



Board of Directors Code of Conduct, Ethics and Standards

The public and/or members must be confident that members of the Board of Directors fulfill their responsibilities with integrity and within the framework of the laws under which Snow Valley Racing Association has jurisdiction. Adherence to the following principles will allow members to pursue their governance mandate, foster harmonious relation between Board members and facilitate mutual respect and public confidence.

1. At the time an Oath of Office is taken, members will sign their affirmation pledging to uphold the letter and spirit of this Code of Conduct, Ethics and Standards as prescribed below.
2. Board members shall attend and actively participate in Board meetings, including voting on motions and making policy and other duties as prescribed.
3. The staff of Snow Valley Racing Association report to the Program Directors and the Program Directors report to the Board of Directors. No individual members of the Board shall give orders or direction to any members or staff of Snow Valley Racing Association.
4. The Board shall not direct the Program Directors in respect to specific operational or planning decisions or with respect to day-to-day operations of Snow Valley Racing Association.
5. Board members shall always conduct their business in a manner that does not conflict with the public interest and dignity of the individuals, with respect and commitment for the rights of the public in accordance with the principles and law of the Human Rights Code and Charter of Rights and Freedom.
6. Board members must abide by the Confidentiality Agreement and ensure that they are clear of any conflict of interests. A conflict of interest occurs when a director's personal interest interferes in any way, or appears to interfere, with the interest of Snow Valley Racing Association as a whole. Conflicts of interest also arise when a director or a member of his or her immediate family receives improper personal benefits as a result of his or her position as a director of Snow Valley Racing Association.
7. Individual Board members do not have the authority to speak for the Society, use its letterhead or logo when interacting with the staff, members, public, press and other entities unless granted this authority in writing by the Board.

"Our programs provide well organized, challenging, and rewarding experiences for everyone, whether you are a recreational racer or an aspiring Olympian"