

5 Everyday Actions That Build a Learning Culture

How Anyone, in Any Role, Can Fuel a Learning Culture That Moves the Business Forward



01

Ask Better Questions

Leverage curiosity; seek to understand. How can you apply what's been learned? Improve upon it?

02



Share What You Learn

Make learning visible and accessible to others. Offer summaries of books, videos, workshops, etc.

03



Reframe Mistakes

Talk about data, not blame. What can you do differently moving forward?

04



Learn Together

Co-learn; co-teach; co-review. Embed learning into every group interaction.

05



Celebrate Progress

Reinforce growth behaviors and recognize contributions to the group's knowledge base.

lanaadams.com

