

ALPHA OMEGA
Leadership
SOCIETY



RICK ALTIG - CHAIRMAN



ILJA ORLOVIC - CEO



ALPHA OMEGA Leadership SOCIETY

Our Mission

To Protect Every Child and to Serve All Working People

Our Purpose

To enrich lives and enable dreams while protecting families,
one at a time

Vision

- Energize
- Equip
- Engage
- Empower
- Execute

Core Values

- Absolute Truth
- Love and Care for each Individual
- Personal growth and Professional development

Operating Principles

- Principle Driven Growth
- Exemplary Leadership
- Open Communication
- Authentic Relationships
- Innovations and improvements
- Culture of Fun and Excitement
- Honesty-Integrity-Trust

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Note: This brochure shows a simple form of the spectacular promotions, compensation, and recognition available to everyone. All are attainable by meeting specific qualifications which are not necessarily explained in this brochure. Details of qualifications necessary to achieve promotions and specific compensation can be found on www.planetaltig.com in the Leadership Society area. Effective January 2016.



ROB HAY - CHIEF MARKETING OFFICER

AGENT IN TRAINING

1ST STEP ON CAREER TRACK



Qualification

- ▶ Being selected, becoming licensed in your state or province, and contracted with ALL to join our team.

Compensation

- ▶ 40% contract on personal business
- ▶ 5% vested renewals paid monthly
- ▶ Earn up to 15% World's Greatest Bonus paid weekly on your personal net ALP
- ▶ \$200 "Extra Guaranteed Advance" paid weekly in your 1st 90 days when you qualify for World's Greatest Bonus



Leadership Society

- ▶ Certificate of Achievement

To Maintain Position

Expectations:

- ▶ The sky is the limit, but the bare minimum to remain as an Agent In Training is \$1,500 ALP personal each week.
- ▶ Actively recruiting 2 personal recruits for your future management team in your 1st 30 days.

Next Promotion

- ▶ Earn your 50% Agent promotion as fast as possible



50% AGENT

2ND STEP ON CAREER TRACK

Qualification

- ▶ Achieve \$10,000 ALP or after 45 days (60 in Canada), whichever comes first.

Compensation

- ▶ 50% contract on personal business
- ▶ 5% vested renewals paid monthly
- ▶ 15% World's Greatest Bonus paid weekly on your personal net ALP
- ▶ Producing Agents over 10 months can earn up to 19.5% World's Greatest Bonus
- ▶ \$2,250 Agent Tenure Bonus within your 4th, 5th, and 6th month in the business.
- ▶ \$1,000 1st Year Anniversary Bonus



BRUCE TAN
TOP PRODUCER



Leadership Society

- ▶ Certificate of Achievement
- ▶ Exclusive Altig Pen

To Maintain Position

Expectations:

- ▶ The sky is the limit, but the bare minimum to remain a 50% Agent is \$1,500 ALP personal each week.
- ▶ Expected to personally recruit to build your for your future MGAship.

Next Promotion

- ▶ Earn your Supervising Agent promotion as fast as possible



JONNI NG
TOP PRODUCER



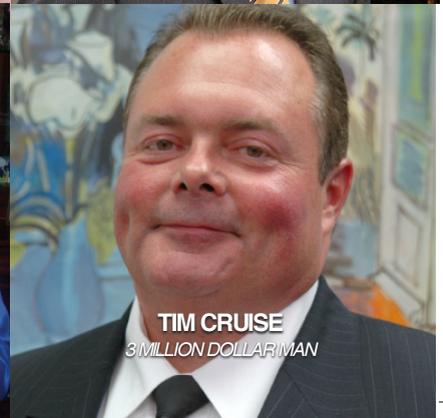
TINA PHONGSAVATH
TOP PRODUCER



ALAN SEDAGHAT
ANNUAL ALP RECORD HOLDER



JOEY KENNEDY
TOP PRODUCER



TIM CRUISE
3 MILLION DOLLAR MAN

SUPERVISING AGENT

3RD STEP ON CAREER TRACK

Qualification

- ▶ Achieve \$18,000 Personal ALP within any 90 day period or personally recruit, code and maintain at least one new producer for your organization.

Compensation

SUPERVISING AGENT COMPENSATION

All your past and future personal recruits are coded to you

Earn up to:

- ▶ 10% of what your agents' receive in monthly vested renewals
- ▶ 31% of what your agents' receive on their 1st \$10,000 ALP; and 5% thereafter
- ▶ 85% of what your directly coded agents receive in World's Greatest Bonus in their 1st 6 months, 50% thereafter

PLUS, AGENT COMPENSATION

Earn up to:

- ▶ 50% contract on personal business
- ▶ 5% vested renewals on your personal business paid monthly
- ▶ 15% World's Greatest Bonus paid weekly on your personal net ALP
- ▶ Producing Agents over 10 months can earn up to 19.5% World's Greatest Bonus
- ▶ \$2,250 Agent Tenure Bonus within your 4th, 5th, and 6th month in the business.



Leadership Society

- ▶ A signed personal copy of the Making Millions book
- ▶ Personal invitation to one of the Leadership Development Schools

To Maintain Position

Expectations:

- ▶ The sky is the limit, but the bare minimum to remain as a Supervising Agent is \$1,500 ALP personal each week.
- ▶ Actively be recruiting and code at least 1 person a month

Next Step

- ▶ Earn your appointment to GA by becoming a Certified Field Trainer or earn your appointment to Master General Agent.



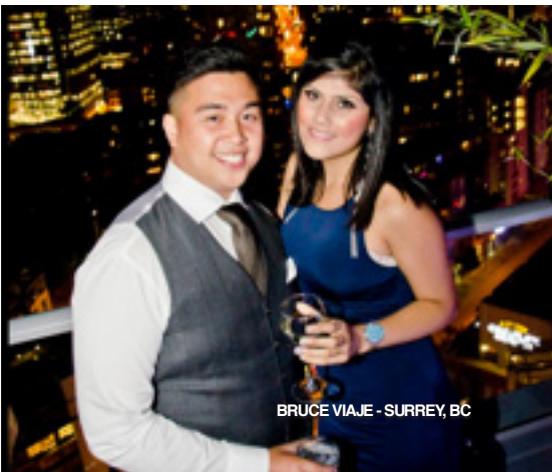
JAHARA LEWIS - REDMOND, WA



PATRICK RIEGER - SALT LAKE UT



DANIEL LI - MINNEAPOLIS, MN



BRUCE VIAJE - SURREY, BC



SARA VAZ - WINNIPEG, MB

GENERAL AGENT

4TH STEP ON CAREER TRACK

Qualification

▶ This is an appointed position based on leadership by example in Field Training and Talent Acquisition (5/4/7/1).

Compensation

▼ All your past and future *personal recruits* are coded to you

Earn up to:

- 20% of what your agents' receive in monthly vested renewals
- ▶ 43% of what your agents' receive on their 1st \$10,000 ALP; and 15% thereafter
- ▶ 85% of what your directly coded agents receive in World's Greatest Bonus in their 1st 6 months, 50% thereafter
- 25% of what your indirectly coded agents receive in World's Greatest Bonus'
- ▶ 10% of what your indirect coded agents earn in commissions.

PLUS, AGENT COMPENSATION

Earn up to:

- 50% contract on personal business
- ▶ 5% vested renewals on your personal business paid monthly
- ▶ 15% World's Greatest Bonus paid weekly on your personal net ALP
- ▶ Producing Agents over 10 months can earn up to 19.5% World's Greatest Bonus
- ▶ \$2,250 Agent Tenure Bonus within your 4th, 5th, and 6th month in the business.
- ▶



Leadership Society

▶ Limited Edition Alpha Omega Leadership Society Leather Laptop Bag

To Maintain Position

Expectations:

- ▶ The sky is the limit, but the bare minimum to remain as a General Agent is \$1,500 ALP personal each week.
- ▶ Actively be recruiting and code 1 new agent per month
- ▶ Lead by example in training (5/4/7/1)

Next Appointment to MGA

▶ Earn your Master General Agent appointment as fast as possible.

KEVIN ISHIKANE - VANCOUVER, WA



TREVOR MAYER - MEMPHIS, TN

DIANA AL ALI - OTTAWA, ON

TROY PLUMMER - BURNABY, BC

ALEX SMITH
SALT LAKE CITY, UT



MASTER GENERAL AGENT

5TH STEP ON CAREER TRACK

Qualification

- ▶ Mentor two associates to their GA promotion to become certified trainers. Your MGA will code one of these new GA's/certified trainers to you and you keep all your personal recruits to fuel your growth. Or achieve a minimum per month of \$10,000 first 6 month production.

Compensation

MASTER GENERAL AGENT COMPENSATION

All personal recruits of all your agents and you are coded directly to your hierarchy.

Earn up to:

- ▶ 60% of what your directly coded agents' receive in monthly vested renewals. Plus, you continue to receive renewals from former agents just as if they had stayed with the Company.
- ▶ 62% of what your directly coded agents' receive on their 1st \$10,000 ALP; and 30% thereafter
- ▶ 75% of what your directly coded agents receive in World's Greatest Bonus
- ▶ 140% of what your indirectly coded agents receive in World's Greatest Bonus

PLUS, AGENT COMPENSATION

Earn up to:

- ▶ 50% contract on personal business
- ▶ 5% vested renewals on your personal business paid monthly
- ▶ 15% World's Greatest Bonus paid weekly on your personal net ALP
- ▶ Producing Agents over 10 months can earn up to 19.5% World's Greatest Bonus
- ▶ \$2,250 Agent Tenure Bonus within your 4th, 5th, and 6th month in the business.



RYAN TUCKER - RICHMOND, VA



RYAN MCINTOSH - CHATTANOOGA, TN



Leadership Society

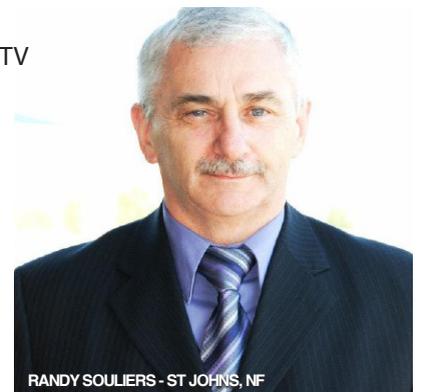
- ▶ The prestigious Alpha Omega Parker Pen
- ▶ Appointment showcase recognized across the Company on Altig TV
- ▶ A visit to Executive Headquarters in Redmond and meetings with the top executives after \$120,000 MGAship production.
- ▶ Based on agency growth, you can earn an invitation to one the Leadership Development Schools.

To Maintain Position

- ▶ Expectation is to be a qualified MGA with a minimum per month of \$10,000 1st 6 month production
- ▶ A minimum of 2 codes per month

Next Appointment to RGA

- ▶ Earn your Regional General Agent appointment as fast as possible



RANDY SOULIERS - ST. JOHNS, NF



ALEX KAE - BURNABY, BC

REGIONAL GENERAL AGENT

6TH STEP ON CAREER TRACK

Qualification

- ▶ Mentor one of your associates to achieve their MGA appointment

Compensation

REGIONAL GENERAL AGENT COMPENSATION

70% RGA Contract

Earn up to:

- ▶ 20% of what your MGAs' receive on their leadership bonus
- ▶ 33% of what your MGAs' receive in monthly vested renewals
- ▶ 33% of what your 1st line MGAs receive in commissions

PLUS, MASTER GENERAL AGENT COMPENSATION

Earn up to:

- ▶ 60% of what your directly coded agents' receive in monthly vested renewals. Plus, you continue to receive renewals from former agents just as if they had stayed with the Company.
- ▶ 62% of what your directly coded agents' receive on their 1st \$10,000 ALP; and 30% thereafter
- ▶ 75% of what your directly coded agents receive in World's Greatest Bonus
- ▶ 140% of what your indirectly coded agents receive in World's Greatest Bonus

PLUS, AGENT COMPENSATION

Earn up to:

- ▶ 50% contract on personal business
- ▶ 5% vested renewals on your personal business paid monthly
- ▶ 15% World's Greatest Bonus paid weekly on your personal net ALP
- ▶ Producing Agents over 10 months can earn up to 19.5% World's Greatest Bonus
- ▶ \$2,250 Agent Tenure Bonus within your 4th, 5th, and 6th month in the business.



Leadership Society

- ▶ Eligible to be appointed to **SWAT team** based on your organization's growth & results.

To Maintain Position

Expectations:

- ▶ Maintain your American Income Life MGA minimums
- ▶ Maintain 1 or 2 qualified MGAs
- ▶ Add 1 MGA per year to your organization.

Next Appointment to NGA

- ▶ Earn your National General Agent appointment as fast as possible



BLAKE HIGUCHI - MAUI, HI



BRANDON SUMMERTON - OTTAWA, ON



RYAN STENLIEN - MINNEAPOLIS, MN

NATIONAL GENERAL AGENT

7TH STEP ON CAREER TRACK

Qualification

- ▶ Mentor 3 of your associates to achieve their MGA appointment

Compensation

NATIONAL GENERAL AGENT COMPENSATION

70% RGA Contract. Your MGAship needs to be qualified (submitting \$10,000 Net ALP in 1st 6 month production) **and** have a minimum of 3 qualified MGAs or have 5+ MGAs.

Earn up to:

- ▶ 30% of what your MGAs' receive on their leadership bonus
- ▶ 16.5% Alpha Omega Bonus of what your MGAs receive in MGA advances for the month

PLUS, REGIONAL GENERAL AGENT COMPENSATION

Earn up to:

- ▶ 33% of what your 1st line MGAs receive in commissions
- ▶ 33% of what your 1st line MGAs receive in monthly vested renewals

PLUS, MASTER GENERAL AGENT COMPENSATION

Earn up to:

- ▶ 60% of what your directly coded agents' receive in monthly vested renewals. Plus, you continue to receive renewals from former agents just as if they had stayed with the Company.
- ▶ 62% of what your directly coded agents' receive on their 1st \$10,000 ALP; and 30% thereafter
- ▶ 75% of what your directly coded agents receive in World's Greatest Bonus
- ▶ 140% of what your indirectly coded agents receive in World's Greatest Bonus

PLUS, AGENT COMPENSATION

Earn up to:

- ▶ 50% contract on personal business
- ▶ 5% vested renewals on your personal business paid monthly
- ▶ 15% World's Greatest Bonus paid weekly on your personal net ALP
- ▶ Producing Agents over 10 months can earn up to 19.5% World's Greatest Bonus
- ▶ \$2,250 Agent Tenure Bonus within your 4th, 5th, or 6th month in the business.



Leadership Society

- ▶ Appointment to a squire in the Alpha Omega order
- ▶ Alpha Omega Squire Ring

To Maintain Position

- ▶ Maintain MGA minimums
- ▶ Maintain a minimum of 3 or 4 qualified MGAs, or 5+ MGAs

Next Appointment to IGA

- ▶ Earn your International General Agent appointment as fast as possible



BOB GURAL - SURREY, BC



MELINDA-RAE LYSE - CALGARY, AB



KIMO COLLINS - HONOLULU, HI

INTERNATIONAL GENERAL AGENT

8TH STEP ON CAREER TRACK

Qualification

- ▶ Mentor 6 of your associates to achieve their MGA appointment

Compensation

INTERNATIONAL GENERAL AGENT COMPENSATION

70% RGA Contract. Your MGAship needs to be qualified (submitting \$10,000 Net ALP in 1st 6 month production) **and** have a minimum of 6 qualified MGAs or have 9+ MGAs.

Earn up to:

- ▶ 40% of what your MGAs' receive on their leadership bonus
- ▶ 33% Alpha Omega Bonus of what your MGAs receive in MGA advances for the month
- ▶ 50% Alpha Omega Bonus of what your RGAs receive in RGA advances for the month

PLUS, REGIONAL GENERAL AGENT COMPENSATION

Earn up to:

- ▶ 33% of what your 1st line MGAs receive in commissions
- ▶ 33% of what your 1st line MGAs' receive in monthly vested renewals
- ▶ 33% Alpha Omega Bonus of what your RGAs receive on 1st year commissions

PLUS, MASTER GENERAL AGENT COMPENSATION

Earn up to:

- ▶ 60% of what your directly coded agents' receive in monthly vested renewals. Plus, you continue to receive renewals from former agents just as if they had stayed with the Company.
- ▶ 62% of what your directly coded agents' receive on their 1st \$10,000 ALP; and 30% thereafter
- ▶ 75% of what your directly coded agents receive in World's Greatest Bonus
- ▶ 140% of what your indirectly coded agents receive in World's Greatest Bonus

PLUS, AGENT COMPENSATION

Earn up to:

- ▶ 50% contract on personal business
- ▶ 5% vested renewals on your personal business paid monthly
- ▶ 15% World's Greatest Bonus paid weekly on your personal net ALP
- ▶ Producing Agents over 10 months can earn up to 19.5% World's Greatest Bonus
- ▶ \$2,250 Agent Tenure Bonus within your 4th, 5th, or 6th month in the business.



Leadership Society

- ▶ Appointment to a knight in the Alpha Omega order
- ▶ AO Knight Ring on 6th MGA

To Maintain Position

- ▶ Maintain MGA Minimums
- ▶ Maintain a minimum of 6 or 7 qualified MGAs, or 9+ MGAs

Next

- ▶ Earn your Vice President of Sales appointment



VICE PRESIDENT OF SALES

9TH STEP ON CAREER TRACK



Qualification

- ▶ Mentor 9 of your associates to their MGA appointment

Compensation

VICE PRESIDENT OF SALES COMPENSATION

75% RGA Contract. Your MGAship needs to be qualified (submitting \$10,000 Net ALP in 1st 6 month production) **and** have a minimum of 9 qualified MGAs or have 13+ MGAs.

Earn up to:

- ▶ 66% of what your MGAs' receive in monthly vested renewals
- ▶ 66% of what your 1st line MGAs receive on 1st year commissions

PLUS, INTERNATIONAL GENERAL AGENT COMPENSATION

Earn up to:

- ▶ 40% of what your MGAs' receive on their leadership bonus
- ▶ 50% Alpha Omega Bonus of what your RGAs receive in weekly prepaid commissions for the month

PLUS, REGIONAL GENERAL AGENT COMPENSATION

Earn up to:

- ▶ 33% of what your 1st line MGAs receive in commissions
- ▶ 33% of what your 1st line MGAs' receive in monthly vested renewals
- ▶ 33% Alpha Omega Bonus of what your RGAs receive on 1st year commissions

PLUS, MASTER GENERAL AGENT COMPENSATION

Earn up to:

- ▶ 60% of what your directly coded agents' receive in monthly vested renewals. Plus, you continue to receive renewals from former agents just as if they had stayed with the Company.
- ▶ 62% of what your directly coded agents' receive on their 1st \$10,000 ALP; and 30% thereafter
- ▶ 75% of what your directly coded agents receive in World's Greatest Bonus
- ▶ 140% of what your indirectly coded agents receive in World's Greatest Bonus
- ▶ \$1,750 MGA Agent Tenure Bonus for each of your agents within their 3rd, 4th, and 5th month in business.

PLUS, AGENT COMPENSATION

Earn up to:

- ▶ 50% contract on personal business
- ▶ 5% vested renewals on your personal business paid monthly
- ▶ 15% World's Greatest Bonus paid weekly on your personal net ALP
- ▶ Producing Agents over 10 months can earn up to 19.5% World's Greatest Bonus
- ▶ \$2,250 Agent Tenure Bonus within your 4th, 5th, or 6th month in the business.



Leadership Society

- ▶ Upon 9th **qualified** MGA appointment you earn your Board of Director membership
 - Regular strategy & planning meetings with your Chief Executive Officer
- ▶ Upon 10th **qualified** MGA appointment you earn the Alpha Omega watch
- ▶ Upon 11th **qualified** MGA appointment you earn \$2,000/mo toward car of choice
- ▶ Upon 12th **qualified** MGA appointment you earn \$3,000/mo toward car of choice

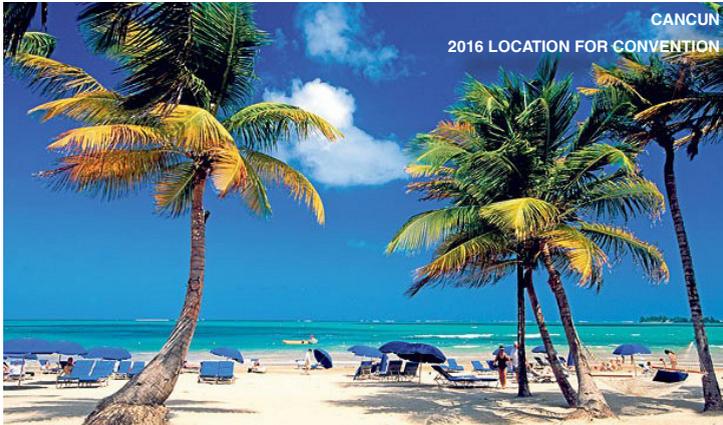
To Maintain Position

- ▶ Quarterly review for Altig minimum standards



RECOGNITION & PERKS

CAREER BONUSES THROUGH AMERICAN INCOME LIFE



All Convention

Each year American Income Life brings together its top people in places like New York, Puerto Rico, or New Orleans at Convention. You can earn this all expense paid trip for two by having proper quality & achieving qualifications for your title by the end of December:

Agent Qualifications:

\$88,000 net personal ALP; less if you've been with AIL for less than 11 months

Supervising Agents:

\$88,000 net personal ALP or achieve \$134,500 of 1st 6 mo. agent productions & have at least 1 active 1st 6 mo. Agent

General Agents:

\$88,000 net personal ALP or achieve \$175,000 of 1st 6 mo. agent productions & have at least 2 active 1st 6 mo. Agents

Master General Agents:

\$88,000 net personal ALP and have at least 1 active SA/GA

Or

Achieve \$310,500 of 1st 6 mo. agent net production & have at least 4 active 1st 6 mo. agents

Regional General Agents:

Have 2 MGAs qualify on MGA Agency Production (not personal production)

Or

Qualify as an MGA with his/her own MGA agency production

President's Club

After 8 months in the business you can qualify for President's Club by producing \$130,000 net ALP in the calendar year & having 80%+ retention. When you do you will get to come to Convention 1 day early, earn \$1,500 & earn your President's Club Ring or pendant. Each time you achieve President's Club you'll earn another \$1,500 and a diamond will be added to your ring or pendant.



Founder's Club

After 8 months in the business you can qualify for Founder's Club by producing \$12,000 net ALP for 4 consecutive months & having 78%+ retention. When you do you will earn \$500 & your Founder's Club Ring. Each time you achieve Founder's Club you'll earn another \$500 and a diamond will be added to your ring.

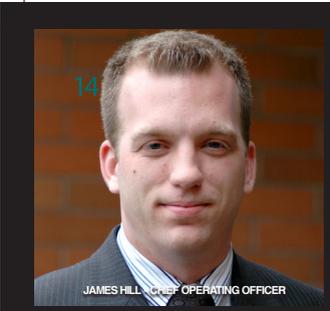
Million Dollar Club

Membership to this prestigious club is earned by achieving \$1 million net ALP in personal production over the course of your career. Winners are recognized at Convention and earn a \$5,000 bonus.

Spotlight

Each month the top Agents, SAs, GAs, MGAs, and RGAs in all of AIL are showcased in the Spotlight magazine.





RECOGNITION & PERKS

CAREER BONUSES THROUGH ALPHA OMEGA

Alpha Omega Awards

Starting in December and ending in November, the Alpha Omega year-end awards honor the company leaders at all levels. Winners receive trophies & plaques to commemorate spectacular results and these awards are presented on stage in front of all Convention attendees. AO honors are awarded to the top:

PERSONAL PRODUCERS OF THE YEAR - TOP 5 RECOGNIZED

RGA OF THE YEAR - TOP 3 RECOGNIZED ON 1ST 6MO. ALP

MGA OF THE YEAR - TOP 3 RECOGNIZED ON 1ST 6MO. ALP

OFFICE OF THE YEAR - TOP 3 RECOGNIZED ON 1ST 6MO. ALP

LEADER OF THE YEAR - TOP LEADER WITH THE MOST GROWTH IN NET ALP AT THEIR HIGHEST CONTRACT

ALAN MARTYN AWARD

Clubs

Each of the Club memberships are earned based off of your monthly net ALP as reported in AP&P reports. Each month you achieve these spectacular milestones, you will earn an additional club membership, further growing your legend and showing the world what can be achieved in a month.

\$50,000 Club

Qualification: Achieve \$50,000 net personal production in one month
AO Leadership Society: Upon each membership you will earn the Squire ring

\$100,000 Club

Qualification: Achieve \$100,000 net personal production in one month
AO Leadership Society: Upon each membership you will earn the Knight ring

\$250,000 Club

Qualification: Achieve \$250,000 net MGAship production in one month
AO Leadership Society: Upon each membership you will earn the Squire ring

Alpha Omega Conventions

In addition to 1 on 1 meetings with your leaders, three times a year AO Leaders from all over North America meet to teach, learn, and plan the strategic growth of the entire company. Leaders are selected to participate in AO Conventions based on 6 mo. agent production results and organization growth.

Board of Director Members:

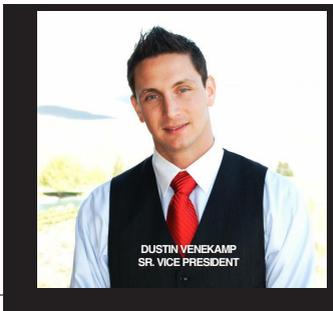
The elite leaders in AO, The Board, meets for two days with the CEO and Chairman to chart the course for the Company. They travel to exotic destinations, enjoy extraordinary cuisine, and enjoy the best life has to offer; while doing the most important work.

SWAT Team:

Special Weapons and Tactics – this accomplished team of leaders are the specialists in organizational growth and meet to learn how to execute growth strategies across the Company. SWAT has been the springboard for many of the top leaders' careers.

MGA School:

If SWAT is the springboard, MGA School is the high dive. The up-and-coming leaders in AO are selected to dive into high-level leadership. They rub shoulders with the best-of-the-best, meet the founders, and learn how to succeed.



www.AllOnFacebook.com



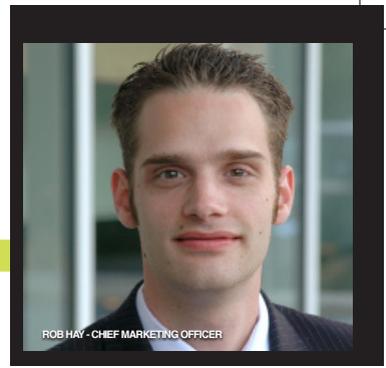
www.AllOnLinkedIn.com



www.AllOnTwitter.com



www.AllOnYoutube.com

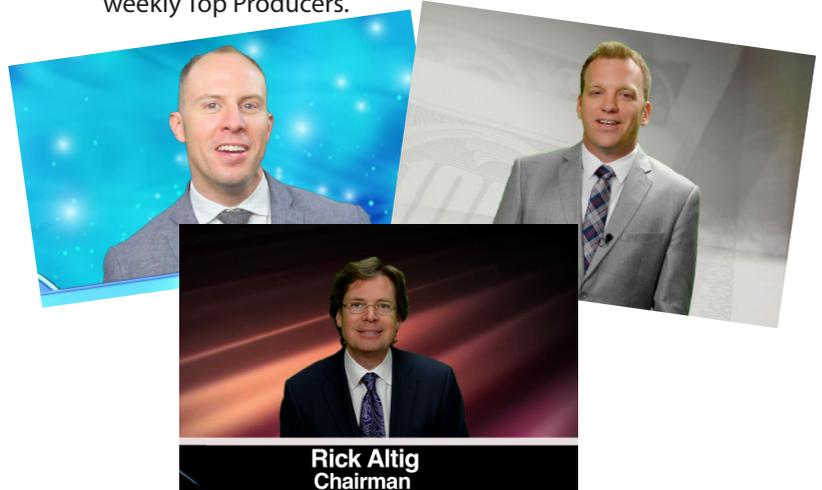


ROB HAY - CHIEF MARKETING OFFICER



Altig TV

Since AO is the largest distribution system in all of American Income Life, it takes special recognition to showcase AO superstars – that’s where Altig TV comes in. Each week Altig TV recognizes the movers and shakers throughout the organization. A sure-fire way to get on Altig TV is to write \$7,000 ALP for the week and you’ll be recognized on the weekly Top Producers.



Rick Altig
Chairman

The Platinum Rule:

"Do more for others than you would have them do for you."

Some people live their lives by the Golden Rule:

"Do unto others as you would have them do unto you."

You are called to live by the Golden Rule but CHOOSE to live by the Platinum Rule:

"Do more for others than you would have them do for you."

DO MORE FOR OTHERS

What is expected?

DO MORE FOR OTHERS

What is the minimum?

DO MORE FOR OTHERS

What is required?

DO MORE FOR OTHERS

In all your actions,

FAMILY

Do more for your family than you would have them do for you

FRIENDS

Do more for your friends than you would have them do for you

NEIGHBORS

Do more for your neighbors than you would have them do for you

WORK

Do more for the people you work with than you would have them do for you

PEOPLE I ENCOUNTER

Do more for the people that you encounter than you would have them do for you



BRETT MACCANNEL
VICE PRESIDENT OF AGENCY DEVELOPMENT



ALPHA OMEGA ORDER

Knights



ROB HAY
REDMOND, WA
STARTED MAR 2000



JAMES HILL
REDMOND, WA
STARTED AUG 2004



DUSTIN VENERAMP
PHOENIX, AZ
STARTED DEC 2002



BRETT MACCANNELL
REDMOND, WA
STARTED DEC 2002



PATRICK STENGLIN
MINNEAPOLIS, MN
STARTED FEB 2003



JOSH OLM
VANCOUVER, WA
STARTED DEC 2008



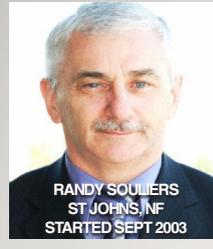
MELINDA RAE LYSE
CALGARY, AB
STARTED FEB 1994



RICK MANSFIELD
BOISE, ID
STARTED NOV 1986



MARK NELSON
SALT LAKE, UT
STARTED MAR 2009



RANDY SOULLERS
ST JOHNS, NF
STARTED SEPT 2003



KIMO COLLINS
HONOLULU, HI
STARTED AUG 2005



RYAN STENGLIN
MINNEAPOLIS, MN
STARTED JAN 2002



NICHOLAS LORENCE
REDMOND, WA
STARTED JAN 2008



ALAN SEDAGHAT
SURREY, BC
STARTED DEC 2003



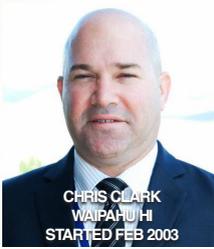
LEE JEFFERS
HELENA, MT
STARTED JAN 2007



JOHN MCGRATH
CALGARY EAST, AB
STARTED MAR 2002



BOB GJURAJ
SURREY, BC
STARTED JAN 1999



CHRIS CLARK
WAIPAHU, HI
STARTED FEB 2003



JON MAUST
VANCOUVER, WA
STARTED MAR 2009



CHRIS HINZ
EDMONTON, AB
STARTED JULY 2009



ERIC ZACKULA
REDMOND, WA
STARTED SEPT 2007

LOYAL
HONEST
RESPECTFUL
SELFLESS
BRAVE Squires



ALEX KAE
BURNABY, BC
STARTED SEPT 2006



DAN TOSHNER
SEATTLE, WA
STARTED JAN 2007



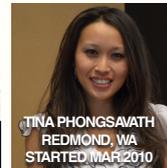
HUNTER HOUVENER
SEATTLE, WA
STARTED JAN 2012



TREVOR MAYER
MEMPHIS WEST, TN
STARTED AUG 2010



JON EMURA
WAIPAHU, HI
STARTED JULY 2009



TINA PHONGSAVATH
REDMOND, WA
STARTED MAR 2010



BLAKE HIGUCHI
HONOLULU, HI
STARTED DEC 2006



BOBBY HAMILTON
NASHVILLE, TN
STARTED OCT 2004



RYAN TUCKER
RICHMOND, VA
STARTED JUNE 2005



PATRICK RIEGER
SALT LAKE, UT
STARTED JUNE 2010



LUAY GHAWI
OTTAWA, ON
STARTED MAY 2007



TYLER MCKNIGHT
BOISE, ID
STARTED MARCH 2012



RYAN MCINTOSH
CHATTANOOGA, TN
STARTED OCT 2007



CHERRY BEIXIE
NASHVILLE EAST, TN
STARTED NOV 2009



DAVE THORNTON
ORANGE COUNTY, CA
STARTED JAN 2009



ASHLYNN ORNG
ORANGE COUNTY, CA
STARTED JAN 2007



JOE TOMANOVICH
SALT LAKE CITY NORTH, UT
STARTED DEC 2012



DAVEN HERMOSURA
HONOLULU, HI
STARTED MAY 2006



ANDREW AARON
MISSOULA, MT
STARTED NOV 2008



HOWARD TRAN
RICHMOND, VA
STARTED MAR 2011



TIM CRUISE
STARTED JULY 2004



BRANDON MINOR
SPOKANE, WA
STARTED MAY 2014



RYAN KENDL
SANTA ROSA, CA
STARTED DEC 2008



DUSTIN DUNBAR
PHOENIX, AZ
STARTED JAN 2007



ANDREW BISHOP
REDMOND, WA
STARTED DEC 2002



TROY PLUMMER
BURNABY, BC
STARTED APR 2004



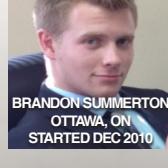
KEVIN ISHIKANE
VANCOUVER, WA
STARTED MAY 2007



TODD ENGLERSON
REDMOND, WA
STARTED APR 2006



CHRIS AVERY
REDMOND, WA
STARTED JULY 2007



BRANDON SUMMERTON
OTTAWA, ON
STARTED DEC 2010



JONNING
SEATTLE, WA
STARTED JULY 2012



DAVID NHAM
TACOMA, WA
STARTED MAR 2010



DANIEL LI
MINNEAPOLIS, MN
STARTED JUNE 2013



SARA VAZ
WINNIPEG, MB