and which was acquired during your official duties.

Persons who fail to comply with this Confidentiality Agreement during their tenure on the Board of Directors will be subject to such appropriate measures as may be determined by the Board of Directors' Alpine Chair and/or other members of the board, including dismissal from the Board.

Persons who fail to comply with this Confidentiality Agreement following resignation or dismissal from the Board of Directors hereby acknowledge that the disclosure of confidential information will result in irreparable harm to Snow Valley Racing Association and Snow Valley Racing Association shall have the right to enforce its lawful rights and remedies against any offending person.

I have read and understand the Confidentiality Agreement. My signature below acknowledges my agreement to conduct myself in a professional manner at all times and to keep all confidential and/or sensitive information obtained confidential.

AGREED & ACCEPTED BY:

Date: _____

Name: _____

Signature: _____

Witness: _____

"Our programs provide well organized, challenging, and rewarding experiences for everyone, whether you are a recreational racer or an aspiring Olympian"