



# Dexter Consolidated Schools

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June 24, 2021

Lesla Dodd  
Superintendent

Dear Sir or Madam

Please accept this reference letter for Donna Todd's educational consulting firm, ByYourSide Teaching. As Superintendent of Dexter Consolidated Schools, my district has had the opportunity to utilize the services of ByYourSide Teaching for the past three years in order to help grow our staff into quality educators.

The biggest advantage of ByYourSide is the job embedded professional development that is provided. Professional development through classroom coaching, team teaching, and mentoring is provided on-site in the actual learning environment which makes the learning more applicable and realistic. This is by far more beneficial to our classroom teachers than any conference or off-site training.

In growing the ByYourSide Teaching company, Donna has focused on utilizing the skills and talents of quality educators that are matched with classroom teachers who need some additional support. The coaches who work for ByYourSide are former teachers who were top notch educators. These coaches know how difficult teaching can be, they have many years of classroom experience, and most importantly, they are willing to share their knowledge and skills. They are true professionals and are dedicated to helping all students get the education they need and deserve.

In addition, Donna has been a joy to work with. She is truly dedicated to students! Anytime we have a need, she is always willing to help find a solution and has been very flexible in working with the district. In addition, Donna is more than just the "owner" of ByYourSide. She also serves as a coach, team teacher, or mentor in many cases due to her dedication to helping students and still wanting that direct connection to teaching.

If you have new teachers to the profession, teachers that need some support and guidance, or struggling teachers that need some intensive training, coaching, or mentoring, I recommend you contact Donna Todd about getting ByYourSide Teaching in your school. Your teachers will definitely benefit from the services of ByYourSide. But most importantly, your students will be the ones to ultimately benefit from having better, stronger teachers in the classroom. I highly recommend ByYourSide Teaching!

Sincerely

Lesla Dodd  
Superintendent

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