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Standing up for student success!



## ⚡ PEA Flashpoints ⚡

Your bargaining team jumped right back into negotiations with the District on October 23, 2024. We were hoping to complete our discussion on class size and hours of employment; however, there are still many issues that management is just not “interested in discussing.” Your bargaining team is determined to ensure that our contract language reflects the value your work and time. We will be back at the negotiating table on November 6, 2024.

Note for Elementary bargaining unit members: your class size is your maximum! If, for any reason, your class size is larger than your maximum, please let your site rep know.

### PEA Proposals

#### **Article 6: Hours of Employment**

- Reduce adjunct points from 12 to 8 for secondary educators.
- SPED teacher may request up to 3 release days to conduct assessments, write reports, and prepare for IEPs/504s.
- Preparation periods shall only be for preparation and planning (protected prep); meetings during preparation periods shall be paid for at the Intervention rate.

#### **Article 8: Class Size**

- Cap the PE class sizes across all grade levels.
- Cap the Special Education Preschool **classes**.
- Elementary: your class size is your **maximum!**
  - K-3: 26 students maximum
  - 4-5: 34 students maximum

### PUSD Response

#### **Article 6: Hours of Employment**

- Allow SPED teachers to drive their teacher-collaboration day as they need.
- Agree that elementary supervision duties shall occur during the member's contracted workday.
- No reduction in adjunct duties at secondary.
- SPED teacher may request up to 2 release days.
- Meetings during preparation periods shall not be paid for.

#### **Article 8: Class Size**

- No Change.