

# ARTICLE 7.2 SICK LEAVE

Please reach out to your PEA site Representative or PUSD HR: [hrcertificated@pittsburgusd.net](mailto:hrcertificated@pittsburgusd.net) if you need support

## PEA Contract



Did you know sick leave  
can boost your  
retirement?

### CalSTRS Information

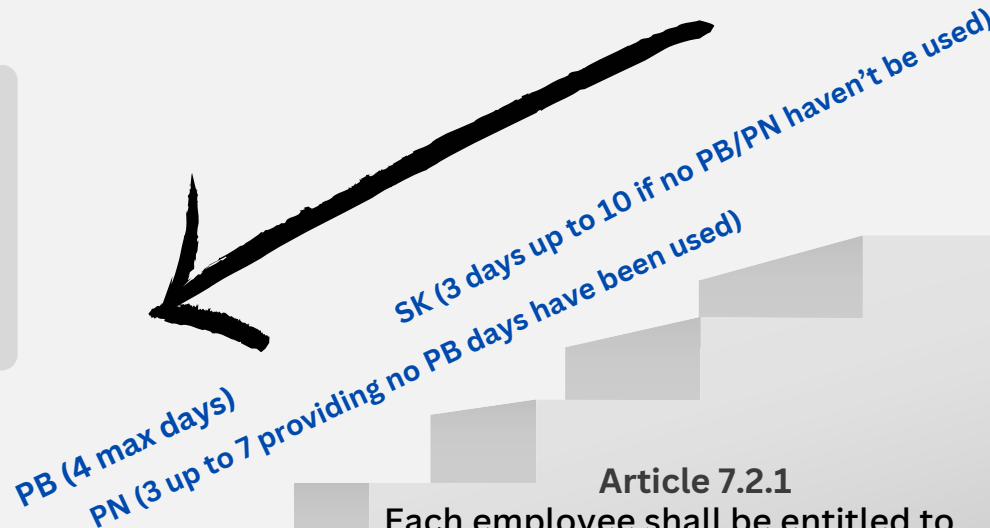
CalPERS:

<https://bit.ly/41cfci6>

### **Article 7.2.6**

At the beginning of each school year, every employee shall receive a sick leave entitlement for the school year. The District shall provide each employee with a written statement of his accrued sick leave total and his sick leave entitlement for the school year. An employee may use his credited sick leave at any time during the school year.

(payscale)



### **Article 7.2.1**

Each employee shall be entitled to sick leave with full pay up to ten (10) working days in each school term.

### **Article 7.2.5.1**

When a bargaining unit employee is absent from duties on account of illness or accident for a period of five (5) school months or less, the amount deducted from the salary due for any month in which the absence occurs shall not exceed the sum which is actually paid a substitute employed to fill the position during the absence

### **Article 7.2.7**

An employee may transfer accumulated sick leave according to the provision of the Education Code.

- **Article 7.2.3.1**

Following absences of more than four (4) consecutive days due to illness, a doctor's statement may be required before returning to work.

- **Article 7.7.1 H Personal Business (PB)**

Four (4) days for which no reason needs to be given and no prior approval is required.

- **Article 7.7.1 A-G Personal Necessity Leave (PN)**

In cases of personal necessity, an employee at his/her election may use up to seven (7) days of sick leave in any school year

(see CBA for stipulations)