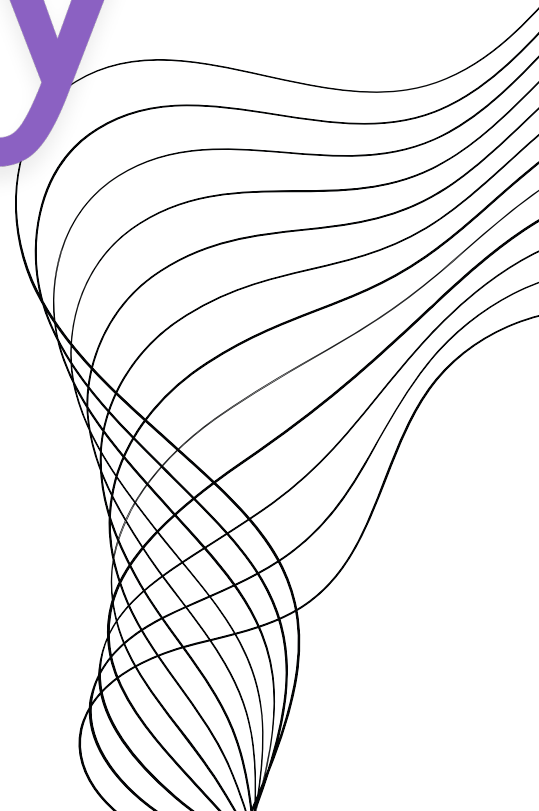




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# *Improving the Adult* **Learning Journey**

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# ADULT LEARNERS HAVE UNIQUE NEEDS



Do your learners understand  
the need or goals of the  
training?

Yes

No

I'm not sure?

Submit

● Loading...



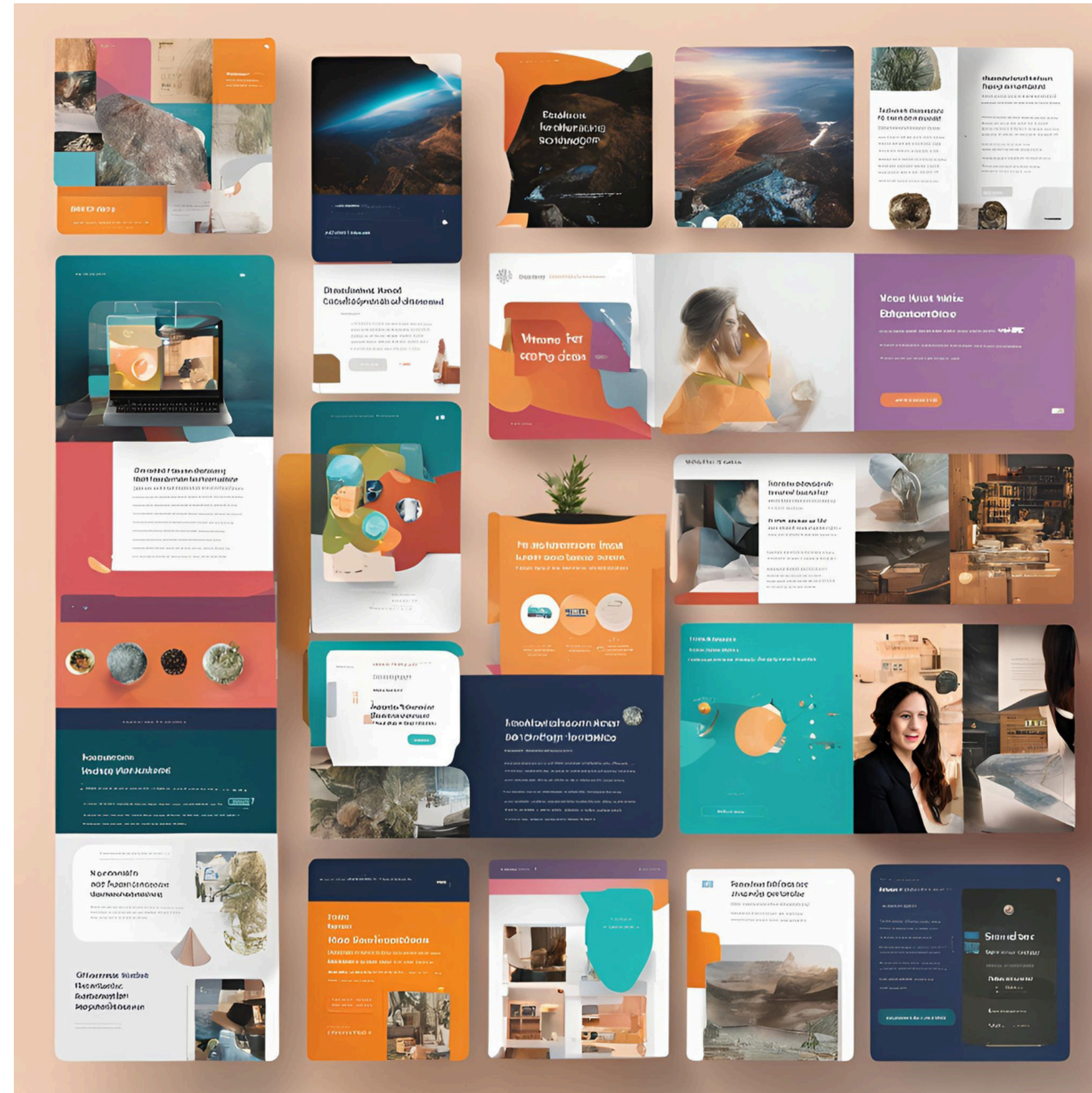


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**LEVERAGE SOCIAL LEARNING EXPERIENCES TO INCREASE  
RETENTION AND JOB TRANSFER**





MAKE REINFORCEMENT CONTENT AND REFERENCE  
MATERIALS EASILY ACCESSIBLE





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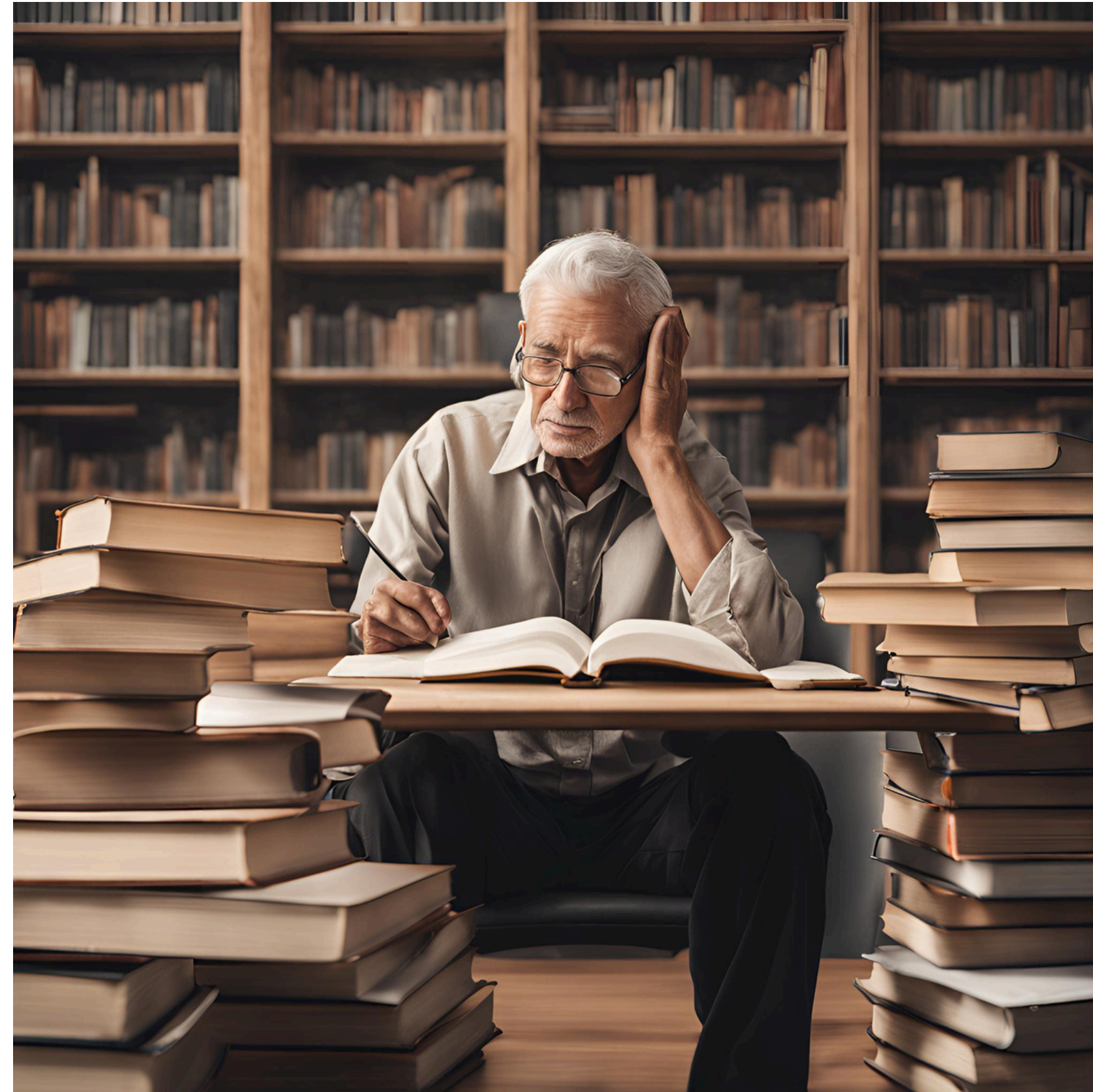
**CONTENT  
REINFORCEMENT  
THROUGH PEER  
LEARNING GROUPS AND  
SPACED REPETITION  
INCREASE JOB  
TRANSFER**





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# RESPECT THE UNIQUE CHALLENGES OF ADULT LEARNERS







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# ENSURE LEADERS ARE SUPPORTING AND PARTICIPATING IN TALENT DEVELOPMENT EFFORTS







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**CREATE OPPORTUNITIES FOR LEARNERS TO PRACTICE, APPLY, AND DEMONSTRATE  
NEW SKILLS, KNOWLEDGE, AND ABILITIES.**





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**CELEBRATE  
PROGRESS!**





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