

Memorandum of Understanding Between

Pittsburg Unified School District and Pittsburg Education Association

Co-Teaching Model 2024-2025

This Memorandum of Understanding (MOU) is between the Pittsburg Unified School District (PUSD) and the Pittsburg Education Association (PEA) regarding the “Co-Teaching” model for Pittsburg High School (PHS). The parties agree to the following:

1. **Definition of Co-Teaching:** Co-Teaching is defined as an instructional delivery approach in which general and special education share responsibility for planning, delivery, and evaluation of instructional techniques for a group of students. General and special education educators work in a coactive and coordinated fashion, which involves the joint teaching of academically and behaviorally heterogeneous groups of students in integrated settings.
2. Unit members’ participation in the Co-Teaching model is voluntary.
3. Co-Teaching partners shall have a clear credential.
4. The District shall provide the equivalent of two (2) days of professional learning, and shall occur within the first quarter each year for unit members to be trained on co teaching.
5. To the extent possible, site administrators shall give primary consideration in the development of the master schedule to providing Co-Teaching partners with a common preparation period.
6. Responsibilities of the Co-Teaching assignment may be divided and/or allocated according to a plan designed by the co-teaching partners.
7. Unit members who are Co-Teaching shall receive 1 hour per week at the Certificated Hourly Rate for planning and meeting with partner co-teacher. This time when used, shall be submitted on a time-sheet to the administrator onsite overseeing the Special Education Department.
8. Co-teaching classrooms shall not have more than one-third (1/3, 33.33%) of the students enrolled in the class period with designated IEP services in that subject area. For example, not more than one-third (1/3, 33.33%) of students in a Math co-taught class can have math support services in this Math class as long as they do not require math services in their IEPs. Article 8, Class Size, will apply to this MOU.

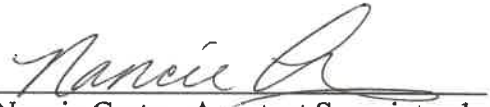
9. Unit members who volunteer to co-teach, shall do so for the 2024-2025 school year.
10. Conflicts that occur between co-teachers, shall be resolved between co-teachers, site administrator, and union representative.
11. Counselors shall work with co-teaching unit members when assigning students to co-teaching sections.
12. The site will prioritize sub coverage for co-teaching classrooms. When a sub teacher is not available, the site will follow Article 6.4.3 of the CBA.
13. This MOU sunsets on June 30, 2025. The District and the Association shall meet before the sunshine date to negotiate any changes and/or continuance of this MOU.

Pittsburg Education Association



Celia Medina-Owens, PEA President

Pittsburg Unified School District



Nancie Castro, Assistant Superintendent

Date: June 18, 2024

Date: 6/18/24