

**PITTSBURG UNIFIED SCHOOL DISTRICT
ELEMENTARY SCHOOL COUNSELOR SALARY SCHEDULE**

5% effective July 1, 2021 and 2% effective July 1, 2022 (Elementary - 190 Days)

S	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
T			BA + 30 Sem Units	BA + 45 Sem Units	BA + 60 Sem Units	BA + 75 Sem Units
E	B. A. Degree	B. A. Degree	plus Credential	plus Credential	plus Credential	plus Credential
P	or Equivalent	plus 15 Semester Units	BA + Credential			
S	Waiver/Internship	Waiver/Internship	Pre 9/1/2002 placements	plus Preliminary/Clear Credential		
1	58,852	59,058	61,505	62,090	62,090	62,090
2	59,001	59,265	62,090	62,676	63,266	63,266
3	59,144	59,472	62,676	63,371	65,462	66,913
4	59,294	59,676	63,674	66,144	69,149	69,854
5	59,440	60,970	66,645	69,377	72,106	72,922
6	60,739	63,649	69,633	72,607	75,571	77,340
7	63,159	66,318	72,607	75,837	79,062	81,488
8	65,588	68,993	75,583	79,060	82,305	85,251
9		71,669	78,563	82,286	85,548	89,030
10			79,934	83,898	87,887	92,765
11			79,934	87,139	91,356	96,522
12			82,928	90,365	94,826	102,940
13				90,365	94,826	102,940
14				90,365	94,826	102,940
15				92,765	96,522	104,422
16					96,522	104,422
17					96,522	104,422
18					101,803	104,422
19						104,422
20						106,036
21						106,036
22						106,036
23						106,036
24						106,036
25						109,217

*Units plus B.A. Degree are units taken after date of receiving a B.A. Degree

No lateral (left to right) movement shall occur without a Preliminary/Clear Credential.

Individuals without Pre/Clear Credential can only move vertically (one step to next) each year of service.

Longevity Bonus is incorporated into the basic salary schedule at Class VI, Step 20 and 25

Masters: \$1,269.25
 Doctorate: \$1,974.39

Certificated Hourly rate of pay: \$39.65 (Salary Matrix ADS)	Home Teacher rate of Pay : \$39.65 (Salary Matrix HMT)
Intervention Hourly rate of pay: \$50.81 (Salary Matrix ADS)	
Class Coverage Hourly rate of pay: \$60.05 (Salary Matrix CCH)	Work Year: 190 workdays

Fringe Benefits:

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

Effective July 1, 2022: District contribution to medical premiums - Employee Only \$797.48/mo

Employee plus one \$1,594.96/mo Family \$2,073.25/mo

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Ratification: May 25, 2022