



YES ON 3

PROTECT OUR **SCHOOLS & HEALTHCARE**



**CALIFORNIA
TEACHERS
ASSOCIATION**



[CTA.ORG/YESON3](https://cta.org/yeson3)

WHAT'S AT STAKE?

Prop. 55 generated over \$14.6 BILLION for California public schools and community colleges in fiscal year 2024-2025.

» \$13 billion to TK-12 school districts

» \$1.6 billion to community colleges



IF WE DON'T PASS PROP 3, OUR SCHOOLS WILL LOSE THIS FUNDING IN 2030

WHAT'S AT STAKE?

\$16,248,849

- » A 15% budget cut would likely result in substantial educator layoffs that would severely impact our students.
- » **LOOK AROUND THE ROOM:**
One in every six educators could lose their jobs if we don't pass a Prop. 3 extension.

**AMOUNT OF FUNDING OUR SCHOOL DISTRICT
WILL LOSE WITHOUT PASSING PROP 3**

WHAT IS PROP 3?

**PROP 3'S TAX EXTENSION APPLIES TO
COUPLES' EARNINGS OVER**

\$740K

- » Prop. 3 is a permanent extension of Props 30/55, which increased taxes on the state's richest to support public education.
- » The tax extension applies to California's wealthiest residents – those filing jointly with more than \$740,000 in personal income in 2025.
- » Prop. 3 will not raise anyone's taxes and the brackets will adjust upwards over time.

HOW WE WIN

- »»» **Educate our members** on the need to vote YES on Prop. 3.
- »»» **Secure commitment from 85%** of CTA members to vote YES on Prop. 3 and join our work to win in November.
- »»» **Integrate Prop. 3 with** our local contract, issue, school board and state election campaigns.

LET'S WORK TO WIN PROPOSITION 3 ON THE NOVEMBER BALLOT!

NEXT STEPS

»»» SITE REPS GET THE COMMITMENT CARDS SIGNED

»»» SITE REPS SIGN-UP TO CANVASS AND BRING 3 PEOPLE FROM SCHOOL SITE!

»»» Thursday, September 17th 2:30PM-Canvassing near Foothill Elementary
Saturday, September 26th 10AM -Canvassing meet at PEA Union
Thursday, October 15th 3:30PM - Canvassing near Pittsburgh HS

<https://www.mobilize.us/cta/>

LET'S WORK TO WIN PROPOSITION 3 ON THE NOVEMBER BALLOT!



NEXT STEPS.....

»»» **Sign up to canvass** prop3.link/canvass

»»» **Make a plan to vote YES on Prop 3** in November.

»»» **Spread the word!**

<https://www.mobilize.us/cta/>

LET'S WORK TO WIN PROPOSITION 3 ON THE NOVEMBER BALLOT!



Make the commitment to VOTE!  **YES!**



PROTECT OUR SCHOOLS & HEALTHCARE

+ RICHARD BARRERA
SUPERINTENDENT OF PUBLIC INSTRUCTION

» Voting **YES on 3** is vital for preserving the resources we have and achieving more in the future. Without an extension, our schools will lose funding by 2030.

» **Richard Barrera** will fight for public schools, students, and educators.



CTA CALIFORNIA TEACHERS ASSOCIATION

[PROP3.LINK/CANVASS](https://prop3.link/canvass)

NAME:

PHONE:

NON-WORK EMAIL:

☐ I commit to voting Yes on 3 and Richard Barrera for SPI.

☐ I commit to canvass voters to win!

I CAN CANVASS ON THE FOLLOWING WEEKENDS:

☐ Sat 9/12	☐ Sun 9/13	☐ Sat 9/19	☐ Sun 9/20	☐ Sat 9/26	☐ Sun 9/27
☐ Sat 10/3	☐ Sun 10/4	☐ Sat 10/10	☐ Sun 10/11	☐ Sat 10/17	☐ Sun 10/18
☐ Sat 10/24	☐ Sun 10/25	☐ Sat 10/31	☐ Sun 11/1		

I CAN CANVASS AT THE FOLLOWING R1 LOCATIONS:

☐ Antioch EA	☐ Arcata	☐ Burlingame RRC	☐ Concord RRC	☐ Cordelia RRC
☐ Crescent City	☐ Dublin TA	☐ Eden RRC	☐ Eureka RRC	☐ Fortuna
☐ Fremont UDTA	☐ McKinleyville	☐ Mt. Diablo EA	☐ Oakland EA	☐ Palo Alto EA
☐ Pittsburg EA	☐ Salinas RRC	☐ San Jose RRC	☐ San Jose TA	☐ San Rafael RRC
☐ Santa Rosa RRC	☐ UE San Francisco	☐ Ukiah RRC	☐ UT Richmond	☐ Other _____



[SIGN UP TO CANVASS!](#)

Your site representative(s) will ask
you to complete this card



PEA Eboard and Representative Council passed a Resolution in support of Prop 3!

RESOLUTION IN SUPPORT OF PROPOSITION 3

Whereas, in 2012 and again in 2016, California voters overwhelmingly approved the current income tax rates on the wealthiest Californians — the top 2% — to protect public schools and healthcare from devastating cuts.

Whereas, for nearly 15 years, these existing rates have provided \$120 billion for critical programs California families count on and have strengthened the state Rainy Day Fund, protecting our schools and healthcare when the economy slows.

Whereas, these existing tax rates have allowed the state to make important investments in the education and health of our children, from school lunches, smaller class sizes, and mental health counselors to children's healthcare and the Medi-Cal coverage that millions of Californians rely on.

Whereas, unless the existing rates are extended by the voters, they will soon expire. Without Proposition 3, California's 8 million public school and community college students will face billions in cuts, including teacher layoffs, overcrowded classrooms, and bigger class sizes, and families could lose access to healthcare, affordable prescription drugs, and the Medi-Cal coverage that millions of Californians rely on.

Whereas, allowing these tax rates to expire would give millionaires and billionaires a massive tax cut at the expense of our classrooms, clinics, and communities. Maintaining the existing rates on the top 2% helps ensure that California children receive the education and health care they need to thrive and achieve their highest potential.

Whereas, Proposition 3 maintains the income tax rates that the wealthiest Californians have paid for the past 15 years, protecting our schools, healthcare, and communities.

Whereas, Proposition 3 includes constitutional protections and strict accountability provisions and will not permit any of the funds to go towards bureaucracy or administrative costs. Funds are guaranteed to go directly to local schools and classrooms.

NOW, THEREFORE, BE IT RESOLVED, that this body, the Pittsburg Education Association supports Proposition 3 to protect our schools, healthcare, and communities — without raising taxes — and urges voters to vote Yes on Proposition 3 in the November 2026 election.

On to November!



SUPERINTENDENT OF
PUBLIC INSTRUCTION

BARRERA ADVANCES

ON TO
NOVEMBER
GENERAL ELECTION

PEA ENDORSEMENTS

PUSD School Board



Destiny Briscoe



Susan Sowels



Heliodoro Moreno

PEA ENDORSEMENTS

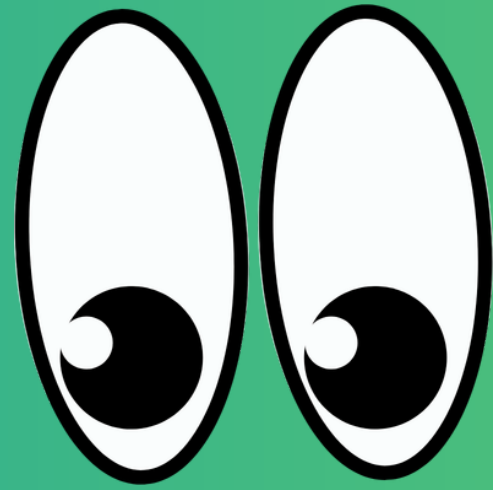
Contra Costa Community College Board



<https://www.rebeccabarrett.org/updates>

Rebecca Barrett

Still looking for site reps 26.27



<https://forms.gle/dkzFj7mijinWsyM3A>

The Focus

<https://conta.cc/4fSw70D>



friendly reminder to read The Focus for up to date information!

APPLY NOW



Catastrophic Leave

APPLY
NOW



PLAN AHEAD AND DONATE TO THE CATASTROPHIC LEAVE BANK!

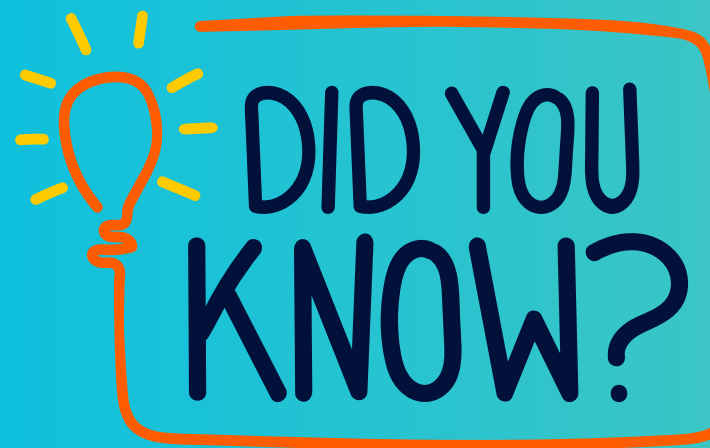
DID YOU KNOW?

If you become disabled or receive a long-term illness diagnosis after exhausting your sick leave, you might not qualify for your complete salary ! Protect your income and give yourself peace of mind.

HOW TO PARTICIPATE?

step 1: if you are unsure if you donated in previous years, check the website to ensure you are not listed as a donator:
<https://peateachers.org/pea%2Fcta%2Fnea-forms%2Fres-1> the password is: PITTSBURG1949(scroll until you find the catastrophic leave list of eligible members 2024-2025, DO NOT donate if you have donated in the past.

Step 2: If you are new or you confirmed you have not previously donated. Use the PUSD Frontline system to sign-up for Catastrophic Leave Bank. Sign-ups close September 18, 2026.



ARTICLE 7.2 SICK LEAVE

Please reach out to your PEA site Representative or PUSD HR: hrcertificated@pittsburgusd.net if you need support

PEA Contract



Did you know sick leave can boost your retirement?

[CalSTRS Information](#)

CalPERS:

<https://bit.ly/41cfci6>

Article 7.2.6

At the beginning of each school year, every employee shall receive a sick leave entitlement for the school year. The District shall provide each employee with a written statement of his accrued sick leave total and his sick leave entitlement for the school year. An employee may use his credited sick leave at any time during the school year.

(paystub)

Article 7.2.5.1

When a bargaining unit employee is absent from duties on account of illness or accident for a period of five (5) school months or less, the amount deducted from the salary due for any month in which the absence occurs shall not exceed the sum which is actually paid a substitute employed to fill the position during the absence

Article 7.2.7

An employee may transfer accumulated sick leave according to the provision of the Education Code.

Article 7.2.1

Each employee shall be entitled to sick leave with full pay up to ten (10) working days in each school term.

PB (4 max days)
PN (3 up to 7 providing no PB days have been used)

SK (3 days up to 10 if no PB/PN haven't be used)

Article 7.2.3.1

Following absences of more than four (4) consecutive days due to illness, a doctor's statement may be required before returning to work.

Article 7.7.1 H Personal Business (PB)

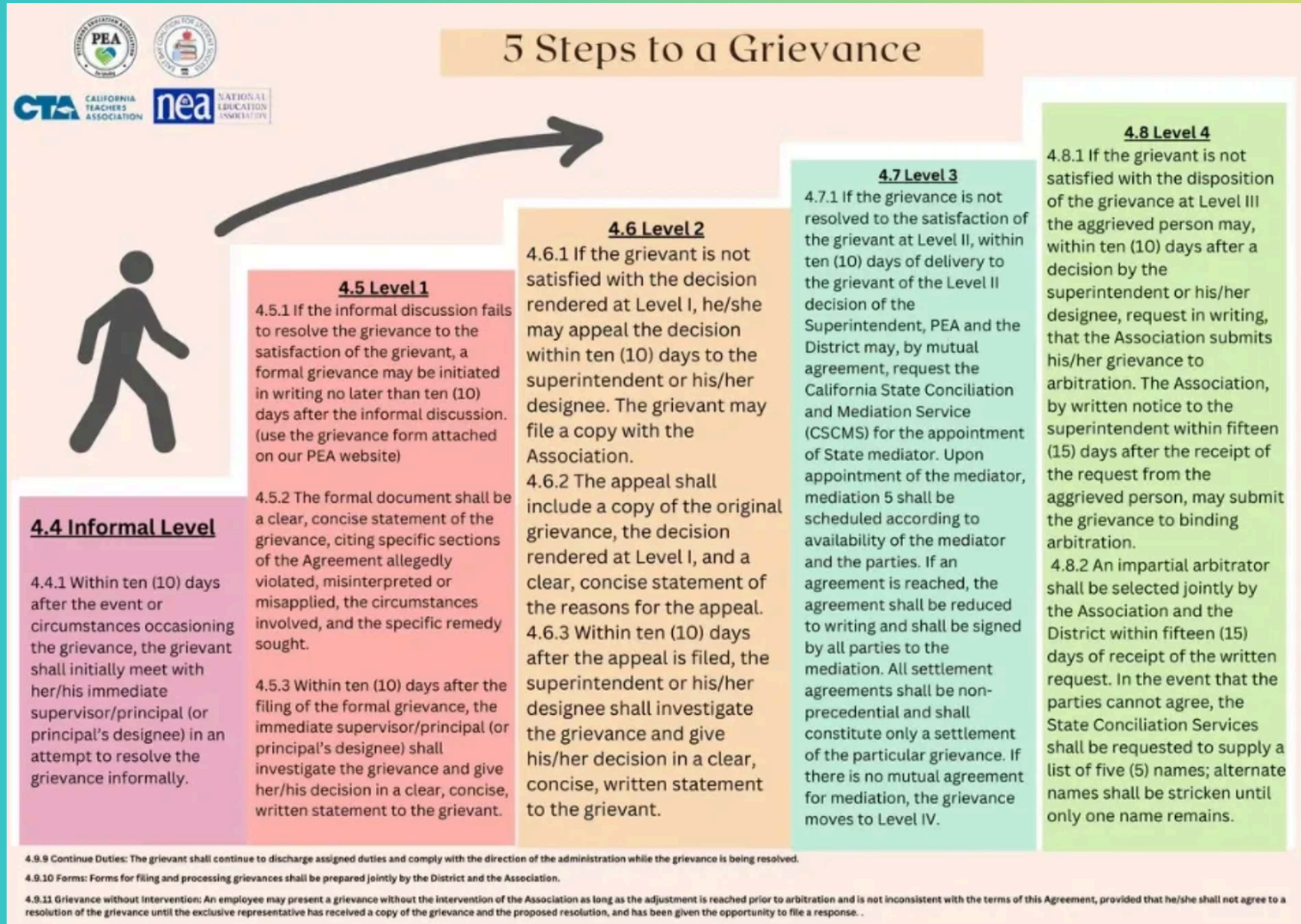
Four (4) days for which no reason needs to be given and no prior approval is required.

Article 7.7.1 A-G Personal Necessity Leave (PN)

In cases of personal necessity, an employee at his/her election may use up to seven (7) days of sick leave in any school year

(see CBA for stipulations)

GRIEVANCES



ELEMENTARY VP REPORT

<https://drive.google.com/file/d/1yAv9T6sodnjUZZt5tj3JaE9f75qVhH7c/view?usp=sharing>