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⚡ PEA Flashpoints ⚡

Your bargaining team met with PUSD for a second session on Friday, September 20, 2024. The PUSD negotiation team brought counter proposals for Article 6: and Article 8. While we didn't come to any significant agreements, we spent valuable time discussing and clarifying language. PEA countered Article 6 with a second proposal and will return a second proposal for Article 8 next session. We will meet again on Wednesday, October 23 at the CTA Office in Concord.

PEA Proposals

Article 6: Hours of Employment

- **Move the Mandatory Online Trainings MOU to the contract**
- SDC, CEC, RSP, and APE educators have choice on teacher-driven collaboration to work on job-alike topics
- **Site administrators must notify members about BTSN and Open House 2 weeks prior**
- **Compensate preschool teachers for BTSN/Open House because of their full workday after**
- **SDC/CEC teachers shall not be assigned extra supervision duties on top of their current supervision duties of assigned students**
- Reduce adjunct points from 12 to 8 for secondary educators
- **SPED teacher may request for 4 release days to conduct assessments, write reports, and prepare for IEPs/504s**
- Increase elementary prep time to five 45-minute prep periods, including elementary SPED Preschool

PUSD Response

Article 6: Hours of Employment

- **District will not move online training to the contract from MOU. It will remain as an MOU.**
- SDC, CEC, RSP, and APE teacher collaboration can be found in article 6.1.1.1 (Please look for it.)
- **District agrees to notify members about BTSN and Open House 2 weeks prior**
- **District agrees to compensate preschool teachers for BTSN/Open House because of their full workday after**
- **Working on language SDC/CEC Elementary Duties**
- District will not agree to reducing adjunct points from 12 to 8.
- **District will not agree to 4 days of release time. Will only give 2.**
- District will not agree to additional prep times for elementary teachers. District alluded to extending the day for elementary in order to begin contemplating 5 preps.