



Artesia Public Schools

301 Bulldog Blvd.
Artesia, New Mexico 88210-1899
575-746-3585 ext.1014

Cody Skinner - Assistant Superintendent
Chief Procurement Officer - Operations
cskinsner@bulldogs.org

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To Whom It May Concern:

I am writing this reference letter on behalf of Mrs. Donna Todd and By Your Side Teaching Services. B.Y.S. has been a significant professional development tool utilized by the Artesia Public Schools for a few years now. As a principal, I hired B.Y.S. to work one-on-one with beginning, alternative licensure, and even veteran teachers. The B.Y.S. staff worked with my teachers on everything from lesson planning, to classroom management, to I.E.P. management and behavior interventions. My teachers all received professionally written and verbal feedback from their B.Y.S. partner that made them a better educator.

I was so impressed with B.Y.S. services that in my new role as the Assistant Superintendent for Elementary Education and Federal Programs, I hired their services to do a three-hour professional development training focusing on differentiated instructional strategies for our entire elementary staff. The professional development session was very organized, engaging, informative and useful for the entire group of educators, no matter their years of experience.

I recommend utilizing Mrs. Donna Todd and By Your Side Teaching Services for any teacher who could use some quality "coaching" to help them become the best teacher they can be. The Artesia Public Schools has been very satisfied with their professionalism and quality service provided to our teachers.

If you have any questions, please contact me anytime.

Respectfully,

Cody Skinner