



Artesia Public Schools

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Danny Parker, Assistant Superintendent
Secondary Education
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To Whom It May Concern:

We have used ByYourSide Teaching Services for the past three years to provide some extra mentorship with our new teachers. BYS provides veteran teachers to lead our new teachers. They help with everything from the mundane tasks of taking attendance, passing in papers, and transitioning to different lessons or subjects. They provide instruction in lesson planning, formative and summative assessments, questioning, and resource selection.

ByYourSide Teaching Services has helped our teachers in the secondary and elementary settings. Donna Todd does an excellent job of matching her mentors with the teachers and their educational settings. Mrs. Todd is excellent to work with, and her educational background enables her to make sound decisions that meet our needs.

Each year we have teachers who have been nervous about starting the BYS services who have requested extra days after receiving the instruction. The BYS partner teachers are dedicated to improving the new teachers' experience so that the teachers feel comfortable and successful. We have no doubt that the services provided by BYS help us retain the new teachers and set them on a path for success throughout their career.

In this post-pandemic setting, we will be leaning on BYS to help us with New Mexico's Roadmap to Accelerated Learning and Renewal. Ensuring that we are using the anchor competencies while ensuring that 75% of all instruction is on grade level, strategically prioritizing academic knowledge while offering just-in-time supports, and transitioning to high-dosage tutoring will be our focus for the upcoming year. I know that Mrs. Todd and her staff will be ready to assist us in these efforts. They always are!

If you would like to contact me to know more about our partnership with ByYourSide Teaching Services, I will be glad to visit with you.

Sincerely,

Danny Parker
Assistant Superintendent