



Helping Hands Re-entry Outreach Centers

P.O. Box 413 Seaside, OR 97138

(503) 738-4321

www.helpinghandsreentry.org

Verification of Nondiscrimination

ADA

Helping Hands strives to accommodate the special needs of all users and continually evaluates the needs of our participants, seeking to provide reasonable accommodations to all participants and guests.

Helping Hands does not discriminate against individuals due to a disability in its programs, services, or activities. We are committed to providing access and reasonable accommodations to participants and staff with disabilities in compliance with the American with Disabilities Act of 1990 (ADA) and corresponding state and federal law.

Civil Rights Act

Helping Hands ensures that no person shall be discriminated against on the grounds of race, color, religion (creed), gender, gender expression, sexual orientation, national origin (ancestry), age, marital status, military status, or disability in employment or in any program/activity conducted or assisted by Helping Hands. It is our responsibility to assure that all people have an equal opportunity to apply for and receive the benefit of our programs and services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, and vendors.

Cultural Competency and Gender Specifics

Helping Hands aims to be an inclusive and accessible organization by encouraging its staff, members, and participants to be proactive, sensitive, and responsive to the needs of a diverse and changing participant population. Helping Hands acknowledges and understands the role that differing systems of beliefs, values, rules, and customs may play in the partnerships we have with participants and colleagues.

Helping Hands acknowledges that different cultures and groups expressed in the identities and perspectives of our colleagues and participants in our program are entitled to equal respect and consideration, making health information and resources equally accessible to all for whom we provide health services. Through these efforts it is possible to enhance our services and advance the health and successful reentry of our participants.

Helping Hands understands the importance of recovery as it relates to gender specifics. Safety of our participants is priority; therefore our women and men are provided separate living accommodations while they participate in our program.

Organizational Diversity Statement

Helping Hands seeks to embrace diversity in all staff, volunteers, board members, and those we serve while maintaining a commitment to individual and organizational efforts to build respect, dignity, fairness, caring, equality, and self-esteem.

Equal Opportunity Employer

Helping Hands will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.