

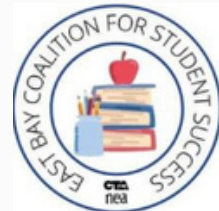


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Standing up for student success!



⚡ PEA Flashpoints ⚡

It is a new year of bargaining once again for your Bargaining team led by Russell Lu and Erik Grady, with team members Micaela Gomez, Jeff Greco, Tammy Carr, and Rosemary Louissaint. We met for our first bargaining session with PUSD on Monday, September 9th, 2024. Our negotiations are guided by the bargaining survey responses by PEA members in April 2024. The good news is that we will maintain 100% coverage at the Kaiser rate and get this year's COLA (1.07%)!

This years' focus:

- Article 6: Hours of Employment
- Article 8: Class size

PEA Proposals

Article 6: Hours of Employment

- Move the Mandatory Online Trainings MOU to the contract
- SDC, CEC, RSP, and APE educators have choice on teacher-driven collaboration to work on job-alike topics
- Site administrators must notify members about BTSN and Open House 2 weeks prior
- Compensate preschool teachers for staying extra for BTSN/Open House
- SDC/CEC teachers shall not be assigned extra supervision duties on top of their current supervision duties of assigned students
- Reduce adjunct points from 12 to 8 for secondary educators
- SPED teacher may request for 4 release days to conduct assessments, write reports, and prepare for IEPs/504s
- Increase elementary prep time to 5 45-minute prep periods, including elementary SPED

PUSD Response

Will respond next session.

PEA Proposals (cont'd)

Article 8: Class Size

- Cap PE class sizes across grade levels
- Create a sub-section for SPED caseloads
- Intention to collaborate with Management about singular high class sizes
- Cap Early Childhood SPED classes (Mild-Moderate to 10 total for AM and PM, Moderate-Severe to 8 total for AM and PM)