

Success Academy Trust Newsletter

SUCCESS  AT

Autumn term
2024



BUILDING
LEADERSHIP AND
CHARACTER
TOGETHER



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Words from the Trust Leader...

At Success Academy Trust, we are committed to growing leadership within and throughout our learning communities.

We believe that our children should develop as young leaders through an embedded leadership curriculum and a wealth of personalised leadership opportunities. We believe that our adults in our schools should grow and flourish through a clear career path, talent management and leadership training. We believe that our heads, school leaders and governors should benefit from challenge and support to be the best leaders that they can be, so that our children are successful.

This term's newsletter focusses on some of the great leadership opportunities and programmes which we provide for everyone in our Trust family - I hope that you enjoy reading about them.

We believe that, by Building Leadership and Character Together, we support our young people towards future success - both their own success, and that of their present and future communities.

There is a well-considered programme that helps pupils develop their character and leadership skills. This includes a wide range of opportunities. For example, pupils can take on roles of responsibility, including as eco- or well-being ambassadors, teaching and learning researchers, or preschool readers. In the wider community, pupils are involved with charity work and projects in local primary schools.

Ofsted 2024

Pupils take on leadership roles as well-being ambassadors and playground leaders. As one pupil said: 'This school is great. It allows us to make suggestions about things that affect us.'

Ofsted 2023



Mandi Collins - Trust Leader



In October, Thomas Estley hosted the annual celebration of the performing arts 'Successfest'. Children from each of our trust schools showcased their talents for family and friends in a collaborative performance. They were fantastic ambassadors for the arts and made us all very proud.

A huge congratulations to all children who performed. It was great to see such an array of talents, from football skills to magic tricks (and everything in between).

Thank you to all primary and secondary leaders who supported behind the scenes.

We are already looking forward to next year!



Developing Staff Leadership at Success Academy Trust



National Professional Qualifications

We support our Success Academy Trust teachers, leaders and pastoral leaders with access to the full range of National Professional Qualifications.

These include the **national professional qualification for headship** held by all our Trust headteachers and the **national professional qualification for senior leadership**, held by all our school senior leaders.

Over thirty of our staff have also been successful in recent years in obtaining:

- NPQ in middle leadership**
- NPQ in early years leadership**
- NPQ in leading behaviour and culture**
- NPQ in leading training and development**
- NPQ in leading literacy**

We currently also have staff involved in training within the new NPQs focussed on developing **leadership around SEND and primary Maths**.

SSAT national leadership qualifications include a range for aspirant leaders, primary subject leaders, future school leaders - we will be running some of these ourselves in 2025 using a trained team of facilitators.

"Success Academy Trust Maths Leaders meet regularly to discuss assessments, interventions and latest research. This term, leaders spoke about what is going well in Maths across our schools and action planned together for the spring term, sharing great ideas around Multiplicative Reasoning and Greater Depth skills sessions."

TELA English leaders network brings together English leads from many local schools. Wes Green and Becky Lawrence shared national updates from the most recent Ofsted English Review and latest research in Oracy. Lots of ideas and resources were shared and delegates found the training useful with things to work on back in their own schools. Meanwhile, Trust English leaders met together this term to moderate and share good practice together, bringing samples of pupils' work and using our homegrown Success AT Writing framework to assess it against success criteria. Working together ensures collaboration, good practice sharing and accuracy of judgements.

Our other subject and area leaders also meet termly within our Trust and TELA networks.

In October we launched our annual student leadership groups, which are a fantastic addition to Thomas Estley life, not available in many other state schools, and a big part of our children's development into successful future adults.



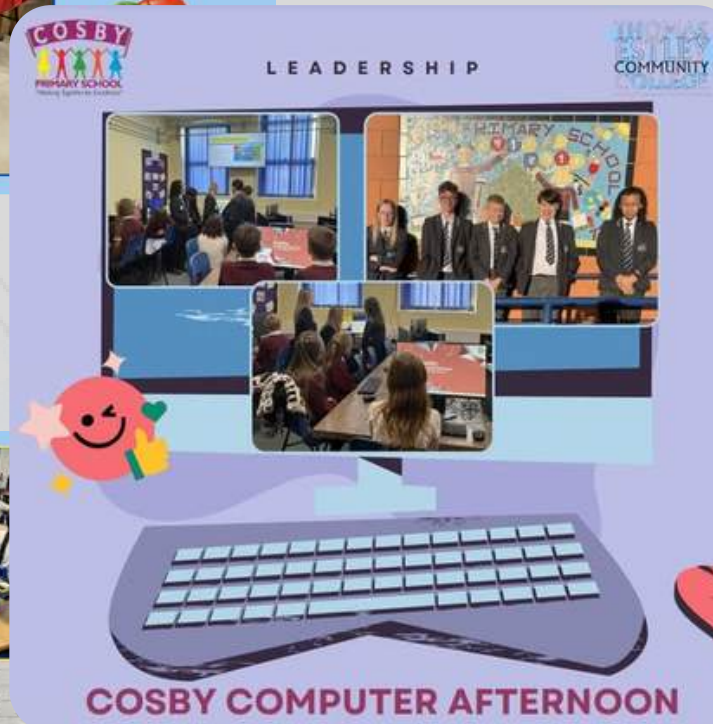
**Achieving SSAT
Gold leadership
Award this
term**

Preschool readers
Teacher recruiters
Eco Ambassadors
Student Ambassadors
Sports Leaders
Wellbeing Ambassadors
Reading Leaders
Musical Production Leaders
Primary Music Leaders
Diversity Ambassadors
High Performance Podcasters
Computer Technician Apprentices
Prom Committee
Yearbook Creators
Fundraising Leaders





Student Leadership with primary transition





Mr Tim Barrow – Headteacher

The Trust are absolutely delighted to introduce Tim Barrow – the new Headteacher appointed for Hallbrook Primary.

"Hello, I am Tim Barrow and I am delighted to have been appointed as the Headteacher of Hallbrook Primary School and join Success Academy Trust.

I have joined from a different medium-sized primary trust in Leicestershire and have developed expertise in school improvement and raising the quality and effectiveness of education in schools.

I look forward to leading Hallbrook forward and making it part of a much larger community within Broughton Astley.

From the brief time I have been in the school, I can already see that Hallbrook has incredible pupils who are capable of achieving amazing things"



Leadership at Hallbrook Primary



Hallbrook girls' football team became the Leicestershire & Rutland Girls football champions.

They did not lose a game on their way to doing this and were complimented both on winning and also their fantastic attitude and sporting behaviour.

Our year 6 pupils led the whole school through a Children in Need sport afternoon.

They led a warm up and then different activities for children to take part in.



"Our Success AT focus on building leadership together, helps our children and staff to grow and develop to reach their goals."

Mandi Collins - Trust leader





Ms Townsend – Headteacher

The Trust are absolutely delighted to appoint Lorna Townsend as the new Headteacher at Cosby Primary...

“It is a privilege to serve as the Headteacher of such a welcoming and inclusive school community.

From the moment you enter our school, you’ll feel the passion, teamwork, character, and high expectations that make Cosby so special.

Our school is built on a foundation of respect and kindness, and we are dedicated to providing a rich and diverse education that not only delivers essential knowledge and skills but also fosters personal growth, creativity, and resilience in our pupils”

Leadership roles

Cosby's Year 6 have started carrying out their leadership roles this half term. They are doing a great job and are looking forward to establishing themselves within their new roles – We have:

**Play leaders
Wellbeing ambassadors
Sports ambassadors
Library monitors
Reception readers
KS1 readers
Digital leaders
Art monitors
Eco leaders**



Acting as a leader enables young people to develop new skills and experience, build resilience and confidence and hone their personal vision and values.

Mrs Collins – Trust Leader



Richmond have elected pupil Wellbeing Ambassadors in years 2–6 who have the responsibility of **leading and promoting pupil wellbeing** across the school.

They will encourage other children to talk to an adult about how they are feeling, organise events across the school which promote health and wellbeing and provide feedback on what's working well in school and **highlight areas for development**



We have extended our Success Academy Trust **Leadership and character** awards into preschool and out of school club, and our children there are excelling in these areas.

This positive impact is down to everyone's commitment to support our young people collaboratively.



This is Cooper...

Cooper has received a first certificate and a trophy from Mrs Collins for being a good role model.

Cooper always makes good choices about his behaviour and is always kind.

He can take himself out of tricky situations and wait for things to calm down before joining in with play again.

We feel that he 'leads' others by setting such a good example.

He is the first preschooler to receive this trophy, which we will be handing out each half term.



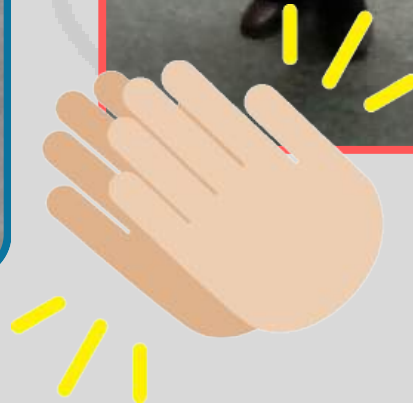
Nikki Sadler

BUILDING
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Leadership at Thomas Estley Out of School Club

We have two children that have been awarded with **Leadership** recognition by Mandi Collins for helping and providing activities for the younger children to engage in.

We are very proud of them, they have taken their time and taught individuals some new skills, in football and craft activities.



Sarah Quittenton



Teacher Trainees 24/25

In August we saw our 15 primary and secondary trainees begin their journey.

With centre-based learning, ITAP behaviour training and primary school visits, they then began their school placements mid-September to use their strategies within the classroom with the support of their mentors.

It is wonderful to see them grow with confidence into their teaching roles and exciting to know that they are helping to inspire the next generation.

♥
**TEACHING IS A
WORK OF HEART**

TELA CPD

We have facilitated 20 subject networks this term, many being hosted at alliance schools aswell as at our TELA base.

The one common agenda point this term...

National subject updates and Ofsted subject reports

Are you considering a teaching career?

Do you know a member of your family or have a friend who are contemplating a teaching career?

Why not try a 'Day in the Classroom' in January?

This will give a good indication if you would like to pursue teaching and it strengthens an application.


Visit telaonline.co.uk to register your interest





**SECONDARY
SCHOOL EXPERIENCE DAY**

**THOMAS ESTLEY
COMMUNITY COLLEGE**

 Achieve with TELA - TELA@thomasestley.org.uk

 Secondary -
Tue 21 Jan '25 from 8.30am to 3.15pm



<https://telaonline.co.uk/get-school-experience>



01455 283 263 Ext 0286



*Merry
Christmas*

*Best wishes from
Success Academy Trust*



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