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## ⚡ PEA Flashpoints ⚡

On Tuesday, February 18, 2025 your PEA Bargaining Team met for the eighth time with PUSD Management. Unsurprisingly, not much progress was made. Our proposals are available on our website: [peateachers.org/bargaining](https://peateachers.org/bargaining).

### PEA Proposals

#### Keenan MOU

- PEA feels that the MOU should be renewed, but management refuses. Instead we propose that, in keeping with current contract language (6.5.1) that no staff meetings be held for the first 20 school days.

#### Article 6: Hours of Employment

- Protect secondary prep by paying for meetings during our prep time! Our contract provides us an UNASSIGNED period for preparation and planning each day.
- Protect elementary prep by paying for meetings during our prep time!

#### Article 8: Class Size

- **Agreed to limit PE class size to 50 at the secondary.**
- Lowering class size for Special Ed Preschool (Early Childhood Special Education, ECSE) to 10 students (for AM and PM sessions altogether).
- Increase compensation for secondary class size overages.



### PUSD Response

#### Keenan MOU

- Mandatory Online Training will NOT be renewed.

#### Article 6: Hours of Employment

- Missed prep time for meetings will not be paid.

#### Article 8: Class Size

- **Agreed to limit PE class size to 50 at the secondary.**
- No increase in the already low pay for class overages (Antioch pays \$22 per day per student per day for class overages).
- Meet with management to see if school psychologist workload is inequitable.

#### Previous Agreements:

- Protect the collaboration time of all special education educators.
- Decrease adjunct hours for secondary to 10
- Special education educators [Pre-K through Adult Ed] shall be entitled to 2 release days each year.