

COLUMBUS RURAL FIRE DISTRICT #3
BOARD OF TRUSTEES
Special Board Meeting Minutes
August 26th, 2025
5:30 P.M.

CALL MEETING TO ORDER: Meeting called to order at 5:30 PM.

Present: Curt Robbins, Chuck Kronz, Brent Parkins, Debbie Parod, John Patterson, Chief Cowger, Assistant Chief Jacobs, Battalion Chief Hansen

PUBLIC COMMENT ON AGENDA ITEMS: Permissive Healthcare Levy Comment:
The public hearing on the Permissive Healthcare Levy was opened at 5:30 PM and no members of the public were present. The board closed the public hearing at 5:32 PM.

NEW BUSINESS:

Permissive Health Care Levy: After discussion on the Permissive Healthcare Levy, there was a **motion made by Deb to request the permissive health care levy of a potential 10% increase for health care cost, for a total of \$11,297.00 for FY 2025/26. This will be applied to the fire district's health insurance costs. Chuck Kronz seconded the motion, voted all in favor, motion carried.**

Executive Session: Regarding Pay increases

Executive session was requested by John Patterson at 6:11 PM. Discussion in the executive session revolved around potential pay increases for the district employees. Executive session ended at 6:50 PM. **A motion was made by Chuck Kronz to utilize the four percent allocated in the budget, but to use the performance evaluation percentages as recommended by the compensation committee. The motion was seconded by Debbie Parod, All in favor. Motion carried.**

Budget Approval: Information was presented on the budget. There was discussion regarding various parts the budget. **There was a motion to approve the 2025/26 budget as presented by Debbie Parod, Seconded by Chuck Kronz, voted all in favor, motion carried.**

OTHER MEMBERS BUSINESS:

ANNOUNCEMENTS/ Public Comment: None

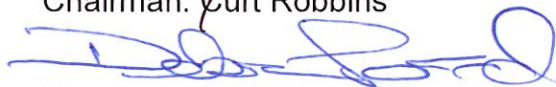
ADJOURN: 7:00 PM

NEXT MEETING: September 8th, 5:30 PM Fire Station 944 E. Pike Ave Columbus

Minutes submitted by Nick Jacobs



Chairman: Curt Robbins



Secretary: Debbie Parod