



159 E 4th Street Pittsburgh, CA 94565 (925) 432-0199

peateachers.org

#WeArePEA #WeAreCTA

Standing up for student success!



PROGRESS WAS MADE BUT

AGREEMENT REMAINS OUT OF REACH



Your PEA Bargaining Team and the PUSD Negotiation Team met at the Concord CTA office on Friday, January 16<sup>th</sup> for 12 long hours. PEA **FINALLY** received a counter proposal for salary. The district gave a 1% counter to our 7% proposal from October 28<sup>th</sup> that did not meet the expectations of our membership. We will continue to fight for a respectable and fair contract in **IMPASSE!**

Make sure to read your messages and take action to support the efforts of your PEA Bargaining Team.

Actions: Wear your PEA SWAG on Wednesdays

Proudly Display Your PEA Sign at your Workplace

Inform the Pittsburgh Community (fliers coming soon)

Write your School Board Members and the Superintendent

[Click Here to Send an Email to all!](#)

Our full proposals are available on our website: [peateachers.org/bargaining](http://peateachers.org/bargaining), or you can access them here: <http://bit.ly/3WsY45P>

### **If we don't unite, we can't ignite - all in or NOTHING changes**

#### **PEA Proposals**

##### **Article 6: Hours of Employment (6.2 Preparation and Planning)**

- Prep is essential and should be untouched!

##### **Article 8: Class Size**

- Focus is on maintaining class size caps
- Initial assessments to be assigned equally among unit members
- Evenly distribute the number of resource student assignments across the district

##### **Article 11: Safety Conditions**

- Provide safe, sanitary working conditions
- Ed Code 48910 suspension right of educator
- Stronger support in the administration of student discipline
- Admin govern the tone and conduct of parent/caregivers in meetings and other interactions
- Protection from physical or emotional violence, sexual harassment

##### **Article 12: Employee Benefits**

- Fully paid Standard Disability salary protection plan

##### **Article 13: Salary**

- 5% salary increase, effective 7/1/25'

##### **MOU For De-escalation Training**

#### **PUSD Response**

##### **Article 6: Hours of Employment (6.2 Preparation and Planning)**

No Response

##### **Article 8: Class Size**

Digesting our proposals

No response was given to questions regarding outside contractor cost to administer initials.

##### **Article 11: Safety Conditions**

Made some substantial progress.

##### **Article 12: Employee Benefits**

No Response

##### **Article 13: Salary**

1% offer