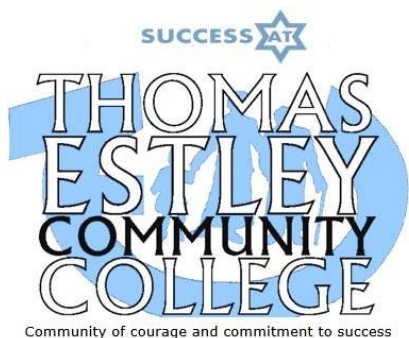




THOMAS ESTLEY COMMUNITY COLLEGE

Uniform Policy

Approved/reviewed by	
September 2026	
Date of next review	September 2027

This plan is reviewed bi-annually to ensure compliance with current regulations.

Version	Date	Updated by	Summary of changes
V1 .1	Jan 2024	C Cornelius	Policy re-written to reflect the changes in legislative framework – Cost of School Uniforms Act 2021
V2	Sept 2026	C Cornelius	New policy to reference branded and non-branded items clothing

Statement of intent

Our policy has been created with health and safety, value for money, diversity, inclusivity and practicality at its heart. It has been designed to ensure students wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all students, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Thomas Estley Community College is committed to ensuring equality and value for money, and that no student is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

Students are expected to wear school uniform and adhere to appearance expectations at all times during the school day.

Main school uniform

Compulsory 'Branded' School Uniform Items:

- ✓ Approved supplier, TECC school blazer
- ✓ Approved supplier, TECC school tie
- ✓ Approved supplier, TECC PE T Shirt



Compulsory 'Non-Branded' School Uniform Items:

- ✓ Plain white short or long-sleeved traditional dress shirt
- ✓ Sensible plain black school shoes/trainers without logos
- ✓ Grey pleated skirt
- ✓ Black socks or tights
- ✓ Grey trousers

Boot covering the ankles, are not acceptable. (Plain black trainers are acceptable)

All of the above items are compulsory and should be worn throughout the school day. Blazers may be removed in lessons, but must be visible.

- NO other uniform is acceptable. If in doubt about the suitability of any item, parents must contact the school before purchase as the school decision about the suitability of any item will be final.
- In extreme weather conditions the school will inform parents/carers of any changes to the school uniform.
- Hoodies or NON V neck jumpers should not be worn instead of a blazer and will be confiscated.
- Students may wear a coat, but this must be over the blazer.
- Grey V neck jumpers are optional

PE Kit

Physical Education (PE) kit/ uniform

Compulsory 'Branded' PE kit items:

- ✓ Approved supplier PE Polo shirt.

Optional Branded Item

TECC PE Hoodie

Compulsory 'Non-Branded' PE kit items:

- ✓ Plain Navy-blue/black sports shorts
- ✓ Plain Navy-blue sports socks.
- ✓ Trainers (indoor/outdoor)
- ✓ Football type boots.



Optional 'Non-Branded' PE kit items:

Students will be permitted to wear blue/black leggings or joggers during PE lessons.

Monitoring and compliance with School Uniform:

The Thomas Estley uniform is an extension of our core values and ensures that students' primary focus is their learning, not appearance. The support of parents in ensuring this is expected.

TECC staff will challenge students when expectations are not met and students should recognise that conflict over the uniform and appearance is not acceptable. *We regard non-compliance with uniform as a breach of school rules and there are a range of consequences which will be issued in line with our published Positive & Negative Choices Policy.*

These may include but are not limited to:

- ✓ A consequence logged on Arbor – Missing uniform item
- ✓ Confiscation of inappropriate item(s) for collection by parent / carer.
- ✓ A student may be asked to change into appropriate uniform provided by the school.
- ✓ Having to go home to get changed or clothes to be brought in by parent /carer. (Students may be given the option to borrow a clean uniform item)
- ✓ Detention.

We understand that, for some families, finances are tight. We believe that by doing all we can to eradicate fashion items at the school, we are assisting all families in keeping down costs.

Nevertheless, if you do have a particular problem, or you are unsure about the suitability of an item of clothing, please do not hesitate to contact your child's tutor or Head of Year, who will deal with your enquiry in the strictest confidence.

We will endeavour to contact home whenever there is a problem with uniform by email or phone.

One of the main aims of our school uniform expectations is to ensure that families can purchase quality uniform which is comfortable, durable and long lasting. We are committed in ensuring that 'Branded' items offer good value for money and that our expectations regarding other items of school uniform, like coats, supports families in keeping costs low.

We welcome donations throughout the year to support our school uniform stock. We offer blazers, skirts and trousers at a discounted cost. If you require further information on this, please do not hesitate to contact reception.

Equality Impact Assessment

Thomas Estley Community College's commitment to equality and diversity means that this policy, via an Equality Impact Assessment, has been screened in relation to the use of gender-neutral language, recognition of the needs of disabled people, promotion of the positive duty in relation to race, age, disability and avoidance of stereotypes. Based on the Equality Impact Assessment findings, this policy is judged to be of low impact against the equality strands of Race, Gender, Religion, Disability Sexual Orientation and Age. A copy of the Equality Impact Assessment of this policy is available from the Principal's PA.

This Policy is available in alternative formats on request. If you think we can improve the fairness of this Policy, please contact the individual who has responsibility for its update.

Any complaints regarding the implementation of this policy can be addressed through the Trust complaints policy.