



**MOUNTAIN VIEW
MIDDLE SCHOOL**

312 E. Mountain View Rd.
Roswell, NM 88203
Office (575) 627-2825

June 21, 2023

**Brittany
Rhoades
Principal**

**Jamie Stuart
Assist.
Principal**

**Dennis
Montanez
Assist.
Principal**

**Tammy
Salinas
Admin.
Assistant**

**Jackie
DeLara
Registrar**

To whom it may concern,

It is my privilege to write a letter on behalf of By Your Side coaching. I have worked with Mrs. Donna Todd and her staff for the last two years. Every year she has provided me with the most professional and knowledgeable retired teachers to coach my staff. Each time they enter my building they communicate with me directly about what goals the school has and how they can support my teachers in reaching those goals.

Her coaches spend countless hours building a relationship with their mentee and supporting them. They invest in them as a teacher and a person. This year we had a coach that created manipulatives for the students on her own time and brought them to model a lesson for the teacher. They do not only give verbal coaching, but they will also assume the class and model firsthand for that teacher. At the end of the year, a couple of the mentees did not want their coach to ever leave them. One of my first-year teachers said that he could not have survived his first year without his By Your Side coach.

This has been one of my best investments as it provides so much support for first-year, alternative license or struggling teachers while I am still able to support the rest of the school. Their approach is collaborative and always supports the goals of the school, principal, and teacher.

BR

Mrs. Brittany Rhoades

Principal

Mountain View Middle School