

**PITTSBURG UNIFIED SCHOOL DISTRICT
SECONDARY SCHOOL COUNSELOR SALARY SCHEDULE**

5% effective July 1, 2021 and 2% effective July 1, 2022 (Secondary - 195 Days)

S T E P	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
	B. A. Degree or Equivalent	B. A. Degree plus 15 Semester Units	BA + 30 Sem Units plus Credential BA + Credential	BA + 45 Sem Units plus Credential	BA + 60 Sem Units plus Credential	BA + 75 Sem Units plus Credential
Waiver/Internship	Waiver/Internship	Pre 9/1/2002 placements	plus Preliminary/Clear Credential			
1	60,400	60,612	63,123	63,724	63,724	63,724
2	60,554	60,825	63,724	64,325	64,930	64,930
3	60,701	61,037	64,325	65,039	67,185	68,674
4	60,854	61,247	65,349	67,885	70,969	71,693
5	61,004	62,574	68,398	71,203	74,003	74,841
6	62,337	65,324	71,466	74,518	77,559	79,376
7	64,821	68,063	74,518	77,833	81,142	83,633
8	67,314	70,809	77,572	81,140	84,470	87,495
9		73,555	80,630	84,451	87,800	91,373
10			82,038	86,106	90,200	95,206
11			82,038	89,432	93,760	99,063
12			85,111	92,743	97,322	105,648
13				92,743	97,322	105,648
14				92,743	97,322	105,648
15				95,206	99,063	107,170
16					99,063	107,170
17					99,063	107,170
18					104,482	107,170
19						107,170
20						108,826
21						108,826
22						108,826
23						108,826
24						108,826
25						112,091

*Units plus B.A. Degree are units taken after date of receiving a B.A. Degree

No lateral (left to right) movement shall occur without a Preliminary/Clear Credential.

Individuals without Pre/Clear Credential can only move vertically (one step to next) each year of service.

Longevity Bonus is incorporated into the basic salary schedule at Class VI, Step 20 and 25

Masters: \$1,269.25
Doctorate: \$1,974.39

Certificated Hourly rate of pay: \$39.65 (Salary Matrix ADS)	Home Teacher rate of Pay : \$39.65 (Salary Matrix HMT)
Intervention Hourly rate of pay: \$50.81 (Salary Matrix ADS)	
Class Coverage Hourly rate of pay: \$60.05 (Salary Matrix CCH)	Work Year: 195 workdays

Fringe Benefits:

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

Effective July 1, 2022: District contribution to medical premiums - Employee Only \$797.48/mo

Employee plus one \$1,594.96/mo Family \$2,073.25/mo

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Ratification: May 25, 2022