

## **COLUMBUS RURAL FIRE DISTRICT # 3**

**JOB POSITION: Firefighter/EMT/Assistant Mitigation Supervisor/Engine Boss**

**TYPE OF POSITION: Permanent Full-Time Employment**

**WORK LOCATION: Fire/EMS Operations**

**HOURS WORKED: Normal daytime hours though shifts may vary, Unless Deployed**

**DAYS WORKED: Varied**

### **Essential Job Duties:**

This position will be an all-hazards response position, but the emphasis will be on wildland fire response and fuel mitigation. Under the direct supervision of the division or department head, the individual is the assistant manager who helps in the planning, coordination, and operation, of wildland mitigation projects, management of the wildland response program, and assisting in the Volunteer resident program.

Performs training, firefighting, and EMS activities including driving fire apparatus, operating pumps, and related equipment, laying hose, and performing fire combat, containment and extinguishment tasks, and patient care with career/volunteer cadre.

Serves as a wildland firefighter/Engine Boss/Crew Boss on a wildland fire engine. As such, is responsible for ensuring the engine and crews arrive at the work site or fire locations in consideration of the safety of the public, the crew, and the equipment, and how the equipment can be best used for control and mop-up operations and provide for crew safety.

Works both independently and as a crew to perform engine operational duties in the suppression of wildland and prescribed fires. In some cases, may serve in a hand crew capacity to construct fire lines with hand tools and power tools.

Personally performs or may direct others in starting effective engine operations.

Knowledge of maintaining specialized equipment used to respond to wildland urban interface situations.

Qualified individuals may serve as Incident Commander on initial attack.

Maintains fire equipment, apparatus, and facilities and performs minor repairs to department equipment, apparatus, and equipment.

Performs wildland fire home assessments, fuel reduction activities, and/or other wildland fire mitigation projects.

Performs fire hydrant maintenance and or other assignments as directed.

Using excellent customer service skills, establishes and maintains effective working relationships with other employees, officials, and all members of the general public.

Will maintain an NWCG Wildland Red Card Certification at the Engine Boss or higher level.

Attends classes in firefighting, emergency medical services, hazardous materials, technical rescue, wildland firefighting, and related subjects.

Operates personal computer, radio, and other communication equipment.

May present programs to the community on safety and fire prevention topics, especially regarding wildland fire mitigation.

Operates a motor vehicle to assist in carrying out the business of the district.

Attendance at work is an essential function of this position including, but not limited to, 14-plus day deployments outside of the region.

Other duties as assigned by CRFD supervisors and administration.

**Non-essential Duties:**

May assist in coordinating or instructing other department personnel, as assigned.

**Tools And Equipment Used:**

Wildland fire suppression equipment, wildland fire apparatus, chippers, chain saws, weed eaters, fire pumps, personnel protective equipment, first aid equipment, hoses and other standard equipment, radio, pager, personal computer, phone.

**Physical Demands:**

To successfully perform the essential functions and duties of this job the employee is frequently required to stand, walk, hike, handle, or operate various tools. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl.

The employee must pass an arduous walk test consisting of a 3-mile walk carrying a 45-pound pack in less than 45 minutes. The employee must also be able to frequently lift and/or move objects weighing more than 10 pounds and occasionally lift and/or move up to 100 pounds and occasionally drag up to 200 pounds.

**Work Environment:**

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts, in high precarious places, and is occasionally exposed to wet and/or humid conditions, heated environments, cold environments, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.

The noise level in the work environment is usually moderate, except during certain firefighting activities when noise levels may be loud.

**All Candidates Must:**

- Successfully pass an interview.
- Successfully complete an arduous level pack test per NWCG guidelines.
- Pass a background check.
- Pass a pre-employment drug screen.
- A returning seasonal employee may not be required to take the interviews at the discretion of the Fire Chief.

**Requirements:**

Be 18 years or older at the time of employment and have a valid high school diploma or GED equivalent.

Possess a valid driver's license with an acceptable driving record for the past three years. Must be able to obtain a driver's license applicable to Fire Department apparatus. A Commercial driver's license is preferred.

**Qualifications and Knowledge:**

Must have or complete within a defined time frame established at the time of employment: ICS 100, 200, 700, 800, NWCG Engine Boss certifications at a minimum.

It is recommended that candidates have S-212 and S-215.

Must pass the Work Capacity Test, arduous level: 3-mile walk with a 45 lb pack in less than 45 minutes.

First Aid/CPR is required upon hire date.

EMT or above is required within a reasonable time frame set by CRFD.

Must be available for in-district and out-of-area deployments during wildland season.

Have the ability to perform strenuous or peak physical effort during emergencies, training, or station maintenance for prolonged periods under extreme conditions (heights, heat, cold, or smoke).

Have a working knowledge of driver safety, and apparatus operations.

Have the ability to act effectively and possess critical thinking and decision-making skills in emergent and stressful situations.

Have the ability to follow verbal and written instructions.

Have the ability to communicate effectively both orally and in writing.

Have the ability to establish effective working relationships with employees, other agencies, and the general public.

**Other requirements:**

This position is subject to the Columbus Rural Fire District's Drug and Alcohol Testing Policy, which may include pre-employment testing, post-accident testing, random testing, reasonable suspicion testing, return-to-duty testing, and follow-up testing.

**CRFD IS AN EQUAL OPPORTUNITY EMPLOYER.**