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<https://peateachers.org>

#WeArePEA #WeAreCTA

Standing up for student success!



⚡ PEA Flashpoints ⚡

On Tuesday, December 10 and Monday, December 16, 2024, your PEA Bargaining Team met for the 5th and 6th time with PUSD Management. Progress has been slow, but your bargaining team continues to focus on delivering our members an improved contract. Our proposals from the 10th and the 16th will be available on our website: peateachers.org/bargaining.

PEA Proposals

Article 6: Hours of Employment

- Protect the collaboration time of all special education educators
- Special education educators Pre-K through Adult Ed shall be entitled to **2 release days** each year
- Decrease adjunct hours for secondary from 12 to 8 points
- Protect prep by paying for meetings during our prep time! Preps should be **unassigned!**

Article 8: Class Size

- Limiting PE class size to 45 at the secondary
- Limiting PE class size to 26 (Grades 1-3)
- Limiting PE class size to 34 (Grades 4-5)
- Lowering class size for Special Ed Preschool (Early Childhood Special Education, ECSE) to 10 students (for AM and PM sessions)
- Increased compensation for class size overage
- Streamline language to make school psychologist workload more equitable

PUSD Response

Article 6: Hours of Employment

- No payment for lost prep
- No reduction in adjunct duty hours
- Agreed that Special education educators can request to **2 release days** (still working on specifics)
- Retracting our Online Training MOU
 - Long meetings back to 90 minutes past contract time
 - Losing a day of pay - that's one-half of one percent!

Article 8: Class Size

- No class size reductions
- No increase in the already low pay for overages