



LinkedIn Profile Refresh



BEFORE

About

██████████ embraces the digital economy. He understands the challenges that organizations big and small face to make best use of their technology investments. He knows that without a technology strategy and a culture of true innovation, one-off technology solutions simply don't mesh. ██████████ has seen how this type of fractured infrastructure can prevent government organizations from achieving their goals.

As a Project Executive ██████████ knows a strategic approach to technology when introduced into organizations at a human level will provide consistent, reliable and predictable results. An innovative implementation strategy will enable departments to deploy the right product, message and service offerings. This positively impacts the bottom line of businesses, not for profits/associations and government departments.

██████████ is a C-Suite member. He has a strong record of delivering transformational business results for large and complex national organizations. He accomplishes this with decades of experience in leadership roles with large enterprise businesses and national charitable organizations. Dave recognizes how IT innovation can drive business and social change.

His exceptional blend of communications skills, business acumen and effective use of disruptive technology underwrites how organizations can achieve breakthrough results.

Specializations: Transformation, strategic technology planning and implementation, change management, organizational change, mentoring, coaching and technology adoption.

AFTER

About

Technology projects have the potential to transform your organization, empower your employees and exceed your stakeholder's expectations. The problem? Most projects bog down and what should take weeks or months, ends up taking months or years.

Why? Because most projects are not really about the technology. They're about change. Changes to internal processes, how teams work together, how stakeholders engage with you and who is accountable for what.

So if technology implementation and business transformation are actually about change management, it's absolutely vital you follow a process that accelerates progress by making the complex simple, enables cross-functional communication and gives you tools to anticipate roadblocks before they happen.

That's where I fit in. Change management, with a focus on IT projects, is my specialty.

I recognize the technical expertise already lies within your own organization. What you need is a way to effectively unleash that expertise. You need your Teams to clearly grasp the business problem, understand the benefits that change will deliver and then follow a roadmap through to implementation.

I have built a reputation as a straight shooter who gives honest, candid feedback and advice about why projects deviate from plan and what to do when it happens. I welcome the opportunity to learn about the challenges facing your organization as change becomes the only real constant in today's environment.

Specialization; Strategic technology planning and implementation, change management, coaching and technology adoption.



BEFORE



Digital Tranformation Consultant / Information Technology Executive / Change Practitioner

Mar 2015 – Present · 4 yrs 8 mos
Canada Area

Are you awoken in the night from pressing problems, or a project that is late and seems to be off the rails? Are you frustrated that you can't seem to get straight answers about what's going on, at least in terms that you can relate to?

I know the feeling. I have built a reputation for uncovering the real issues and providing honest candid feedback. I say what needs to be said, I shine the light where it needs to be shone, I turn over the rocks that others walk by. Why? Because not knowing, is what is keeping you up! You want to sleep at night, let's get to the root of the problem. Then the decision you make, and the action you take will give you the peace of mind you desire.

Project Rescue

- Strategic Advisor to Executives
- Project Management Executive
- Certified Change Management Professional
- Organizational Change Readiness Assessments

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Digital Transformation



AFTER



Prosci® Certified Executive Advisor and Coach

Mar 2015 – Present · 4 yrs 10 mos
Canada Area

Most large scale projects — especially IT projects — typically unfold like this:

- A consulting firm is brought in to 'assess the current environment and scope the business problem'.
- Your employees or fellow colleagues drop what they're doing to give the consultants background info on your operations, internal systems and processes.
- Hours of meetings and interviews ensue to get the consultants 'up-to-speed'. But the truth is, your organization and requirements are far too complex and nuanced to properly 'educate' them in just a few days or weeks.
- The consultants whisk away the background material, re-package it into a few slide decks and a pages long report with nominal value-added insight.
- In the end, what they deliver is largely what you already know.

What you really want, however, is a roadmap on HOW to scope, define and manage a technology project through to implementation. You already know what the problem is.

You need advice and guidance on how to work across departments, functional areas and stakeholders — who may have different business goals and requirements — to collaborate and coordinate through to deployment and beyond.

What you require, is a framework — a process — that moves strategy to execution and execution to ongoing management. And you need honest, candid feedback and advice when projects start to wobble. That's what I deliver.

After years in senior roles at organizations of all sizes and complexities — and having worked with Senior HR Professionals and Leadership teams across many industries — I've learned that successful IT project management boils down to a few key, easy-to-understand, repeatable steps.

I welcome the opportunity to share that information with you.

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