

# Sierra Middle School

**Debbi Norris, Principal**

**Manuel Garcia, Asst. Principal**

**Angie McDonald Asst. Principal**

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By Your Side has become an invaluable tool in my school. I have been using By Your Side for 3 years now, and love it more every year. The Owner/Manager is intentional and strategic not only with the amazing coaches she hires, but in placing those coaches where the biggest benefit will be realized. Every year I work with By Your Side to have an expert teacher come alongside a brand new hire. This has worked fabulously for many reasons. 1. They are not evaluative, 2. They are able to share their knowledge in practical real life ways, and 3. A support system is put into place that I have seen last multiple years. Our greatest resource in teaching is seasoned, retired teachers, By Your Side has been instrumental in using them to grow and equip our younger generations of teachers, with respect and dignity.

I would encourage anyone who has new teachers, or teachers who are struggling in certain areas to reach out to Donna Todd. She is honest with integrity and will help you find a solution, whatever that solution may be.

Debbi Norris

Principal, Sierra Middle School