

10 Leadership Styles

Every leader should master.

A PRACTICAL GUIDE TO THE MINDSETS
AND BEHAVIORS THAT SHAPE TODAY'S
MOST EFFECTIVE LEADERS.

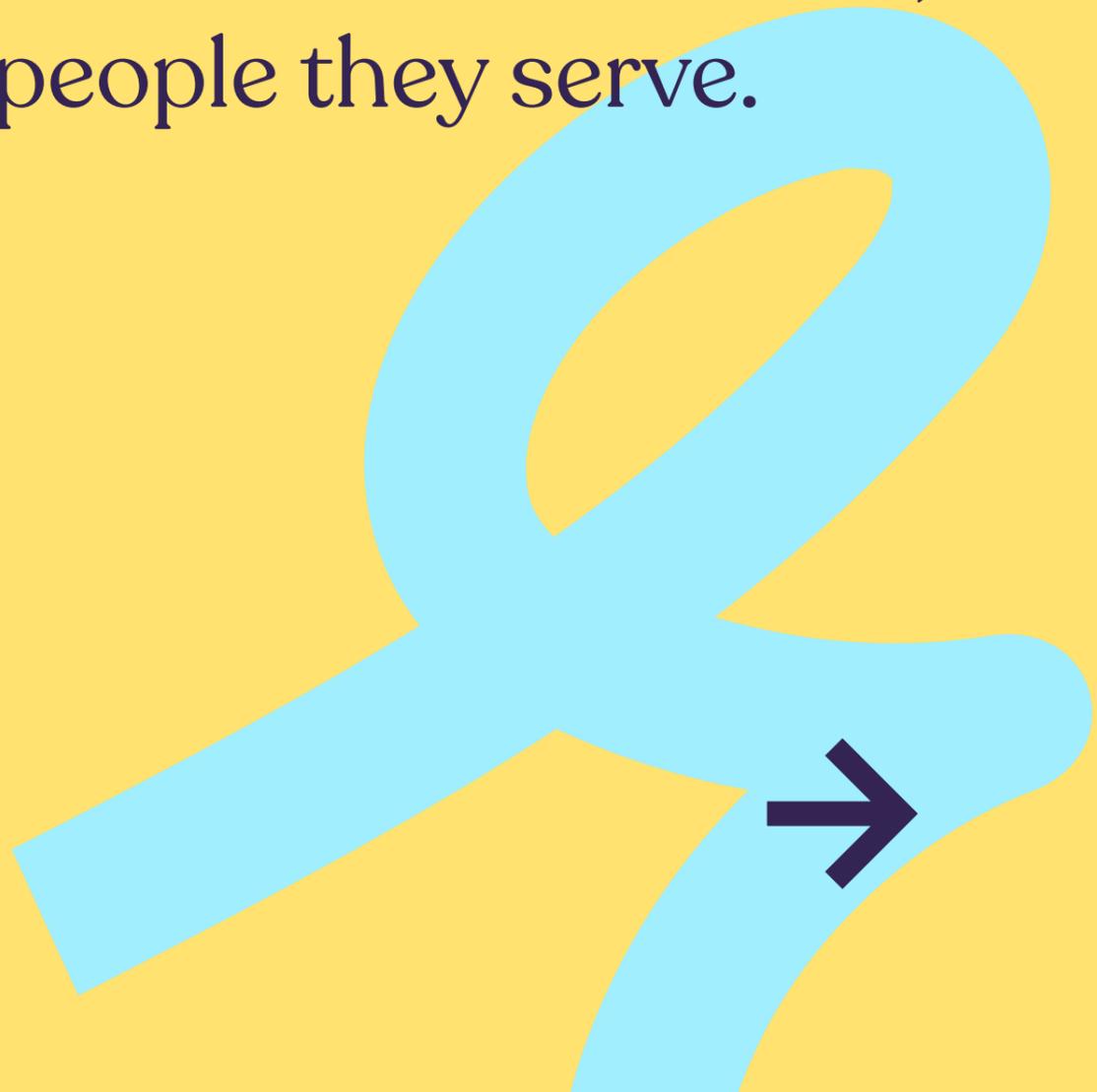
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Why does your leadership style matter?

Great leaders don't rely on a single style. They adapt, blend, and evolve based on context, culture, and the people they serve.





1. Transformational Leadership

Keywords: Vision, inspiration, change

Summary: Inspires people to exceed expectations by connecting daily work to a compelling future.

Best used when: Your organization needs innovation, cultural change, or renewed energy.





2. Transactional Leadership

Keywords: Structure, clarity, accountability

Summary: Uses goals, rewards, and consequences to drive consistent performance.

Best used when: Tasks are routine, expectations are clear, and reliability is essential.





3. Charismatic Leadership

Keywords: Presence, persuasion, energy

Summary: Motivates through personal magnetism and emotional connection.

Best used when: Teams need confidence, momentum, or a unifying spark.



4. Servant Leadership

Keywords: Empathy, humility, support

Summary: Prioritizes people's growth and well-being to unlock collective success.

Best used when: You want to strengthen trust, engagement, and long-term team development.





5. Collaborative Leadership

Keywords: Partnership, inclusion, shared ownership

Summary: Brings people together across boundaries to co-create solutions.

Best used when: Problems require cross-functional input or diverse perspectives.



6. Situational Leadership

Keywords: Flexibility, assessment, adaptability

Summary: Adjusts leadership style based on the team's readiness and the task at hand.

Best used when: Team capability varies or conditions shift quickly.

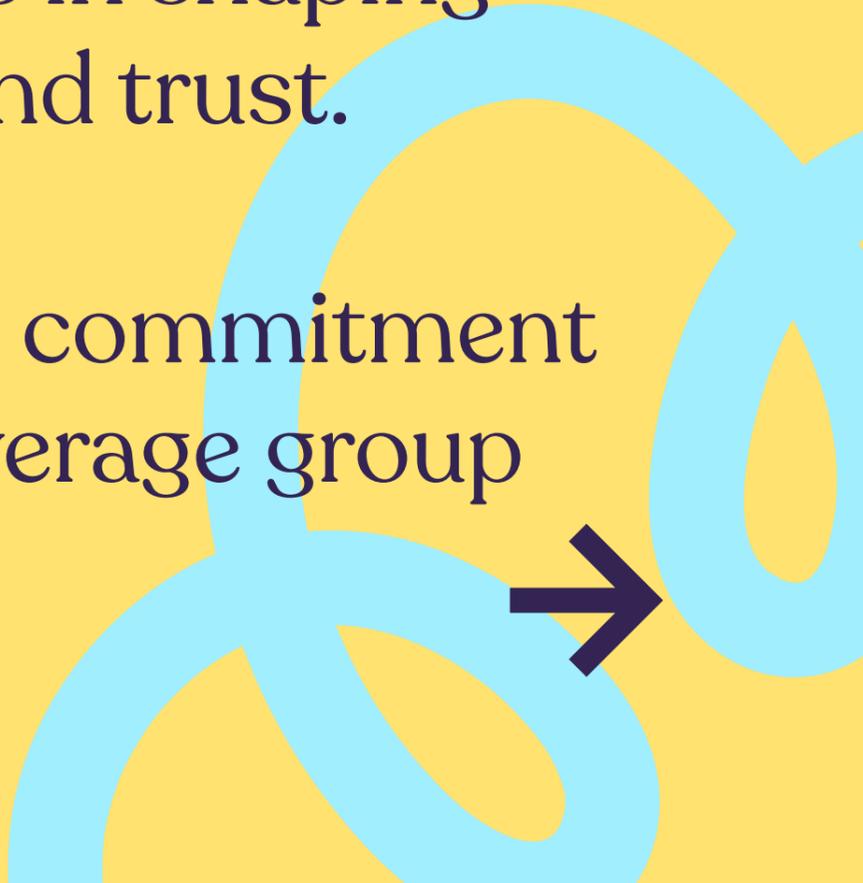


7. Democratic Leadership

Keywords: Participation, transparency, shared decision-making

Summary: Engages teams in shaping decisions to build buy-in and trust.

Best used when: You need commitment to a decision or want to leverage group wisdom.





8. Coaching Leadership

Keywords: Development, feedback, growth mindset

Summary: Focuses on unlocking individual potential through guidance and reflection.

Best used when: You're developing emerging talent or strengthening long-term capability.

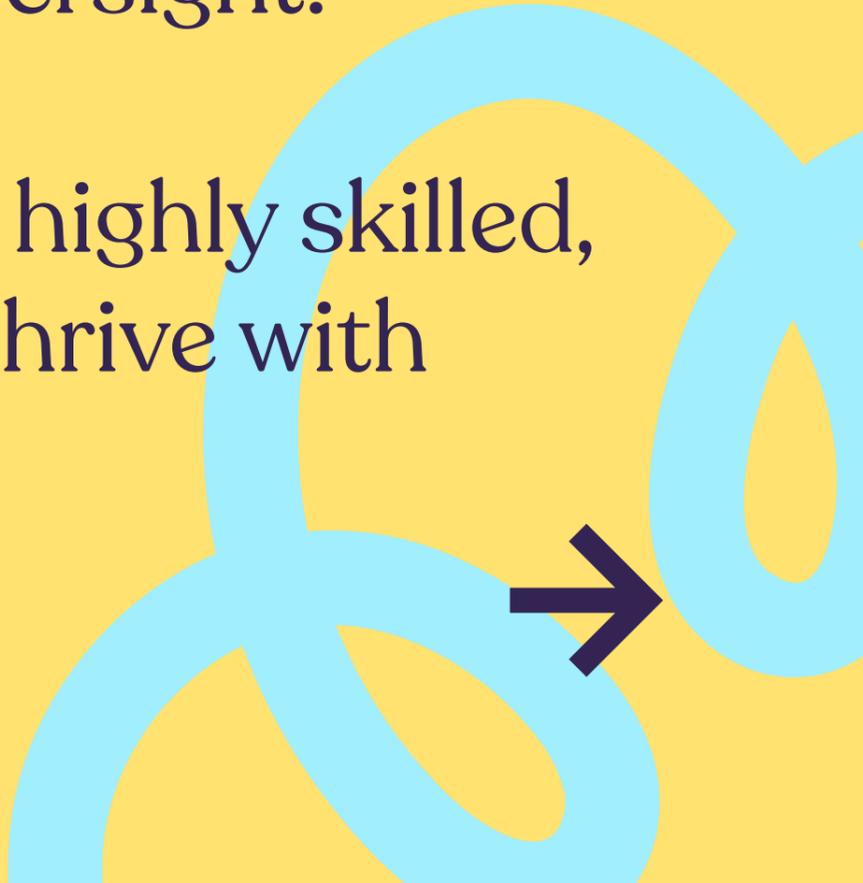


9. Laissez-Faire Leadership

Keywords: Autonomy, trust, independence

Summary: Gives people freedom to lead their work with minimal oversight.

Best used when: You have highly skilled, self-directed experts who thrive with autonomy.





10. Authoritative Leadership

Keywords: Direction, confidence, clarity

Summary: Provides a strong, steady vision and clear expectations during times of uncertainty.

Best used when: Teams need alignment, stability, or decisive direction.



What's your go-to leadership style(s)?

Which style(s) would you like to develop?

Share in the comments.

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