



Fessenden-Bowdon School District

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May 24, 2020

To Whom It May Concern:

I am writing this letter of recommendation for Kris Schwab and Tom Schmidt. Over the course of the last four years Fessenden-Bowdon School has worked with Kris and Tom to address the air quality in our building while improving the energy efficiency. We completed the project in 2019 and during the last year living in a well ventilated building with equal heating throughout, the students, staff and patrons are extremely happy with the results.

I began working with Kris Schwab in 2017 while we were exploring options for addressing the heating and air quality of our buildings, 1932 and a 1962 addition. During our conversation I was discussing the challenge I was having to find a company to resurface our beautiful Terrazzo floors which had been shellacked decades ago. Kris offered to find a solution for me to refinish the floors throughout the building. Within a few weeks he had secured a company from Colorado who specialized in resurfacing floors. Kris offered to manage the project, and his commitment to service allowed us to complete the project during the summer in the time frame he had told us. During this project, he came up and visited with the workers to address any issues, inspected the project, and was in constant contact with me to make sure the project completion was up to my expectations. The floors turned out incredibly beautiful, and my custodians will never have to wax the floors again which equates to a money savings for the district. I no longer need to hire summer help, and it was a big savings in floor refinishing products. The project paid for itself in a short time. At the completion of this project, I knew that we wanted to work with Kris, and his colleagues on the air quality and energy efficiency projects.

We began exploring options for addressing air quality in 2018. From the very beginning of the planning phase, Kris and his team worked patiently and closely with my board addressing their questions and concerns to help educate us about the benefits they could provide our district. They conducted an on-site evaluation and met with us many times to help us understand the recommendations and how it would benefit the district, both by creating a healthier environment for students and staff, and the financial process that would allow us to complete it without strapping the district. Again letting the energy savings pay for a portion of the project.

One of my concerns, after completing a boiler replacement project, was the amount of my time a project such as this would require. They reassured me that their team would manage the entire project from beginning to end. They were right. My project manager Tom was here before, during and after the work was completed. He kept me informed with weekly updates and took care of the day to day work of managing the many different contractors.

Our project included heating, ventilation and air condition systems (HVAC), including encapsulating our old tunnels, sealing and installing drainage in our old wet basement, addressing indoor temperature control systems, and the building envelope (roofs, windows, doors, insulation). They started the project at the beginning of summer in 2018 with the goal of completing the parts of the project that could interfere with education when school began. The contractors were never in anyone's way, and oftentimes worked after school hours to respect the importance of allowing teaching and learning to continue. The project continued into fall with the installation of univents and all new controls in time for the heating season. Tom's attention to detail and management of this project was outstanding. He provided updates which I could share with the

board, and even met with them to answer questions as the project progressed. I could not have asked for any better service from the contractors or the group managing our project.

I would strongly recommend any school to consider contacting Kris, Tom and their team to review your energy efficiencies, or any projects you are contemplating for your district. They will help you find solutions for building issues or needs, and provide you with a complete plan and cost savings proposal that will allow your district to complete a large scale project and pay for it with reasonable annual payments.

Respectfully,



Nancy Bollingberg
Superintendent

Nancy Bollingberg, Superintendent/Technology Coordinator

Warren Strand, K-12 Principal/Activities Director

Michelle Johnson, Business Manager

Board of Education

Kelly Jones, President

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