



159 E 4th Street Pittsburg, CA 94565 (925) 432-0199
<https://peateachers.org>
#WeArePEA #WeAreCTA
Standing up for student success!



IMPASSE!

On Tuesday, March 4, PEA filed for **impasse** due to stalled negotiations. Although we can continue to exchange proposals, the lack of progress has forced your Bargaining Team to seek mediation in order to come to an agreement with PUSD Management.

PUSD Proposal	PEA Proposal	Other Locals
\$125-225 per month per student over total daily contacts in grades 6-12	\$300-400 per month per student over total daily contacts in grades 6-12	Antioch: \$20 per student per day for class overages, Mt. Diablo: \$5 per student per period
No compensation for lost preps due to IEP, 504 and SST meetings (6-12)	Per diem compensation for lost preps due to IEP, 504 and SST meetings (6-12)	Richmond/West Contra Costa pays teachers their hourly rate for missed preps due to IEP, 504 and SST meetings
No renewal of the Keenan Online Training MOU	Renewal of the Keenan Online Training MOU	Mt. Diablo has 60-min limits on faculty meeting times
No reduction in class sizes for ECSE (Early Childhood Special Education) classes, currently 12	Reduction of ECSE class sizes to 8-10	Antioch caps ECSE classes at 8 -11 , Mt. Diablo at 12