



## PITTSBURG EDUCATION ASSOCIATION

est. 1949

925-432-0199

[president@peateachers.org](mailto:president@peateachers.org)

[www.peateachers.org](http://www.peateachers.org)

159 East 4th Street Pittsburg, CA 94565

PROPOSED CONCEPTUAL BARGAINING PROPOSALS  
BETWEEN THE  
PITTSBURG EDUCATION ASSOCIATION/CTA/NEA  
AND THE PITTSBURG UNIFIED SCHOOL DISTRICT  
FOR THE CONTRACT ENDING JUNE 30,2024  
May 21, 2024

1. All previously agreed to side letters, memoranda of agreement, memoranda of understanding, letters of understanding, joint proposals of agreements and understandings and any and all agreements between the parties of any kind, shall be incorporated in any successor agreement as written and agreed unless superseded by subsequent agreement between the parties or delineated to be changed by this or subsequent proposals by the Association.
2. Decisions of binding arbitrations that have district-wide impact shall be reduced to writing and incorporated within articles (provisions) of the Successor Agreement.
3. Necessary date changes shall be made to give full force of implementation to any article of the Prior Agreement or other agreement or memoranda of any kind, agreed to by the parties.

**The Association proposes to improve language and working conditions in the following articles:**

**Article 6: Hours of Employment**

**Article 8: Class Size**