

ADULT EDUCATION SALARY SCHEDULE		
SCHOOL YEAR		
5% Effective July 1, 2021		
<u>STEP</u>	<u>HOURLY RATE</u>	<u><i>Paid Holidays</i></u>
<u><i>(Full Time Only)</i></u>		
1	\$42.72	July 4th (If class is in Session)
2	\$42.72	Labor Day
3	\$42.72	Veteran's Day
4	\$44.99	Thanksgiving Day
5	\$44.99	Board Holiday
6	\$44.99	Christmas Day
7	\$44.99	New Year's Day
8	\$47.16	Martin Luther King Day
9	\$47.16	Lincoln's Day
10	\$47.16	President's Day
11	\$47.16	Cesar Chavez Day
12	\$49.36	Board Holiday
*20		Memorial Day
		Juneteenth

*Longevity Bonus: A longevity bonus of \$245 is provided at Step 20

<p><u>Full Time Counselor:</u> Salary: \$46.71</p> <p>Class Coverage (Article 6.4.4) \$41.02</p> <p>Non-Instructional Adult Ed Hourly Rate of Pay (Effective May 13, 2021) \$39.65</p>	<p>Other periods of time off will be considered time off without pay</p>
<p>Masters Degree: \$1,269.25</p> <p>Doctorate Degree: \$1,974.39</p>	<p><u>Part time employees</u> No Paid Holidays</p> <p>No Paid Vacation</p>

Substitute Rate and Testing: Salary: \$34.14

Experience for placement on the salary schedule will be evaluated upon initial employment. A maximum of four (4) years experience will be accepted.

Fringe Benefits: (20+ hours per week)

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for **full time employees** .

Effective July 1, 2021: District contribution to medical premiums - Employee Only \$797.48/mo Employee plus one \$1,594.96/mo Family \$2,073.25/mo

STRS Annual Salary based on 1190 hours x hourly rate of pay.

Board Ratification: May 25, 2022