

COMMITTEE FOR FAIR AND EQUAL REPRESENTATION

NOMINATION NOTICE

Pursuant to a court order signed on September 11, 2025, by Judge Lashonda A. Hunt of the U.S. District Court for the Northern District of Illinois – Eastern Division, the Committee for Fair and Equal Representation's (CFER) January 2026 regularly scheduled officer election will be conducted under the supervision of the Secretary of Labor. CFER will conduct new nominations and election for the offices of President, Vice President, Recording Secretary, Treasurer, and Chief Union Steward. The Office of Labor-Management Standards (OLMS) of the U.S. Department of Labor is responsible for assuring that the election is conducted in accordance with Title IV of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), and insofar practicable with the CFER bylaws.

Officers will be installed on January 5, 2026, and will serve a full three-year term ending in January 2029.

CANDIDATE ELIGIBILITY REQUIREMENTS

Candidate eligibility requirements are listed in Article One, Section 1.A of the CFER Bylaws. Based on the union's interpretation of their bylaws, a person must meet the following eligibility requirements in this supervised election: 1) must be a member in good standing (i.e., not more than 30 days behind in union dues) (Note: incumbent officers have no dues obligation while serving their term), 2) must be employed on an affiliated contract or an incumbent officer who has not been terminated or retired/resigned from being employed on an affiliated contract (terminated members who have a case under appeal, members on sick leave, and members on layoff are all eligible as long as dues are current), 3) possess a valid driver's license, and 4) free from any record of felony convictions.

NOMINATION PROCEDURES AND DEADLINES

To be eligible to nominate candidates, a member must be a member in good standing. Self-nominations are permitted. No seconds are required. All nominations should include the name of the nominee, the office to which they are being nominated, and the name of the member making the nomination.

The nomination period will be November 3, 2025, through 12:00 PM (CST) November 22, 2025. Members may submit nominations via email to the Election Committee at unionelectioncommittee@gmail.com, and should send a carbon copy email to OLMS-CFER-ElectionSupervisor@dol.gov.

The CFER nomination meeting will be conducted on Saturday, November 22, 2025, from 10:00 AM to 12:00 PM at the CFER Union Hall located at 16268 Prince Dr, South Holland, IL 60473. In-person nominations will be accepted at that time.

Nominated members that are delinquent in dues have until the close of the nominations period to become current in dues.

Any nominated member must accept or decline the nomination in person at the nomination meeting or via email to the election committee and should send a carbon copy email to the election supervisor no later than 12:00 PM (CST) on Tuesday, November 25, 2025.

MAILING ADDRESS UPDATES & ELECTION NOTICE AND BALLOTS

If you have recently moved, please click the link or scan the QR code below to provide updated contact information to the OLMS Election Supervisor Joran Straub. Your updated contact information will be shared with CFER for future union mailings, including the upcoming officer election.

<https://forms.office.com/Pages/ResponsePage.aspx?id=VDCmdQRyDE6RJq2rlx1KytVIWJpX6ahPvFOi5xAls0dUNTVXVUMwUENQWTMwWTZOVjIHR1ZLTEZKVC4u>



Election notices and ballots will be mailed in December 2025. If a run-off election is required, ballots will be mailed in January 2026.