

## **Pittsburg Education Association**

**February 16, 2021**

### **ARTICLE 1 - AGREEMENT**

- 1.1** The articles and provisions contained herein constitute a bilateral and binding agreement ("Agreement") by and between the Pittsburg Unified School District, hereinafter referred to as "District", and the Pittsburg Education Association/CTA/NEA hereinafter referred to as "Association".
- 1.2** This Agreement is entered into pursuant to Chapter 10.7, Sections 3543-549.3 of the Government Code ("Act").
- 1.3** The term "Agreement" as used herein means the written agreement provided under Section 3540.1 h) of the Government Code.
- 1.4** **This Agreement shall remain in full force and effect from July 1, 2020 through June 30, 2023. Due to addressing the issues of the Pandemic, the District and the Association agree to amend the Terms of the Collective Bargaining Agreement as follows: Reopener for 2020-2021 shall be salary and Benefits and one (1) Article each. Full contract open for 2021-2022. For 2022-2023 shall be Salary and Benefits and two (2) Articles each.**
- 1.5** **Negotiations Procedure Agreement**
  - 1.5.1** After March 1, the District shall meet and negotiate in good faith with the Association on negotiable items. Any agreement reached between the parties shall be produced in writing and signed by them.
  - 1.5.2** Either party may utilize the services of outside consultants to assist in the negotiations. Each party will, as a courtesy, advise the other party as to the presence of outside consultants prior to each negotiation session.
  - 1.5.3** The District and the Association may discharge their respective duties by means of authorized officers, individual representatives or committees.
  - 1.5.4** Negotiations shall take place at a mutually agreeable time and place (preferably during the regular school day).
  - 1.5.5** The agenda for the following meeting shall be mutually established at the end of the negotiation session.
  - 1.5.6** Each party shall provide its own secretarial (note taking) services. There shall be no official minutes kept of negotiation sessions.
  - 1.5.7** The Association may designate up to five (5) representatives who shall each

receive a sufficient number of hours of release time without loss of compensation to attend negotiations and impasse proceedings.

**1.6 Association Request for District Information**

**1.6.1** The District shall furnish the Association, upon request, with copies of designated county and state required reports including budgetary and other information that is necessary for the Association to fulfill its role as exclusive bargaining representative as soon as it becomes available.

**1.6.2** The District, upon request, shall furnish the Association, within a reasonable period of time, a list of employees within the unit, their work locations and their salary placement. Upon request, the District will, within a reasonable period of time, provide the Association with an update to the original list provided.

  
For PEA: Andrea McKinney

  
For District: Evelyn Tamondong-Bradley

Date: 2-18-2021

Date: 2-16-2021